

# ENVIRONMENTAL EXPERT COURSE

Friday 9 May 2025 | Sydney



**DR. RHIDIAN  
HARRINGTON**

**(DIRECTOR -  
BIODIVERSITY,  
H2F)**

## SPEAKER BIOGRAPHY

Rhidian Harrington is an ecologist with over 35 years' experience across Australia, southern Africa, and Pakistan. His career spans academia, business leadership, and private consulting, contributing to more than 1,000 ecological projects in infrastructure, mining, and property development.

He specialises in threatened species management, biodiversity offsets, reserve planning, and ecological impact assessment. With deep knowledge of Australia's complex environmental legislation, strong ties to regulatory agencies, and a track record of delivering high-value biodiversity outcomes, Rhidian has held accreditations under both the NSW Biodiversity Offset and BioBanking Schemes and is highly experienced with the EPBC Act offset policy and calculator.

As co-founder and former director of the environmental consultancy Niche Environment and Heritage, Rhidian led the business for over a decade. In 2022, he founded H2F, a natural capital enterprise that delivers biodiversity credit solutions for developers in NSW.

At H2F, his mission is to secure and manage high biodiversity value land under conservation, enhancing Australia's reserve network while supporting regenerative agriculture and creating meaningful benefits for rural and Aboriginal communities.



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