



# THE ENVIRONMENTAL PRACTITIONER

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## A SUCCESSFUL CONFERENCE IN MELBOURNE Coming to the Rescue – Environmental Practice in the 21<sup>st</sup> Century

We are very pleased to advise that the Annual Conference held at the Langham Hotel in Melbourne at the end of October has been very well received.

As Conference Organiser, my sincere thanks go to our President, Bill Haylock for his vision, his enthusiasm and his support for the event. I would also like to thank the Executive of the Institute for their support and the Conference Organising Committee comprising Mark Nan Tie (Chair), Melissa Grant, Nicole Rogers, Elizabeth Hurst and Nigel Murphy for their work in the leadup to the conference.

The conference, held over two days, with streamed professional development sessions running on Day 1 and a full plenary program running on Day 2, attracted delegates from every state in Australia, several delegates from New Zealand, one from Korea and one from France.

Feedback on the conference has been very positive (although the use of Fiji water in plastic bottles was very disappointing!).

The Gala Dinner was a fine affair! Congratulations to the five very worthy Merit Award Winners who were presented with their awards by the Hon Peter Garrett, Minister for Environment Heritage and the Arts:

- Alan Chenoweth – Simon Molesworth Award for Outstanding Service at Institute Level;
- Michael Pitcher – Vic Division – Mary Lou Morris Award for Outstanding Service at Divisional Level;
- Lana Heydon - Tor Hundloe Award for Outstanding Young Environmental Practitioner of the Year;
- Dr Adam Smith - Certified Environmental Practitioner of the Year; and
- Simone Carr-Cornish, Peta Ashworth & John Gardner - Outstanding Article in the *Australasian Journal of Environmental Management* for 2008.

Minister Garrett gave an enthusiastic address at the dinner, making the very sound point that without the environment, there is no economy – a point for which he has subsequently received much criticism in the press.

Shane Gould delivered a very interesting key note address on her life and sustainable practices learned from years of living on the land in Western Australia.

The program ran very well, some of the speakers and session facilitators were outstanding. The most popular professional development session was on Climate Change Skills Training. You will be pleased to know that a roadshow on this subject will be travelling around Australia and New Zealand in the New Year. We will keep you informed as to the table of events for that.

Next year’s conference will be held in the National Capital. We wish the ACT Division every success with the 2009 Conference.

Finally, on behalf of the Central Office of the Institute I would like to wish all members and their families a happy and safe Christmas and a healthy and prosperous New Year.

Anne Young  
Operations Manager

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## Editorial

# ARE PEOPLE REALLY COMMITTED TO SUSTAINABILITY?

The recent Melbourne conference was a success in that it attracted a reasonable number of participants, featured invited speakers of a high calibre, turned out to be a financial success and received generally favourable feedback from participants. One unfavourable aspect, which attracted widespread comment from participants (including at least one speaker) at the time, and which has been strongly reflected in post-conference assessment, was the provision by the organising venue of bottled water imported from Fiji on the tables throughout the event.



environment'. Building up such a mindset, whether through formal training or just good working relationships, is an important part of any environmental practitioner's work.

As far as the wider community is concerned, there is no shortage of information on what they need to do to help save the planet. Many people are starting to respond to these messages, at least where such responses involve fairly simple actions which do not cost money, require much effort or involve personal sacrifice (e.g. recycling, turning off unnecessary lights). But it is naïve to think that these actions alone can reverse the current environmental crisis.

An important factor in selecting the conference venue was its claimed 'green' credentials. Its claim has been tarnished by the Fiji water issue. One wonders how any organisation which claims to support sustainability principles or environmental best practice could allow such an error of judgement to occur under any circumstances, let alone at a major conference of leading environmental professionals.

I cannot help feeling that the two big news events of 2008, climate change and the world financial turmoil, are symptoms of the one disease which is endemic within developed or rapidly developing countries. This disease afflicts people who are not smart enough to resist the enormous pressures that they face within the consumer society or, alternatively, are too selfish to make lifestyle sacrifices that need not leave them worse off, as far as their fundamental wellbeing is concerned. If undertaken on a wide enough scale, such sacrifices could be significant in reducing excessive resource consumption and in easing the pressure on some of the other hard decisions faced in the climate change debate.

It should not be necessary to labour the point on this issue, which is just one of many examples that we see in the world around us where commitments which may be made or implied on paper are not carried through into practice. For example, it is one thing for an organisation to spend a lot of time, effort and money developing a good environmental management system, but a greater challenge to make it work in practice. I am aware of EMSs which sit on an office shelf while life goes on as if they did not exist. The environment profession spends a huge amount of time producing large documents which are seldom read by the people who most need to be aware of the contents, namely the workers on the ground. The extent to which that information gets through to the workers is patchy at best, as is the extent to which it becomes reflected in their work.

Aside from natural disasters, most of our environmental problems can be traced back to 'people behaving badly' with respect to their environmental responsibilities. While some people are genuinely trying to make their lifestyles more sustainable, many more are moving in the opposite direction. This phenomenon is readily observable at the personal level in Australia and New Zealand. It is also evident in comparing nations at the global level. The question can be asked: 'Is the human race as a whole too stupid and too selfish to survive, and to sustain a reasonable lifestyle in the long term?' This is a very basic question in the context of sustainability.

In any actions taken by organisations, including purchasing of goods and constructing projects on the grounds, high environmental standards will be achieved only if people are trained to 'think

**David Hogg**  
Editor

## EIANZ Benefactor



Opinions expressed in this newsletter reflect the views of the authors and do not necessarily represent the views of the Environment Institute of Australia and New Zealand Inc. unless specifically stated.



# POSITIVES AMONG THE GLOOM IN POZNAN

*There are some important positives to be taken from the UN climate change talks which have just concluded under leaden skies in Poznan, Poland, writes Justin Sherrard.*

Al Gore's address to the world's climate change negotiators, ministers and observers provided a bright note in the gloom as the Poznan talks ground to an end last Friday.

Gore highlighted the areas in which we have been making progress, and implored negotiators to adopt the mantra that swept Barack Obama to victory in the US Presidential elections: "yes, we can".

The gloom that has surrounded these talks reflects the pack mentality that has seen most governments choose to keep their cards close to their chests and to position themselves for the next twelve months of negotiations.

This has been quite a contrast to the talks held under blue skies in Bali last year, where a deal was completed and negotiators left feeling buoyant.

A new climate deal has to be achieved in Copenhagen in 12 months time, and the Poznan talks have given the green light to prepare negotiating text to facilitate this. This is very positive and should be seen as laying the ground for the progress that will follow in 2009.

What the Poznan talks could have done beyond this was to send a strong political signal from developed

and developing countries that they will enter the forthcoming negotiations in good faith. A well constructed political declaration in Poznan would have done this. So would the clearing of preliminary details of the future climate regime - like reform of the Clean Development Mechanism (CDM) and establishment of methodologies for Reducing Emissions from Deforestation and Destruction (REDD).

Important progress was made on completing the details of the Adaptation Fund, which will support progress on adaptation in developing countries. Some positive decisions were also taken on land use change and forestry, some new proposals on finance received a warm reception and some developing countries tabled ambitious national climate plans.

What does this all mean in sum? It signals a tough year of negotiations ahead as we progress along the pathway to Copenhagen. Negotiators will meet an unprecedented five times in 2009; they will need these meetings as they have an unprecedented task, to design a new global climate regime that all countries can sign-on to and implement.

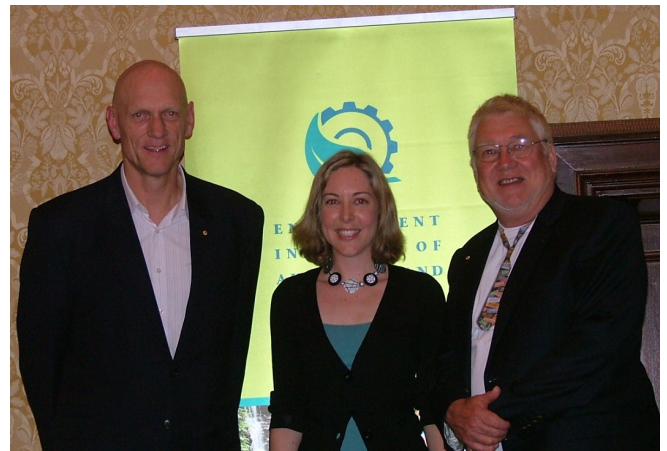
Let's hope they pay heed to Gore's encouragement. We should all be thinking "yes, we can".

*Justin Sherrard is the Institute's Vice President, Australia, and was a business observer at the Poznan climate change talks. He can be contacted on [justin.sherrard@cambiar.com.au](mailto:justin.sherrard@cambiar.com.au)*

## Merit Award Winners



Alan Chenoweth, winner of the Simon Molesworth for Outstanding Service at Institute Level with Simon Molesworth (left) and Minister Garrett



Lana Heydon, winner of the Tor Hundloe Award for Outstanding Young Environmental Practitioner of the Year with Minister Garrett and Tor Hundloe





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Newcastle 12th-14th May

#### Integrated Management Systems

##### Workshop (1 day)

Perth 12th February

Newcastle 14th May

#### Integrating Climate Change Workshop (2 days)

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Melbourne 31st March-1st April

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# FORMATION OF A NEW INSTITUTE SPECIAL INTEREST SECTION ON CLIMATE CHANGE

The climate change agenda in Australia and New Zealand is growing – on new policy and regulation, corporate/industry responses, and community understanding, concern and action. Right now the focus is on emissions trading, but other facets are expected to grow, including:

- understanding the impacts of climate change and adaptation responses;
- developing and agreeing global policy responses, encompassing a shared vision, mitigation, adaptation, technology and finance; and
- complementary measures to accelerate the development and deployment of low emissions technologies and approaches, especially in the energy, agriculture and land use sectors.

Lots of people and organisations are active on the climate change agenda, including planners, engineers, accountants, lawyers and researchers. Environmental practitioners are no exception. Some of our members are already active on climate change, and anecdotally many more have indicated they expect to, or would like to, become more active.

What is the space for environmental practitioners on the climate change agenda? Ideas include:

- the built environment – an area of opportunity for mitigation and challenge for adaptation;
- the coast – an area of significant challenge for impacts and adaptation;
- emissions monitoring and reporting – a building block for emissions trading;
- land use planning and decision making – where managing risk and uncertainty is a significant challenge;
- strategic advice and implementation of organisational climate change response strategies – an area involving risk management and careful pursuit of opportunities; and
- policy formulation – an area of significant challenge at all levels of government

Climate change is undoubtedly a significant issue for environmental practitioners – now and into the future. But our role is not yet clear – it is open for us to define, our knowledge of climate change is patchy, and feedback from environmental practitioners is that as a group they don't feel well prepared to play their part on the climate change agenda.

The Institute has agreed that a Special Interest Section on Climate Change is needed, to:

- better define and promote the role of environmental practitioners on climate change – perhaps by defining a greater range of Institute position statements on climate change;
- build knowledge of climate change across the profession – perhaps using a Communities of Practice website or a forum website using forum or wiki type software;
- develop tools and approaches for climate change that enable practitioners to fulfil their roles – perhaps through partnerships with governments and research organisations; and
- facilitate interaction on climate change between practitioners, to achieve the above as well as to build informal networks of practitioners around this important subject – through face-to-face events, webinars, supporting the Climate Change Skills Training programs etc.

If you would like to learn more about the development of an EIANZ Special Interest Section on Climate Change, please contact Justin Sherrard, [justin.sherrard@cambiar.com.au](mailto:justin.sherrard@cambiar.com.au)

## PRESIDENT'S CHRISTMAS MESSAGE

Dear Members,

It has been another hectic year for all and particularly the Executive and Central Office.

The Melbourne Conference was a great success (thanks mainly to Anne Young) with many lessons learnt in how to run and deliver a valuable conference and professional development program. We have many initiatives currently being undertaken which will enhance the whole profession. Please see the website and email bulletins for these initiatives.

I wish urge all members to provide comment and feedback on the 'Presidential Address' which I delivered, at the Melbourne Conference. The messages have come from our External Relations Committee and need to be enhanced and delivered to government and other like minded associations. Please follow the link to the paper on our website.

I wish you all a Merry Christmas and wonderful festive season and look forward to continuing to work with you to improve our professional standards in the New Year.

**Bill Haylock, President**



# THE EIANZ SUSTAINABILITY YOUTH FORUM

In September this year, 40 young Victorians came together at the Sustainability Youth Forum to help shape the future of Australia's social and ecological environment.

This forum was set up by the Institute's Students and Young Professionals Group, after identifying the need to provide an event where young people could meet and develop a shared vision for the future, outside the constraints of their work and education environments.

Motivating these young people to participate was the realisation that they themselves will be the decision-makers in the near future, and that future will be time of climate reckoning.

Dr Paul Sinclair from the Australian Conservation Foundation featured as keynote speaker, focusing on the importance of connections as a tool to achieve positive change for a healthy and sustainable environment.

The forum focused on four hot topics:

- Water
- Climate change
- Waste
- Social sustainability

An expert panel, with representatives from industry, government, community and academia was on hand to help stimulate the debate, and the forum resulted in four position papers. Excerpt of these papers are provided below.

The key message resulting from the forum was the need for a long-term vision that gives priority to the environment and allows and encourages adaptability and flexibility. This recognises the role of Government as the primary change agent.

## Water

The water panel considered the complexities of Australia's water situation including environmental degradation, agricultural and industrial needs, household water requirements, valuation of water, centralised supply systems, and embodied water. An optimistic and insightful discussion enabled a future to be envisioned for Australia, one that helps to address our current water problems and issues.

Key facets of the paper include the use of economics and education to facilitate a revaluation of water, an adjustment of attitudes toward water and a restructuring of supply systems, all of which would ultimately result in a more sustainable future for the environment.

Leadership from communities, businesses and political parties is essential to catalyse a much needed move in the way we view water, and to help recognise our impacts and relationships with the environment. An increased understanding and redefinition of how industry, agriculture and households manage and use water is crucial to achieve water sustainability, and will dramatically benefit water supplies and provide impetus for continuing actions.

## Climate Change

The current generation are the subjects of current decision-making on climate change, as they will be alive to experience its consequences. The time when young people are themselves the decision-makers is not too far in the future, and it will be the time of climate reckoning.

As members of this generation, we do not look forward to a future of crisis management. Nor do we wish to explain why, with full knowledge of likely impending catastrophe, responsibility was shirked, in spite of technological and intellectual capability.

Rather, we seek to collaborate in ensuring a stable climate that ensures the sustainability of ecosystems, human health, weather patterns, food production and water supply. We implore the current decision-makers to exercise true leadership by affecting the necessary greenhouse mitigation measures that follow the bounds of best-available scientific evidence.

## Waste

Waste is currently an underutilised resource in Australia with just over 50% currently being recycled in some form.

There are many benefits to better utilisation of waste. Some of these include increased employment opportunities reduced landfill associated costs and a reduction in the need to use virgin raw materials.

Utilising waste can allow for greater creativity in product innovation such as the development of new fertilisers, and dealing with the issue of waste can produce instant gratification, as the results of new legislation can be realised in very short timeframes (as opposed to carbon reduction strategies).

## Social Sustainability

Lengthy discussions were undertaken by the Social Sustainability team during the development of this paper. In reading our paper, you may notice that



our three key themes – community, empowered people and life long learning – are centred on one overarching value – connectivity. We believe that connectivity is the key to social sustainability, and sustainability in general, and that this key value should be respected and enhanced within our community.

Social sustainability has always been misleading. When sustainability is mentioned, people instantly revert to environmental sustainability and everything associated with it. The forum believes that, while links between social and environmental sustainability are important, it is essential that social sustainability be identified as distinct from environmental sustainability. While the two concepts are fundamentally interrelated in many aspects, some components of social sustainability are rendered unattainable when environmental sustainability is overarching.

These papers were launched at the EIANZ Gala Dinner and annual Merit Awards on 31 October 2008, and the Position Papers were presented to Peter Garrett, Federal Minister for the Environment, Heritage and the Arts, with the following requests:

1. We ask that your Department considers and evaluates the feasibility of the strategies outlined within the Position Papers.

2. We ask for a written response from the Department following your Department's assessment.
3. We further ask that your Department and the Federal Government, more broadly, opens up the community consultation process to students and young professionals.

The Sustainability Youth Forum was an exercise in giving young people an opportunity to have their opinions and ideas given serious consideration. The success of this event is a testament of the EIANZ's commitment to this objective and it could not have happened without the input of the Victorian Division Council and the Victorian Students and Young Professionals Committee.

All of the forum papers as well as a participants booklet, featuring bios and contact details for the delegates, facilitators, panellists and co-ordinators of the Forum can be found online on the Victorian Division page of the EIANZ website.

There are hopes for the forum to be adopted by other Divisions of the EIANZ in the near future, as well as for the event to be run annually in Victoria.

For further information on the Sustainability Youth Forum, contact the co-ordinators, Gordon Young and Stacey Bloomfield, at [sustainabilityyouthforum@gmail.com](mailto:sustainabilityyouthforum@gmail.com).

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## LETTERS TO THE EDITOR

Dear David,

Having read the latest issue of *The Environmental Practitioner*, your editorial struck a particular resonance together with the letter by Eric Anderson. I fully support the idea that simplicity is a fundamental goal for good practice. Get the fundamentals right and complexity falls into place behind the core structures.

My own history goes back to a similar vintage to that of Eric's as I entered the then infant-just-starting-to-walk environmental management 'industry' in 1974 so I have seen evolution in progress. The resulting legislative camel has some admirable traits in that it asks people to think in some depth before moving but, as you point out, it also discourages experienced people undertaking a rapid summation and resulting appropriate action in simple situations.

I suspect the complexity in legislation reflects the fear of making a wrong decision by those with the greater part of their skill base being theoretical knowledge and less in being part of practical outcomes. Too often promotion results in practical skills being lost behind desks and attending meetings. The fear instilled by a range of interests of being held legally accountable – with all the downstream ramifications that this leads – can also be a

deterrent so bold decisions to cut tape are seldom made. Not never, just rather too seldom.

Polarisation (conflict is good news) by sound-bite media also makes it difficult to get a message through the high levels of distracting background noise. We live in an age of information overload.

The final comment is that the environment is rather unique compared to man-made structures: it self-repairs if given half a chance and adapts to new conditions. Having been on old industrial development areas and former mining sites for interest and rehabilitation in environments ranging from coastal to the arid inland, natural rehabilitation processes, if given half a chance, get into action. What we get wrong is not leaving disturbed areas in a **stable** condition as near as possible to features found in the surrounding district that are conducive to natural regrowth. This requires physico-chemical conditions to be returned to span normal ranges, a stable soil profile and a reasonable mix of pioneer native species. Even with the best intent, expecting a flourishing forest with a full spectrum of fauna in five years is a large ask. Add time with stability and we get good outcomes. Draw lessons and indicators from the time taken for protected forests to rebuild their structures after natural wildfires.

**Chris Milligan**



# BEST PRACTICE BIBLIOGRAPHY LAUNCHED

The Melbourne conference saw the launch of Version 1 of the EIANZ Best Practice Bibliography. The preparation of the bibliography was initiated by the Institute as a means of assisting practitioners to access a wide range of information that can assist them in achieving good environmental outcomes in planning, design and management. A wide range of Australasian and international references have been identified, which practitioners can examine further to determine which best suits their needs.

This project was made possible through funding by the Queensland Department of Tourism, Regional Development and Industry and was implemented by a team at the University of Queensland. This work represents the first stage of an ongoing process by the Institute aimed at keeping environmental practitioners in Australia and New Zealand aware of the best practices available to guide them in their work.

The bibliography is available both as a printed report, which summarises the main features of the documents covered, and as more detailed databases in both MS Access and Excel format on CD. These databases include author, title, date of publication, number of pages, the scope of the document, intended readership, regional application (if relevant) and accessibility details such as URLs, costs or contact details. This document is structured on a regional basis, including international, national (Australia and New Zealand) or Australian state application. The CD also includes an electronic version of the report.

The bibliography is available for sale from the Central Office at the following prices (including postage):

CD only.	EIANZ members	\$12.00
	Non-members	\$25.00
Report only.	EIANZ members	\$22.00
	Non-members	\$37.00
CD plus report.	EIANZ members	\$28.00
	Non-members	\$57.00

The bibliography lists over 800 references but there are many more which could be added. Readers who can recommend other documents suitable for inclusion are encouraged to send details of these (preferably presented in the headings used in the Excel format) to the Institute at the following address:

Attention: Environmental Best Practice Bibliography  
EIANZ  
GPO Box 211  
Melbourne Vic 3001  
Australia

or [office@eianz.org](mailto:office@eianz.org)

Any advice on updates or changed URLs would also be appreciated, as would printed reports that are unavailable via the internet.

This information will be confirmed and incorporated when the next version of the best practice bibliography is prepared. The objectives of the Institute can be advanced if environmental practitioners are prepared to help each other by sharing information in this way.

*Steering Committee members for the Environmental Best Practice Bibliography, Helen Ross and David Hogg, at the launch of the publication at the Conference in Melbourne*





## NEW MEMBERS

Welcome to the following new members who were accepted for membership in September, October and November 2008.

### Australian Capital Territory

Dr Rochelle Christian Member  
Lisa Nitschke Associate

### Far North Queensland

Todd Nichols Member  
Carl de Wiljes Associate  
Kristina Ihme Associate

### New South Wales

Lee Sellick Member  
Stuart Waters Member  
Louise Rhodes Member  
Michael Griffiths Member  
Chris Buscall Member  
Dr Gordon Rogers Member  
Christopher Collier Member  
Luke Stass Member  
Benjamin Hodgson-Armstrong Member  
Benjamin Wackett Member  
Lisa Kerrigan Member  
Ivan Pasalich Member  
Heather Tilley Member  
Sean Harris Member  
Dominique Hertzog Member  
Craig Wellings Member  
Savitha Balu Member  
Brendon Baker Member  
Daniel Lewer Member  
Neil Burnard Associate  
Sarah Ellem Associate  
Allan Adams Associate  
Joanne Cox Associate  
Susannah Price Associate  
Viviane Clement Associate  
Nicholas Duckmanton Student  
Philip Nevill Student  
Sarah Campbell Student  
Jerome Koh Student

### Northern Territory

Andrew Walsh Member  
Nadine Riethmuller Member

### South Australia

Anna Pannell Member  
Anel Joubert Member  
Andrew Koerber Student

### South East Queensland

Adrian Caneris Member  
Loretta Finocchiaro Member  
Ona Kanas Member  
Dr Peter Davey Member  
Kate English Member  
Scott Baker Member

Elizabeth Clough Member  
Hazel Butterworth Member  
Phil Symons Member  
Dana Masters Member  
Gus Gonzo Member  
Nigel Goulding Member  
Carla Thorn-Wilson Member  
Nicholas Murray Member  
Dylan Drysdale Member  
Shawn Hignett Member  
Janette Tunaley Member  
Anne Nolan Member  
David Carson Member  
Duncan Souter Member  
Dr Christopher Schell Associate  
Ian Whan Associate  
Jade Tinney Associate  
Eva Montgomery Associate  
Mary Kirk Associate  
Grant Hinner Student  
Gopal Edwards Student

### Victoria

Joanna Lebbink Member  
Patrick Clarke Member  
Orietta Surace Member  
Dr Matt Edmunds Member  
Margaret Brennan Member  
Kate Matthews Student

### Western Australia

Eamon Dorricott Member  
Dirk McNicoll Member  
Glynn Warricker Member  
John Cleland Member  
Anthony Judd Member  
Keren Raiter Member  
Peter Sillem Member  
Ryan Munro Member  
Jingyu Zhang Associate

### Tasmania

No new members

### New Zealand

Dr Morgan Williams Hon. Fellow  
Lindsay Eaves Member  
Ian Challenger Member  
Jack McConchie Member  
Timothy Dee Associate  
Marie Sorrell Associate  
Monica Pael Associate

### Overseas

Vintura Silva Member



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## NEW FELLOWS

**Dr Andrew Lothian, Dip Tech (Town Planning), MSc (Env. Res), PhD, FEIANZ, CEnvP**

Dr Andrew Lothian has had a lifelong involvement in environmental policy and environmental management. He has worked at a senior level in the South Australian Department of Environment for several decades and has made significant contributions in advancing ecological sustainability, addressing greenhouse gas emissions and climate change, developing state of environment reporting, advancing environmental valuation studies and the development of environmental industry. Many of these involved participation at the national level. He has contributed to the development of policy covering a diverse range of areas including site contamination, zero waste, housing energy rating, and greenhouse.

Originally trained in Town Planning, he graduated MSc (Environmental Resources) in the UK, and in 2001 completed a PhD on landscape quality assessment of South Australia.

He has been appointed an Adjunct Lecturer at Flinders University in Adelaide where he lectures post-graduate environmental courses. He has also lectured at the University of Adelaide's

environmental master's course at the Ngee Ann - Adelaide Education Centre in Singapore. He has been appointed a Visiting Lecturer at the School of Social Sciences in the University of Adelaide.



In 2003 Dr Lothian was appointed by the Governor as a part-time Native Vegetation Commissioner of the Environment, Resources and Development Court.

Dr Lothian has published on a wide variety of environmental subjects. He is a past President and Secretary of the South Australian Division of the Environment Institute of Australia and has served as a councillor in local government.

In recent years he has served as a consultant in environmental policy and also in landscape quality assessment through his consultancy, Scenic Solutions.



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#### CENTRAL OFFICE

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Membership Administrator: Vacant

Vic Division Events Co-ordinator and CEnvP

Administration Assistant: Melissa Grant

#### SPECIAL INTEREST SECTION CONVENORS

Impact Assessment: Bryce Skarratt

EIANZ Ecology: Simon Mustoe

Climate change: Justin Sherrard (contact)

## ADVICE FOR CONTRIBUTORS

All members are invited to contribute material to *The Environmental Practitioner*. Contributions may include:

- short articles (up to 2 pages or 1300 words) on topics of interest to other members;
- news items of members' achievements (e.g. senior appointments, awards);
- letters to the Editor;
- brief notes on other items of general interest;
- photographs of EIANZ functions; and
- requests for advice or assistance.

Material should be sent by e-mail as Word attachments. Please proofread carefully before sending. Photographs should be sent as a jpeg file or an alternative format suitable for editing.

**Deadline for next issue (March): 24 February 2009.**

The e-mail address for newsletter contributions is [communications-editor@eianz.org](mailto:communications-editor@eianz.org).



Best wishes for  
Christmas and  
the New Year  
from the EIANZ  
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