

EIANZ 2023 STUDENT AND EARLY CAREERS SYMPOSIUM

Online 1st & 2nd August 2023



Environment Institute
of Australia and
New Zealand

PROGRAM

DAY 1 | TUESDAY 1 AUGUST

11:00 - 11:15am	EVENT INTRODUCTION <u>Paul Keighley, EIANZ Vice President, Australia</u> What is the Environmental Industry?
11:15am - 11:30am	ENTERING THE INDUSTRY <u>Sarah White, Senior Talent Acquisition Specialist Early Careers, Arup</u> Advice on careers and relevant skills. Realistic job expectations for people entering the industry. Pathways to professional employment in industry.
11:30am - 11:45am	PROFESSIONAL MEMBERSHIPS AND VOLUNTEERING <u>Ana Spataru, Victorian Division Student & Early Careers Committee Martin Juniper President, EIANZ Victorian Division</u> Membership of EIANZ. Benefits of volunteering for opening doors. Necessary and relevant skills sets and employer expectations.
11:45am - 12:00pm	ETHICAL ENVIRONMENTAL PRACTICE <u>Jon Womersley, Principal at Womersley Environmental Services Alan Chenoweth, Environment planner, landscape architect & ethicist</u>
12:00pm - 12:30pm	LUNCH BREAK
12:30pm - 1:00pm	DAY IN THE LIFE IN THE INDUSTRY <u>Laura Solly, Graduate Environmenal Consultant, Arup and Maddie Robertson, Sales Executive at The Cross Dependency Initiative</u> Day in the life from the perspective of a graduate and senior
1:00pm - 1:30pm	PROFESSIONAL WRITING 101 <u>Lachlan Wilkinson, CEnvP IA Specialist and Principal Technical Advisor at JBS&G</u> Professional Writing for Impact Assessments 101
1:30 - 2:15pm	CAREERS PANEL: SENIOR PRACTITIONERS <u>Alex Prideaux, Principal Program Officer - Natural Capital Investment, QLD DES Susie Ho, Director of the Monash Innovation Guarantee Carla Bates, Senior Climate Adaptation Advisor - Cyclone Taskforce, DPMC Facilitated by Shannen Barns Chair of the EIANZ SECC</u> Emerging trends in the industry
2:15 - 2:30pm	DAY 1 CLOSING <u>James Christie, EIANZ SECC</u>

DAY 2 | WEDNESDAY 2 AUGUST

11:00 - 11:15am	EVENT INTRODUCTION <u>Vicki Brady, EIANZ President</u>
11:15 - 11:45am	ENVIRONMENTAL LEGISLATION 101 <u>Grace Huang, Director, NELA and Connor Whiteley, Associate Ecologist, Beca (NZ)</u> Commonwealth level, NZ National and Australia What's the innovation? Future trends?
11:45 - 12:00pm	BECOMING A CENVP <u>Neville Hattingh, CEnvP IA & CEO at Element Environment</u> The benefits and the process.
12:00pm - 12:30pm	LUNCH BREAK
12:30 - 1:00pm	HOW TO KNOW YOUR WORTH - A CONVERSATION ON SALARIES <u>Alex Staples, Early Career Coach</u> Salary negotiation tips and knowing your value. Setting boundaries, what's acceptable? Should you do work for free? What are the expectations at work?
1:00-1:45pm	PANEL SESSION - SENIOR PRACTITIONERS <u>Ailsa Kerswell, Principal & Director, 2rog Consulting Marion Penniciuk, Department of Transport and Planning, VIC Government Jack Annear, Industry Development Officer, Department for Energy and Mining, SA Government Facilitated by Shannen Barns Chair of the EIANZ SECC</u> What the speakers have learned/what they wish they knew when they were starting out.
1:45-2:00pm	DAY 2 CLOSING <u>Shannen Barns and Simran Kaur EIANZ SECC committee members</u>