



Environment Institute
of Australia and
New Zealand Inc.



2021 - 2022

ANNUAL REPORT

ENVIRONMENT INSTITUTE OF
AUSTRALIA AND NEW ZEALAND



The Environment Institute of Australia and New Zealand supports environmental practitioners throughout their careers – from students and early career professionals, to experienced and certified practitioners, through to retirement.

We harness the expertise of our members to progress environmental practice and advocate to improve sustainability outcomes.

| OUR MISSION

To connect and support environmental practitioners to promote a sustainable future.

| OUR VISION

Promote excellence in practice by supporting our members in their professional development throughout their careers.

Support the profession in its contribution to good environmental outcomes.

Be credible, respected and valued.

Represent the diversity of the profession.

| OUR VALUES

Excellence: we establish and encourage high standards of science, policy and practice.

Ethics: we are accountable and share a commitment to ethical professional practice.

Engagement: we are actively engaged in our profession and advocate constructively for evidence-based environmental management.

We acknowledge and value the rights and interests of Indigenous Peoples in the protection and management of environmental values through their involvement in decisions and processes, and the application of traditional Indigenous knowledge.

2123 Members | **1084** Certified Practitioners

2 Chapters | **9** Divisions | **5** Branches

6 Special Interest Sections
4 Communities of Practice

1 Certification program with
1 general and **8** specialist certifications

**1 VOICE FOR THE
ENVIRONMENT PROFESSION**

We are accountable and share a commitment to ethical professional practice

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FROM THE PRESIDENT

The past 12 months has persisted in challenging our resilience, as we have continued to navigate the complexities that the coronavirus thrust upon us all. But, as the world slowly reopens, we have been awarded the wonderful experiences of reconnecting with our loved ones around the world, being able to sit with colleagues to problem solve and brainstorm, to visit our project sites and explore our stunning environments once again.

The Institute has had another successful year and I hope you enjoy reading this Annual Report and take the time to reflect on the significant contributions so many people have made to make this year so rewarding. We have grown in membership numbers and certified practitioners, created new Communities of Practice in Protected Area Management, Biodiversity Offsets, Social Impact Assessment and Strategic Environmental Assessment, engaged with likeminded organisations from around the world and made exceptional submissions on the Australian federal government election, COP26 and the EPBC Act Review.

I am tremendously proud of the works undertaken to update our Code of Ethics and Professional Conduct, recognising Indigenous knowledge, values and rights. This is a major milestone for EIANZ, and was the foundation of the development of our Reflect Reconciliation Action Plan, endorsed by Reconciliation Australia. Our Indigenous Engagement Working Group, Chaired by Di Buchan FEIANZ CEnvP Alumni and Dr Alan Chenoweth HLMEIANZ CEnvP, has led this work and I sincerely thank them for all they have done.

This work was strengthened by original Aboriginal artwork, painted by the incredibly talented Liz Clarke MEIANZ CEnvP. I was lucky enough to meet with Liz in Brisbane earlier this year and I left her with a deeper understanding of her journey as an artist and environmental practitioner. Liz, thank you for your contributions to the EIANZ.

The Institute's presence has continued to grow online and our social media followers have grown significantly over the last 12 months. These numbers are reflected within the body of the report, along with our membership stability and growth areas.

The Institute remains financially sustainable and has delivered a strong surplus. The Board has committed to substantial investment over the coming year to improve member value. It is also exploring opportunities to expand revenue streams and reduce risk.

The Certified Environmental Practitioner Scheme has had another highly successful year and has now exceeded 1000 CEnvPs. In June, CEnvP Board Chair, Alex Blood FEIANZ CEnvP stepped down after three years in this position. I would like to thank Alex for her leadership of the CEnvP Scheme and development of key systems to support the further growth in this area. We welcome Steph Brown MEIANZ CEnvP as the new Chair. I also extend my thanks to the CEnvP Board for their efforts over this period, including welcoming new Board members. After a nine-year tenure, Simon Cavendish FEIANZ CEnvP has stepped down from the Board. I thank Simon for his many years of work, the laughs, hot chocolates and stories from his globetrotting.

A huge success for the Institute was the acceptance of the CEnvP Scheme by the NSW Government as a preferred pathway for Registered Environmental Assessment Practitioners (REAP), which is now a subset specialisation of CEnvP - Impact Assessment. This recognition supports the Institute to further develop relationships with regulators across Australia and Aotearoa New Zealand and showcase the importance of certification amongst the environment profession.

The Qualifications Accreditation Scheme (QAS) continues to seek new partnerships. I recently presented the RMIT Bachelor of Environment and Society with their QAS accreditation. It was encouraging to hear such strong support for the Scheme and the EIANZ as a whole. I thank the QAS Board, led by Jon Womersley HLMEIANZ CEnvP, for their ongoing efforts to develop and maintaining this important program.

Local Chapter, Division and Branches have led the way throughout the pandemic with their flexibility in delivering professional development, networking and mentoring opportunities for us all. I would like to thank the many volunteers at local levels who make these events and programs possible. Many of our events are now held online and I personally love to see the extraordinary diversity of learning available to our members via these webinars. I thank the many convenors, speakers and sponsors for making all of our events possible. You may note fewer events have been run this year than last; however, our events have been more focussed and better linked to our advocacy work and priorities. This will continue as we facilitate more technical and focussed delivery programs.

Although I have been a member of the Board for six years prior to being elected President, this year has been a steep learning curve. I am consistently proud of the Board's efforts, knowledge and dedication to the environment profession and the ongoing development of the EIANZ. We have been working on maintaining good corporate governance and financial management, making important changes to our operations and office administration to improve our value to members and working through our top priorities, including improving our stakeholder engagement, growing membership, delivering innovative professional development events and building partnerships.

The Institute is supported by an outstanding team at Central Office, led by our Executive Officer Nicole Brown and including Terry Abel who manages our finances, Narelle Mewburn, who oversees our event marketing and delivery, Liz Molan who coordinates communications and Jennie McClements who supports our members. Paul Corrigan and his team in the CEnvP Program Office have worked hard to support the Scheme this year. I thank all of you for your tireless efforts.

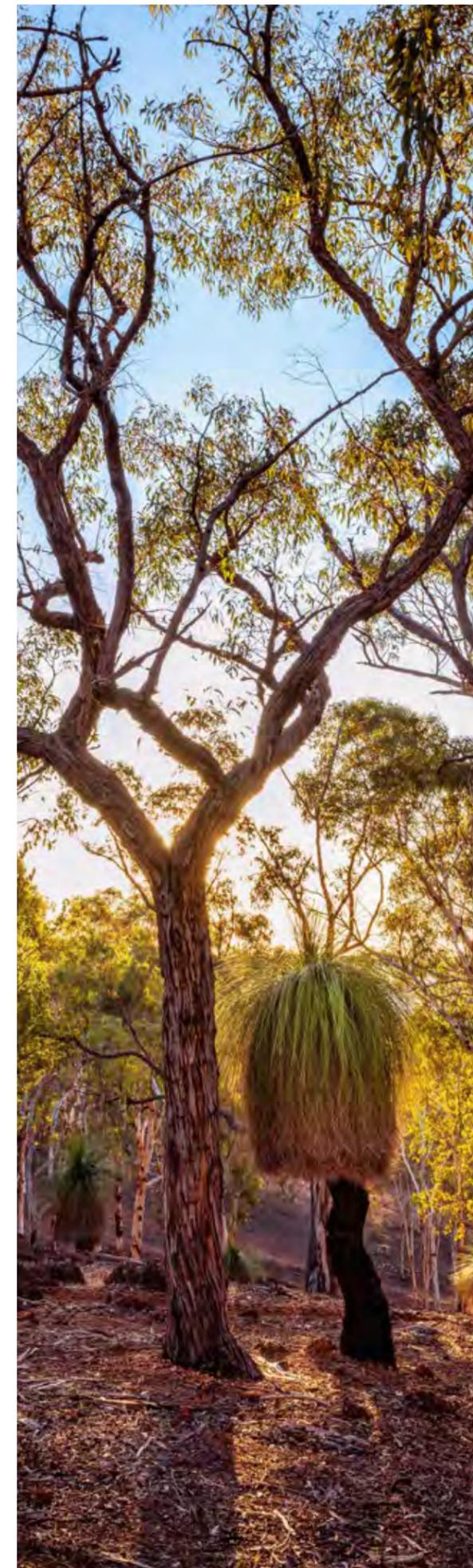
Hundreds of volunteers allow us to prepare position statements, submit legislative and policy responses, deliver major events and ensure the EIANZ remains a recognised brand for the environment profession. It would be impossible for me to name everyone and I hope that this note of thanks reflects the gratitude that I would like to express for our volunteers' support.

Notwithstanding the many volunteers who I cannot name, I would like to recognise some in particular:

- WA Division President and Chair of the Advisory Council, Belinda Bastow FEIANZ CEnvP, has been a formidable leader of the Advisory Council for four years. Belinda's open communication style, connection with industry, drive to mentor early career practitioners and support for the profession have been key to her success. Thank you, Belinda, for your contributions.
- Neil Marshman FEIANZ has Chaired both the Climate Change SIS and Policy and Standards Committee since 2021. Conversations with Neil are always invigorating and his knowledge and experience in these areas is a key driver to many of our successes. Thank you, Neil, for your support and ongoing contribution to the EIANZ.
- Professor Helen Ross FEIANZ has edited the Australasian Journal of Environmental Management (AJEM) for 17 years in addition to her roles on the Qualifications Accreditation Scheme Board and the Indigenous Engagement Working Group. Helen, thank you for your many years of hard work and ongoing contributions to the success of the AJEM and EIANZ.
- Finally, I would like to thank Dr Bryan Jenkins FEIANZ for his leadership as Treasurer from 2014 to 2017 and President from 2017 to 2021. Bryan's knowledge, understanding, dedication and focus helped to shape the Institute that it is today.

I am excited for the coming year and the opportunities for success and development that we are facing. I look forward to meeting and talking with many of you and continuing the wonderful relationships that we foster within the EIANZ family. It wouldn't be possible without you all.

Vicki Brady FEIANZ CEnvP
President



PERFORMANCE INDICATORS

PERFORMANCE INDICATORS

1. MEMBERS PERSPECTIVE

GOAL OF PROMOTING EXCELLENCE IN PRACTICE

2021-22

2020-21

QAS

Number of universities accredited	3 (Griffith, Canterbury, RMIT)	3 (Griffith, Canterbury, RMIT)
Number of universities in process	None	1 (Otago)
Number of universities expressing interest	None	2 (Canterbury, RMIT)

Steps

Implementation Steps completed	Steps program discontinued – incorporated into business as usual activities	Revised Steps program piloted in Aotearoa New Zealand
Professional Development CPD measurement	Deferred due to resource constraints	Deferred due to resource constraints
Mentoring	102 pairs	106 pairs

Goal of supporting good practice

Professional development events		
EIANZ members in attendance	2457 (-12%)	2784 (+31%)
Other professionals in attendance	2128 (+1%)	2111 (-17%)
Total in attendance	4585 (-6%)	4895 (+6%)
Number of events	126 (-18%)	154 (+38%)

Goal of representing the diversity of the profession

3D matrix of professional activities		
Matrix development steps completed	Deferred due to resource constraints	Deferred due to resource constraints
Collaboration with other professional groups		
Number of collaborative events	8 (-20%)	10 (+25%)
Advance role of Indigenous knowledge		
Implementation steps	Code of Ethics change now in effect Reflect Reconciliation Action Plan endorsed by Reconciliation Australia	Code of Ethics change ratified by members. Reconciliation Action Plan in progress

2. LEARNING AND GROWTH

GOAL OF HIGH STANDARDS OF SCIENCE, POLICY AND PRACTICE

	2021-22	2020-21
Guidance on best practice		
Number of guidance documents	Guidance note to help environmental practitioners promote and incorporate Indigenous knowledge, values and rights in their work.	Natural Disaster and Resilience guidance documents Strategic Environmental Assessment Community of Practice fact sheet and case studies
Preparation of policy notes		
Implementation steps	Increased advocacy and representation across Australia and Aotearoa New Zealand with renewed Special Interest Sections and position statements	All position statements reviewed by the Policy and Standards Committee Policy and Standards program of work developed
Develop policy statements		
Number of policy statements prepared	1 new position statement on Indigenous Peoples knowledge and engagement	1 new position statement on Natural Disaster Resilience
Goal of defining ethical practice and ensuring ethical accountability		
Establish and operate Ethics Hotline		
Use of Ethics Hotline	2 calls	2 calls
Use of Disciplinary Committee		
Resolution of complaints	2 active	None received
Goal of professional engagement		
Policy voice		
Submissions on environmental policy and legislation	15 submissions across the Institute	21 submissions across the Institute
Strategic partnerships	1	1
Cooperative initiatives	12	10
Social media channels - followers		
LinkedIn	17,000 (+6%)	16,000
Facebook	2,500 (4%)	2,400
Twitter	1,400 (+7%)	1,300
Instagram	519 (+15%)	451
Practitioner Workplace		
Family friendly workplaces	Flexible working arrangements embedded	Flexible working arrangements embedded



We support the profession in its contribution to good environmental outcomes



We represent the diversity of the profession

3. FINANCIAL PERSPECTIVE

GOAL OF REVENUE GROWTH	2021-22	2020-21
Change in annual revenue	(000's)	(000's)
Membership revenue	+31 (+6%)	+32 (+6%)
Certification revenue	+40 (+11%)	+54 (+17%)
Event revenue	-10 (-6%)	-250 (-59%)
Program revenue	+4 (+67%)	+3 (+100%)
Sponsorship revenue	-14 (-67%)	-26 (-55%)
Journal revenue	0 (0%)	+4 (+17%)
Other revenue	-196 (-70%)	+146 (+107)
Total revenue	-145 (-10%)	-37 (-3%)
Goal of maintaining equity		
Equity greater than 50% operations	1,663 (154%)	1,475 (131%)
Goal of maintaining liquidity		
Cash to current liabilities greater than 1	1,873 / 914 (2.0)	1,968 / 614 (3.2)
Goal of financial performance against budget		
Central Office (exc SIS & SEC) Variance: budget compared to actual	-29 / +119 (+148)	+8 / +130 (+122%)
Budgeting by Aus Divisions/NZ Chapter	No update	Common budget template established

4. INTERNAL PROCESSES

GOAL OF MANAGING INTERFACE STAFF AND VOLUNTEERS	2021-22	2020-21
Communication protocol		
Develop/implement communication protocol	Communications protocol developed	Communications protocol developed
Goal of integrating CO and Division/Chapter activities		
Service Standards		
Service agreements	Understandings reached and formal agreements in development	Understandings reached and formal agreements in development
Goal of clarifying Board, Committee, management roles		
Consistency with role statements		
Develop role statements	Committees implemented and roles clarified	Role statements prepared
Goal of integrating CEnvP administration while maintaining independence of certification		
Implement program of system integration		
Establish joint billing arrangement	Subject to systems renewal outcomes	Subject to strategic systems need review outcomes
Develop joint marketing strategy	Operational	In progress
Other	Operational cooperation embedded	Operational cooperation across teams

INSTITUTE HIGHLIGHTS

EIANZ 2021 ANNUAL CONFERENCE

The EIANZ 2021 Annual Conference was hosted online by the Victorian Division and provided an exciting opportunity to share knowledge, expertise and ideas around the theme 'How good is science!?'

Over four half days in November we heard from a range of experts on the impact of science on environmental policy, planning and decision making. The conference attracted over 250 registrations and delivered a range of high quality and thought-provoking insights through keynote addresses, technical presentations, workshops and panel discussions.

- Day one commenced with a Welcome to Country from the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and keynote presentations from The Hon. Lily D'Ambrosio (Victorian Minister for Energy, Environment and Climate Change) and Dr Gillian Sparkes AM (Victoria's Commissioner for Environmental Sustainability). Concurrent sessions explored the contribution of Indigenous knowledge to science, communicating science, and the contribution of science to policy, planning and decision making.
- Day two's keynote presentations focused on Indigenous knowledge and science delivered by Barry Hunter (Djabugay Bulmba Ranger Coordinator, Author - Indigenous Land Section, State of the Environment Report (Australia)) and Billy van Uitregt (Lecturer in Environmental Studies, Victoria University, Wellington). Sessions on day two explored strategic environmental assessment, Indigenous knowledge and science, and translating science and expertise into action.
- Day three commenced with keynote presentations from Dr Jen Martin (Leader, Science Communication Teaching Program, School of Biosciences, University of Melbourne) and Simon Molesworth AO KC (EIANZ Life Member, Fellow and Past President) followed by a mix of panel discussions and individual presentations that focused on translating science and expertise into action.
- On the final day, we heard from Dr Allison Collins (Departmental Chief Science Advisor, Ministry for the Environment / Manatū Mō Te Taiao) who delivered a keynote presentation on the contribution of science to policy, planning and decision making. Session topics on the final day covered the contribution of science to policy, planning and decision making, and social impact assessment.

A big thanks goes to our keynote speakers and presenters, the conference organising committee, our conference sponsors (AECOM, Integrate Sustainability, GHD, ESdat, Attexo and Symbolix), and everyone who helped make this virtual conference such a success.



Day one keynote presentations with The Hon. Lily D'Ambrosio and Dr Gillian Sparkes AM



Day two keynote presentations with Barry Hunter and Billy van Uitregt

"Big thanks for another outstanding conference. There was so much more than I expected (given the online format)."

126

events run

4585

event attendees

2457

members attended

2128

non-members attended

WEBINAR PROGRAM

Delivering events and activities online and on demand allows the Institute to provide accessible, flexible and cost-effective professional development and networking opportunities to members and the wider profession. The Institute ran 26 webinars during the 2021/22 financial year covering a wide range of topics that included:

PRESENTATION BY DAVID KAROLY – CSIRO CHIEF RESEARCH SCIENTIST AND IPCC SIXTH ASSESSMENT REPORT REVIEW EDITOR

On 9 August 2021, the Intergovernmental Panel on Climate Change released the first instalment of their Sixth Assessment Report focusing on the physical scientific basis of the climate system and climate change. The report was five years in the making with contributions from 234 leading scientists across 60 countries.

CSIRO Chief Research Scientist, Professor David Karoly was a Review Editor of the report and is an internationally recognised expert on climate change and climate variability. We were fortunate to have him join us shortly after the report's release where he shared his expertise and research on the impact of climate change on temperature, rainfall patterns and weather extremes across Australia, as well as observed ecological impacts. The webinar received a fantastic response with over 200 registrations.

ENVIRONMENTAL ACCOUNTING – AN INTRODUCTION TO ENVIRONMENTAL DATA ASSURANCE

The importance of environmental accounting has increased substantially in recent times as more people and businesses seek assurance around environmental data and its legitimacy. Members of our newly established Environmental Accounting Special Interest Section held an introductory webinar in February 2022 that took attendees through this emerging field of practice and provided an overview of what it entails, what it involves and importantly, what it is not. The webinar was very popular with over 100 registrations.

EXCLUSIVE BRIEFING: COP26 AND WHAT IT MEANS FOR AUSTRALIA AND AOTEAROA NEW ZEALAND

Shortly after the conclusion of COP26 in Glasgow, the EIANZ hosted a briefing with John Connor (Chief Executive Officer of the Carbon Market Institute) and Catherine Leining (Aotearoa Climate Change Commissioner). Over 150 people attended this fantastic opportunity to get the perspectives of two pre-eminent experts on the summit proceedings and their potential implications for Australia and Aotearoa New Zealand.

ETHICS WORKSHOP – 3-PART LUNCHTIME SERIES

All EIANZ members and certified practitioners must abide by the Institute's Code of Ethics and Professional Conduct that commits them to demonstrate integrity and practice competently. To support our practitioners in abiding by the Code, the EIANZ ran a 3-part Ethics Workshop facilitated by professional ethicist Gordon Young who is also responsible for the EIANZ Ethics Hotline.

These interactive lunchtime sessions provided a fantastic introduction to the theory and the practice of professional ethics in the environmental management sector. Each session focused on a particular area (ethical theory, the theory of power dynamics, and integrating theory into day-to-day professional practice) and was reinforced through case studies and practical exercises.

"An excellent workshop on ethics. Definitely time well spent."

FARMERS OR HUNTER-GATHERERS? THE DARK EMU DEBATE

In September 2021 the EIANZ hosted a very popular webinar presentation with Professor Peter Sutton and Dr Keryn Walshe, who discussed their book, *Farmers or Hunter-Gatherers? The Dark Emu Debate*.

Bruce Pascoe's award-winning book *'Dark Emu'* reframed the narrative of Aboriginal society prior to British invasion. It argued that classical Aboriginal society was more sophisticated than Australians had been led to believe because it resembled more closely the farming communities of Europe. In *'Farmers or Hunter-Gatherers? The Dark Emu Debate'* Sutton and Walshe question the notion that farming represents an advance from hunting and gathering. This fascinating discussion attracted over 180 registrations with the authors drawing on extensive evidence to support the argument that classical Aboriginal society was a hunter gatherer society using methods as sophisticated as the traditional European farmers.



ADVOCACY AND REPRESENTATION

A key value of the EIANZ is to be actively engaged in the profession and advocate constructively for evidence-based environmental management.

- In November 2021, the EIANZ became an official supporter of the Professional Bodies Climate Action Charter (PBCAC). The PBCAC is a global initiative that facilitates collaboration and supports its members to prioritise the Paris Agreement and UN Sustainable Development Goals in their work.
- In September 2021, the Institute published a response to the final report of Professor Samuel's Independent Review of the Environment Protection and Biodiversity Conservation (EPBC) Act. The response called for the Australian Government to implement the review recommendations, provide the necessary resources to deliver reform, and properly engage with the environment profession and the community.
- In October 2021, the Institute published an open letter to the Prime Ministers of Australia and Aotearoa New Zealand in the lead up to COP 26 in Glasgow. The letter called on both nations to commit genuine efforts to reduce greenhouse gas emissions and work effectively with other national leaders to develop and implement global solutions.
- In March 2022, the Institute published a statement in the lead up to the Australian federal election calling for rapid but researched action in supporting a national approach to the circular economy; waste and pollution; implementing the recommendations of the EPBC Act Review; acting decisively and scientifically to mitigate climate change; and integrating Aboriginal and Torres Strait Islander knowledge into environmental management.
- The Institute publicly responded to all three instalments of the Intergovernmental Panel on Climate Change Sixth Assessment Report. The Institute called for governments and decision makers in Australia and Aotearoa New Zealand to heed the warnings of each report and take immediate, cooperative, and effective action to mitigate the impacts of climate change.

MENTORING PROGRAM

Professional mentoring is a powerful tool for early career practitioners and an important part of our professional development offering. It provides early career practitioners with the chance to expand their professional network while experienced environmental practitioners have a chance to provide leadership and guidance to the next generation.

The majority of our Australian Divisions and the New Zealand Chapter offer a formal program with 102 pairs matched across the Institute during the 2021/22 financial year. Participation is sought via expression of interest and pairs are matched according to location and need. The program is conducted in-person and online and consists of one-on-one sessions, group meetings, and networking events.

ADVANCING THE ROLE OF INDIGENOUS KNOWLEDGE, VALUES AND RIGHTS IN ENVIRONMENTAL PRACTICE

The 2020-21 financial year commenced a journey of reform for the Institute with the acceptance of changes to the EIANZ Code of Ethics and Professional Conduct (Code) to recognise Indigenous knowledge, values and rights. The changes to the Code came into effect in December 2021 and since then, the focus has been on building the capacity of our members and certified practitioners through resources, webinars and position statements.

- Following on from the Code changes, the Institute's Indigenous Engagement Working Group compiled a toolkit of useful resources and developed an ethical practice guidance note to support our members and certified practitioners to incorporate Indigenous knowledge, values and rights into their work.
- In December 2021, the Institute hosted an online yarning circle workshop with Aunty Munya Andrews from Evolve. Aunty Munya provided a welcoming space for our members and certified practitioners to ask questions and learn more about Reconciliation and Australia's First Nations peoples. The session was hugely informative and attended by almost 90 participants.
- In February 2022, the Institute released a position statement to formally articulate our acknowledgement and respect for the rights and interests of Indigenous peoples and their importance to environmental best practice.
- In March 2022, we hosted an Indigenous environmental practitioners' network session to discuss matters of interest or concern and progress ongoing dialogue with our Indigenous practitioners.

The Indigenous Engagement Working Group is a highly active volunteer group in the Institute and has worked hard to develop the Institute's Reflect Reconciliation Action Plan (RAP) that was endorsed by Reconciliation Australia in May 2022.

We seek to foster and support an inclusive environment profession that provides opportunities for Indigenous Peoples to share their knowledge.

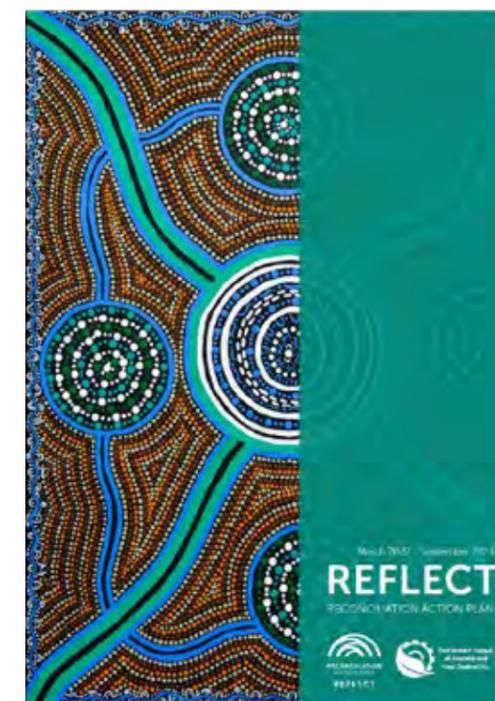
EIANZ REFLECT RECONCILIATION ACTION PLAN ENDORSED BY RECONCILIATION AUSTRALIA

In May 2022, we were delighted to learn that Reconciliation Australia had endorsed the EIANZ Reflect Reconciliation Action Plan (RAP). This plan commits the Institute to a series of actions over the next 18 months that will strengthen our knowledge and understanding of Aboriginal and Torres Strait Islander cultures and histories and guide us towards meaningful action to support Reconciliation.

The RAP process is a journey of engagement and reconciliation over many years. This first stage Reflect RAP allows the EIANZ to use its influence in the environmental profession, industry, and governments, to engage with Aboriginal and Torres Strait Islander environmental management practices and practitioners.

The endorsement of the EIANZ Reflect RAP was the culmination of many months of work from our Indigenous Engagement Working Group and RAP Working Group and we thank them for taking on this role as change-agents for the Institute.

The EIANZ respects and values the tens of thousands of years of Aboriginal and Torres Strait Islander custodianship of Australia, and the Traditional Knowledge embedded in these extraordinary cultures. We look forward to continuing this journey.





AMU YULU, AMU MUGARU WATER TODAY, WATER TOMORROW

The Institute was incredibly fortunate to have EIANZ member and Certified Environmental Practitioner Liz Clarke create an amazing work of art used on the cover of the EIANZ's Reflect Reconciliation Action Plan.

The artwork is titled '*Amu yulu, amu mugaru*' meaning '*Water today, water tomorrow*' in Gunggari language.

ABOUT THE ARTWORK

"This painting represents connection to Country and caring for Country. It also provides homage to displaced Aboriginal peoples who yearn for their Country.

As environmental managers, the water cycle underpins much of our work. In the painting water is depicted as the lifeblood of Country; from Creation stories to essential ecosystem functions. The flowing water also symbolises the continual flowing knowledge of the world's oldest living culture.

This knowledge includes traditional ecological knowledge, which has enabled Aboriginal peoples to care for Country and vice versa for tens of thousands of years. It is our responsibility as not only environmental managers, but as Australians, to pay respect to this knowledge and to the custodians of it.

In order to reach a place of true reconciliation, or conciliation, it is crucial that value, respect and understanding is provided toward Aboriginal and Torres Strait Islander peoples. In the spirit of this goal, this painting also represents all cultures coming together as one through a shared vision of looking after people and our environment."

– LIZ CLARKE MEIANZ CENVP

ABOUT THE ARTIST

Liz Clarke is a Gunggari woman whose Country is in the Maranoa region in south-west Queensland. Liz's grandparents were members of the Stolen Generation; painting has been a meaningful way for Liz to connect with her culture and as a way of healing.



Liz has spent most of her career in environmental regulation and has recently transitioned into environmental consulting. Liz is passionate about truth telling and creating and maintaining an inclusive work environment for Aboriginal and Torres Strait Islander peoples.

COMMUNICATION AND ENGAGEMENT

EIANZ continues to steadily grow its online presence and deliver consistent and timely communication to members.

A focus over the past year has been to advocate for the profession in response to events and issues that are of significance to our members. This included preparing and disseminating statements on behalf of the Institute in response to events such as COP26 in Glasgow, the Australian Federal Election, and the release of the IPCC Sixth Assessment Reports.

Our social media presence continues to grow with over 17,000 followers on LinkedIn and a 15% increase on Instagram. These platforms continue to be a vital tool in engaging our members and promoting the Institute to a wider audience of environmental practitioners. Our website traffic continues to increase, and we've improved monitoring of the site to help us better understand how visitors are accessing information and identifying areas for improvement.

Our weekly member newsletter the *Institute Insider* continues to keep members informed of news and events from across the Institute and beyond. Over the past year it has seen increased engagement with an open rate of 42%-52%. The Institute's Chapters, Divisions and Special Interest Sections also provide more targeted news to reflect the local interests and expertise of their members.



LINKED IN

FOLLOWERS
This Year 17K
Last Year 16K

6.25% increase



TWITTER

FOLLOWERS
This year 1.4K
Last year 1.3K

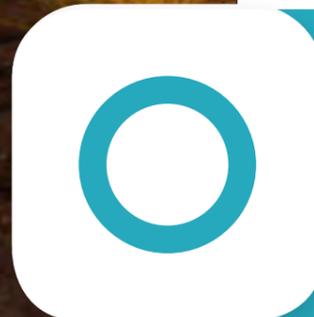
7.69% increase



FACEBOOK

FOLLOWERS
This year 2.5K
Last year 2.4K

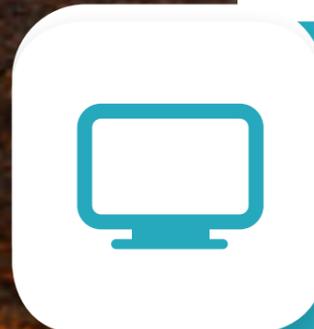
4.17% increase



INSTAGRAM

FOLLOWERS
This year 519
Last year 451

15.08% increase



EIANZ WEBSITE

SITE VISITS
This year 128.51K
Last year 116.6K

10.2% increase

NEW VISITORS
This year 94.96K
Last year 82.53K

15.06% increase

PAGE VIEWS
This year 354.53K
Last year 337.17K

5.15% increase

AROUND THE INSTITUTE

CHAPTER AND DIVISIONS

AUSTRALIAN CAPITAL TERRITORY (ACT) DIVISION

The ACT Division continues to provide valuable input into Institute-wide activities, the EIANZ Board, Advisory Council, Special Interest Sections, and Committees.

A focus for the Division this financial year has been to continue building connections with its members through networking and professional development opportunities. While COVID restrictions did curtail some events they also presented new opportunities like the lockdown drinks and trivia held online in September.

The Division continues to provide support to its students and early career practitioners. Mentoring continues on an as needed basis providing support and guidance to our early career practitioners. In May 2022, the ACT Division held a Student and Early Careers evening, providing an informal but highly valuable networking opportunity for university students and young professionals.

FAR NORTH QUEENSLAND (FNQ) DIVISION

The FNQ Division have continued working to increase their profile and deliver more region-specific networking opportunities for members. In November 2021 the Division hosted a Green Drinks and Networking event with the Central Queensland Mine Rehabilitation Group after the CQMRG Workshop in Mackay. In December 2021, the Division hosted another networking event in Cairns in partnership with 4 Elements Consulting. During 2022, the Division's focus has been on planning for the EIANZ 2022 Annual Conference taking place in Townsville in October.

As we move on from the impacts of COVID-19, the Division will be looking for opportunities to increase face-to-face professional development and networking opportunities. A continued focus will also be maintained on representing environmental professionals at the Divisional level by promoting the profession to industry and government.

NEW SOUTH WALES (NSW) DIVISION

The NSW Division maintains a strong and active Management Committee and continues to hold open meetings to keep members and practitioners informed and engaged. The Division also maintains regular communication with members through a monthly newsletter covering relevant professional development opportunities, open submissions, and other industry news.

In September the Division held one of their very popular Learning to Adapt courses focusing on Bushfire Planning. The Division's Mentoring Program has also proved popular with 20 mentor/mentee pairs matched in this round from across New South Wales.

The introduction of the Registered Environmental Assessment Practitioner (REAP) Scheme in New South Wales has been an important focus for the Division – with the Certified

Environmental Practitioner (CEnvP) Scheme being approved by the Department of Planning and Environment (DPE) as an accredited REAP Scheme provider. In partnership with the NSW DPIE and CEnvP Scheme, the Division has run briefings and information sessions on the Government's Rapid Assessment Framework, REAP Scheme requirements, and the Government's new Social Impact Assessment Guidelines to better inform members of the measures in place to improve the quality of Environment Impact Statements in New South Wales.

In March 2022, the Division ran a survey for members and relevant stakeholders to better understand member views and the considerations of prospective members. The results of this survey will inform the Management Committee's future planning.

A big thanks to everyone who has contributed to the work of the Division over the previous reporting period. A special congratulations goes to Fiona Gainsford who's had a highly successful year taking out the EIANZ's Simon Molesworth Award, being one of the first practitioners accredited as a REAP (along with Chris Fay), and for her election to the EIANZ Board in November 2021.

NEW ZEALAND (NZ) CHAPTER

The NZ Chapter continues to play a key role in the Institute's pledge to incorporate Indigenous knowledge, values, and rights into our work as environmental practitioners. Members of the Chapter have been active members of the Indigenous Engagement Working Group and provided guidance and encouragement to the Institute as we embark on the Reconciliation journey with Aboriginal and Torres Strait Islander peoples.

Kai Tahu (tangata whenua) welcomed visitors and EIANZ members with a mihi whakatau to the NZ Chapter's Biodiversity Symposium in Dunedin in August. The Kai Tahu runaka presented a workshop showcasing their work restoring biodiversity in Otago and providing input to the session on the revision of the NZ Ecological Impact Assessment guidelines.

In August 2021, the Chapter ran a pilot of the EIANZ Early Career Professionals Program (Steps). Four participant/coach pairings worked with the EIANZ proficiency matrix to create a plan to help bridge the skills gap between leaving university and entering the workforce. Lessons learnt from this pilot have informed the future direction of the program.

The Chapter has been able to host networking events for their members in Wellington, Queenstown and Dunedin during the last reporting period. With COVID restrictions lifting and certainty around hosting events returning once more, the Chapter is looking to the future with a range of online and in-person events to support the professional development of members in Aotearoa New Zealand.

We congratulate NZ Chapter member Keith Calder who was recognised as an EIANZ Fellow for his leading role with the Institute and to the environment profession more broadly.

CHAPTER AND DIVISIONS

After relocating to the UK, Keith continued on the Management Committee for two years and editing the NZ newsletter.

The Chapter has been actively involved in influencing government policy – providing expert advice to the government on the National Policy Statement for Highly Productive Land as well as amendments to the National Policy Statement for Freshwater Management. With a significant number of reforms happening in the next year the Chapter is keen to remain engaged to ensure the expertise and position of the profession are considered.

NORTHERN TERRITORY (NT) DIVISION

In December 2021 the NT Division hosted a presentation from the Department of Environment, Parks and Water Security on the development and operationalisation of policies specific to biodiversity offsets in the Northern Territory. The event attracted over 80 attendees and was held in-person and online with a Q&A session and networking function for those attending in-person.

In October 2021 the NT Division made a submission to government on the *NT Draft Greenhouse Gas Emissions Offsets Policy*. In March 2022 the government's policy team provided an updated version and met with Division representatives to discuss next steps. Northern Territory Institute members also provided comment on the *Draft Environmental Factor Guidance: Cultural and Heritage* and the *Draft Environmental Factor Guidance: Atmospheric Processes*.

The Division continued its sponsorship of Masters students by funding the award for Outstanding Academic Achievement in Environmental Planning and Policy.

Priorities for the new financial year include a regular newsletter, progressing opportunities for our student and early career professionals, and progressing the Institute's work around Indigenous engagement.

Congratulations to NZ Division President Jeff Richardson who was recognised as an EIANZ Fellow during the 2021/22 financial year for his leading role in the Institute and the environment profession.

SOUTH AUSTRALIA (SA) DIVISION

It has been another active year for the SA Division. A number of popular networking events were held including the 2021 End of Year Celebration in December and a night of dinner and lawn bowls in March 2022.

In late April we ran a presentation on the topic 'Progress on the road to climate resilience' using the popular 'lunch and learn' format. The session covered progress made in climate action projects that bring together technical, planning and engagement work to address the complex sustainability challenges of tackling climate change and creating cool cities. In June we held a CEnvP networking event where local CEnvPs shared their experiences of the program. As of 30 June 2022 the SA Division has 59 CEnvPs including CEnvP Certification Board Chair, Alex Blood.

Congratulations to Alex Blood and Maria Pedicini who were both appointed EIANZ Fellows in recognition of the leading role they have played in the environment profession. Maria was also awarded the Mary Lou Morris Award at the 2021 Annual Conference in recognition of her outstanding service to the Institute at a Division or Chapter level.

The 2021-22 SA Mentoring Program facilitated by Manvi Gandhi concluded in May this year. In total there were seven mentee/mentor partnerships who went through the most recent program.

During this financial year we ran a survey to learn more about the sorts of activities that represent the best value for our members. The responses received will help inform future events and activities run by the SA Division.

A big thanks goes to everyone who has volunteered their time and effort this financial year in particular the SA Division Management Committee.

SOUTH EAST QUEENSLAND (SEQ) DIVISION

The SEQ Division has had another successful year delivering opportunities to members and contributing to the broader environment profession. The Division makes up 28% of EIANZ's membership base and a recent membership survey is helping the Management Committee prioritise future activities and directions to deliver best value and outcomes for members.

The Division hosted over 400 people across professional development events, including webinars covering topics from ethical practice to reflections and regeneration after the 2010/11 Queensland floods, with the practical Bird ID course in collaboration with Birdlife Australia proving popular. In addition to formal professional development there have also been relaxed, in-person networking events for Division members and student and early career practitioners. The Mentoring Program for Students and Early Career environmental practitioners also remains popular under the guidance of Robbie Johns.

The Division has been active in engaging with the Department of Resources on the Queensland Resource Development Plan, participating in the Queensland Offsets Reform Multisector Reference Group and as part of an Industry Working Group informing the Sunshine Coast Council's Planning Scheme Review. The SEQ Division was also instrumental in developing submissions on changes to the listing status of the koala and the draft recovery plan in collaboration with other EIANZ Divisions and groups.

Members of the Division continue to occupy leadership roles in the Institute and receive recognition for their contribution to environmental practice. Vicki Brady was elected EIANZ Board President in November 2021 and Mark Breitfuss was re-elected for another two-year term as Board Secretary. In November 2021 Jon Womersley was bestowed Honorary Life Membership of the EIANZ, Alex Prideaux received the Tor Hundloe award for outstanding contribution as a young environmental practitioner, Luke Amies received the Institute's Excellence in Environmental Practice Award, Olivia Woosnam received the CEnvP Scheme Service Award and Georgette Leah Burns received the Eric Anderson Award for the best article published in the Australasian Journal of Environmental Management (AJEM) during the year. Division members also play important roles on Institute Committees, Special Interest Sections, the Certification Board, the Qualifications Accreditation Board, and as editors of the Australasian Journal of Environmental Management.

Thanks to everyone involved with the Division for their ongoing support, enthusiasm, and commitment.

TASMANIA (TAS) DIVISION

During the 2021/22 financial year the TAS Division launched its Mentoring Program with ten established practitioners from a range of environmental disciplines matched with ten students from the University of Tasmania who are near graduation or completing post-graduate qualifications. This new initiative has received a lot of positive feedback from participants and generated a lot of interest in future programs.

In September 2021 the TAS Division partnered with the Tamar Estuary and Esk Rivers (TEER) Program to deliver the 2021 Tamar Forum in Launceston. The event looked back on the social history and natural state of the Kanamaluka /Tamar estuary and discussed how the community and industry is looking forward to protect and enhance the estuary ecosystem.

The TAS Division's membership has increased from 44 to 54 members over the past financial year with a lot of interest from students and young practitioners. Future focus for the Division is to provide a wider range of professional development opportunities and delivering increased value to members.

VICTORIA (VIC) DIVISION

The VIC Division has had another successful year delivering a range of professional development and networking opportunities with a Victorian perspective including: a case study seminar on the Environment Effects Statements (EES) and a presentation on the new Offshore Electricity Industry Bill for offshore wind farms delivered both in-person and online; webinars on hydrogen as an alternative energy source and the Flora and Fauna Guarantee (FFG) Act reform (in collaboration with EcoLogical); as well as local networking events. The VIC Division also hosted the EIANZ 2021 Annual Conference with the theme 'How good is Science?!' The conference was delivered online over four half days in November and attracted over 250 registrations.

The VIC Division continues to provide ongoing support for student and early career practitioners through career panel events and workshops; a lawn bowls networking event; webinars such as the Online Conservation Q&A – Afton Street Reserve; site tours including a Fungi Foray in the Macedon Ranges; and hosting the Student and Early Careers Congress in December 2021.

The Division's Mentoring Program is now in its seventh year and has completed a training event, mid-year review and networking activities with its latest pairs.

The Division's monthly newsletter 'Enviro-list Victoria' continues to keep members informed of local EIANZ and environmental news and has increased its engagement over the past financial year with an open rate of 50%-60%.



VIC Division's Fungi Foray in the Macedon Ranges

Congratulations also to Dan Lim who was recognised at the EIANZ 2021 Merit Awards recognising resilience and adaptability in environmental practice during COVID lockdown or restrictions.

WESTERN AUSTRALIA (WA) DIVISION

The focus of the 2021/22 financial year was to re-engage with members post-COVID and continue to increase recognition of the Institute by playing an active role in environmental reform. Strategic priorities focused on: promoting the Institute within industry and government; providing a voice to influence environmental practice and policy within Western Australia; participating in governmental and non-governmental reference groups (EPA, Waste Reform, DWER, CRC Time, DBCA); providing our membership with the opportunity to maintain and grow their professional knowledge, networks and experiences; and developing and maintaining relationships with identified research institutions and universities to communicate, influence and advise on environmental science and management.

The Division made five submissions and continued participation in four stakeholder reference groups. We saw increased member engagement with submissions and ran events that reflected policy/legislative changes. The Division also met new Environment Minister, the Hon. Reece Whitby MLA, and established an ongoing engagement with his office to discuss environmental priorities.

In-person networking events during the 2021/22 financial year included Christmas twilight bowls, a Quiz Night, an evening with the Western Australian Biodiversity Science Institute (WABSI), and a celebration of ecosystem restoration with the United Nations Association of Australia Western Australia (UNAAWA).

The Division continues its support of student and early career practitioners. In October 2021 the Student and Early Careers Committee hosted a Career Guidance and Networking Event and the Division established a Student Award for TAFE (vocational) and undergraduate students. The Division's mentoring program also continues to be popular.

As of 30 June 2022, the Division has 209 members - a 13% increase from the previous year. Our members are involved in a range of Institute groups including the Advisory Council, Indigenous Engagement Working Group, Audit & Risk Committee, and Policy & Standards Committee.

A big thanks goes to the Division's committee and sub-committee members who run the events, produce the WA Division newsletter, coordinate submissions, and facilitate the promotion of EIANZ in Western Australia. Their commitment and enthusiasm ensure our strong membership and continued success.



WA Division Management Committee

SPECIAL INTEREST SECTIONS

Special Interest Sections are Institute-wide groups that bring together members with a shared area of interest. Special Interest Sections are open to all members and work towards improving environmental practice through information sharing, the development of guidance documents, seminars, workshops and other activities.

CLIMATE CHANGE

The Climate Change SIS burst out of COVID-induced isolation during the year with a rebuilding of the Management Committee, development of a full work program and a desire to be influential within the profession and across the national policy space.

Fifteen members were recruited onto the Management Committee which meets ten times a year. It is passionate about the need for decarbonisation change and has a diversity mirroring, in various ways, that of EIANZ's membership. Collectively the Committee has achieved much more than any individual could in isolation.

Our work program supports the vision of environmental practitioners hastening the change necessary to prevent dangerous climate change. It has four key components: defining climate related practice; informing members; representing the interests of environmental practitioners; and maintaining the health of the SIS itself.

During the year our successes included: preparing statements for members and social media coinciding with the UNFCCC Conference of Parties (COP26) and the three International Panel on Climate Change Working Group Reports; hosting an information webinar following COP26; preparing material associated with the May Australian Federal Election; updating the EIANZ Position Statement on Climate Change and finally conducting a survey of members' climate related interests. In addition, other parts of the EIANZ hosted climate related webinars during the year – each was well attended.

The Climate Change SIS has rebuilt momentum. It has developed a strong foundation of messaging and a work method that augers well for the upcoming year.

ECOLOGY

During the 2021-22 reporting period, the Ecology Special Interest Section focused on submissions and representations at State and Federal Government levels including to the Species Listing Eligibility and Conservation Actions for the Koala in collaboration with the NSW, ACT and SEQ Divisions.

In January 2022 the Biodiversity Offsets Community of Practice (CoP) was launched under the Ecology Special Interest Section. The initial focus of this CoP has been to engage with New South Wales government agencies, but it's expected to expand over time to include other jurisdictions. Since their launch, the Biodiversity Offsets CoP has been involved with important submissions including to the NSW Biodiversity Conservation Trust in response to the *Biodiversity Conservation Fund Charge System*, and to the *Inquiry into the Integrity of the NSW Biodiversity Offsets Scheme*.

ENVIRONMENTAL ACCOUNTING

The Environmental Accounting Special Interest Section launched in 2021 to promote and share knowledge in this increasingly important area of environmental practice. In its first full year of operation, the SIS has established itself with an enthusiastic committee who meet monthly to discuss the governance of the SIS, planning special events, as well as engagement, outreach and advocacy.

In February 2022, members of the SIS ran a webinar to provide an overview of environmental accounting and environmental data assurance that attracted over 100 attendees. In April 2022, the SIS prepared a detailed submission to the Australian Accounting Standards Board on their proposed approach to developing reporting requirements for sustainability related financial information.

With the greater need for assurance around environmental data and legitimacy, the SIS will continue its work in enhancing and elevating the role of environmental accounting and effective environmental data management in the public and private spheres.

HERITAGE

The Heritage Special Interest Section has continued their efforts to grow membership and support the Certified Environmental Practitioner (CEnvP) Scheme's Heritage specialist certification. In March 2022 Vanessa Hardy MEIANZ was appointed Heritage Special Interest Section Chair to continue the work of outgoing Chair Michael Slack MEIANZ.

IMPACT ASSESSMENT

The Impact Assessment SIS has continued to provide a range of professional development opportunities through its Communities of Practice in the areas of Social Impact Assessment (SIA), Strategic Environmental Assessment (SEA), and Organised Reasoning.

During the last reporting period the SIA Community of Practice has been working with the CEnvP Scheme to establish a certification program for SIA practitioners. This is the culmination of several years of work to build a case for certification and establish appropriate certification criteria. The SIA Community of Practice have also organised a webinar for practitioners on working with SIA consultants, arranged catchups for SIA practitioners in NSW and WA, and conducted a survey of SIA practitioners to inform the specialist SIA certification.

During the last reporting period the SEA Community of Practice has hosted a webinar reviewing the first ten years of Strategic Assessments (under Part 10 of the EPBC Act) and made representation to the Department of Agriculture,

Water and the Environment on their regional planning initiative. Dr Jenny Pope MEIANZ and Carolyn Cameron FEIANZ shared best practice guidance and were further involved in stakeholder engagement to shape the Australian Government's Regional Planning Framework.

The Organised Reasoning Community of Practice has continued to provide guidance on training on organised reasoning. Over 600 practitioners have now completed Dr Glenn Brown's workshops through the EIANZ on 'More effective impact assessment: Tools for stronger argument and clearer writing'.

The Impact Assessment SIS had an active role in the EIANZ 2021 Annual Conference. The SIA Community of Practice ran a session on '*How good is social science!?*', the SEA Community of Practice organised a panel discussion and workshop titled '*Effective SEAs? Science is only part of the picture*', and Jack Krohn FEIANZ and Tanya Burdett hosted an entertaining session on uncertainty in impact assessment titled: '*As sure as can be ... Where do good science and uncertainty meet?*'.

SITE CONTAMINATION

With the continued growth of Site Contamination under the Certified Environmental Practitioner (CEnvP) Scheme, the EIANZ Board made the decision to pause this Special Interest Section and focus the Institute's efforts on increasing certification in this area of practice.

We value
excellence by
establishing and
encouraging
high standards of
science, policy and
practice

STUDENT AND EARLY CAREERS COMMITTEE

The Student and Early Careers Committee (SECC) has had another busy year focused on implementing their Strategic Plan. The SECC provides a key forum for the Australian Divisions and the New Zealand Chapter to share their fantastic events and learnings, ensuring that student and early career members across the Institute have a standout experience. Across the Institute, the local events throughout the year have included careers panels, presentations on entering the workforce targeted to both students and early career practitioners, field trips, networking, Mentoring Program meet ups, as well as offering scholarship grants for students and early career members to attend the EIANZ Annual Conference and Symposiums.

During their 2022 Strategic Meeting in March, the SECC established ways to further offer support to the local Student and Early Careers Committees of each Division and Chapter, helping to build their capacity with resources and support. They have first focused on assisting and developing consistency across the local Mentoring Programs. This has included updating the Mentoring Program Facilitator Guidelines and establishing an EIANZ Mentoring Coordinator role within their committee to promote collaboration and resource sharing across programs. This role hosts quarterly catchups between the Division and Chapter Program coordinators, facilitates cross-state mentoring, and assists in developing programs in Divisions that may not have one up and running yet.

With keen interest and representation from across the Institute, the SECC continue to work on initiatives to ensure consistent and effective engagement with university students and identify ways to increase student memberships and membership retention. They look forward to another year ahead developing and delivering member services for, and membership by, students and early career environmental practitioners.

QUALIFICATIONS ACCREDITATION SCHEME

The Qualifications Accreditation Scheme (QAS) is a core program of the Institute. The education of people entering the profession is the foundation on which good environmental practice is conducted.

There are currently three undergraduate qualifications accredited by the Institute.

- The University of Canterbury Bachelor of Environmental Science with Honours is a four-year degree that combines mātauranga Māori and scientific knowledge to unlock the potential of Indigenous knowledge as a basis for sound environmental management. This is a new degree that has been accredited for four years to allow it to be taught out before it is reviewed for re-accreditation.
- The RMIT University Bachelor of Environment and Society is a three-year degree that highlights the social elements of environmental management across biodiversity protection, food and water security, resource consumption, climate change, and corporate responsibility. This is an existing degree that has been accredited for six years.

- The Griffith University Bachelor of Environmental Science is the first degree accredited by the Institute. It is a three-year degree that covers environmental issues from social, physical and biological perspectives. The degree is in its fifth year of accreditation.

The Board has met remotely throughout the year and the financial performance of the QAS is reported as part of the Institute's financial statements.

AUSTRALASIAN JOURNAL OF ENVIRONMENTAL MANAGEMENT

The *Australasian Journal of Environmental Management* (AJEM) was established by the EIANZ to provide access to reliably researched information to inform the environmental management profession in Australia and Aotearoa New Zealand. It also has a growing international readership. It publishes peer reviewed articles covering a broad spectrum of subjects, from the physical to social and economic areas, relevant to environmental policy and environmental management. It is both a service to the public in Australia and Aotearoa New Zealand, and a benefit to members. It is published in partnership with Taylor and Francis and celebrated its 29th year of publication in 2022. It is also the 18th year of the current editorial team – a very long period of continuity for most journals.

In the previous financial year, the AJEM achieved another spectacular rise in its impact factor, this time to 2.617 for 2021 in the Thomson Reuters (ISI Web of Knowledge) listing – an increase of 0.78 over the previous year. The impact factor is an indicator of the journal's influence.

In the reporting period the journal received 169 full article manuscripts and short reports (128 original, 41 revised), as well as book reviews and editorials. It published 24 articles, including a special issue on Meeting Environmental Objectives Through Energy Sector Reforms in Asia and the Pacific (guest edited by Thilak Mallawaarachchi and Rabindra Nepal) and four editorials.

The Eric Anderson prize for the best article published in the AJEM during the reporting period was awarded to Gillian Barbara Ainsworth and Georgette Leah Burns for their article *'Although I use science, it's an emotional thing: conservation practitioners use of positive affect to frame messages about threatened birds'*, Vol 27 No 4, pp 351-377.

The journal represents an enormous voluntary effort to produce to high professional standards. Particular thanks are due to the editors and EIANZ members, Prof. Helen Ross FEIANZ and Prof. RW (Bill) Carter MEIANZ, and their associate editors (Professor Claudia Baldwin MEIANZ, Professor Melissa Nursey-Bray, Dr Thilak Mallawaarachchi and Dr Benjamin Allen, with Dr Ian Boothroyd FEIANZ and Emeritus Professor Stephen Dovers MEIANZ), assistant Pratima Gupta, the editorial advisory board, and the four members of the annual prize judging panel, Dr Bec McIntyre MEIANZ, Prof. Claire Freeman, Prof. Pierre Horwitz and Distinguished Professor Paul Eagles.

CERTIFIED ENVIRONMENTAL PRACTITIONER SCHEME

The Certified Environmental Practitioner (CEnvP) Scheme continued to grow with 144 new certified practitioners in the 2021-22 financial year. On 30 June 2022, there were 1,084 CEnvPs – including 696 General, 291 Site Contamination, 33 Ecology, 27 Impact Assessment plus REAP, 22 Impact Assessment, and 6 Climate Change, 5 Geomorphology, 3 Heritage and 1 Land Rehabilitation specialists. Forty-one percent of CEnvPs were Full or Fellow EIANZ members.

The year saw a continued freeze on fees and a variety of support options for practitioners completing Continuing Professional Development (CPD) requirements.

On 1 July 2022, the CEnvP Scheme opened to receiving applications for the Registered Environmental Assessment Practitioner (REAP) Scheme, in time for the day the NSW Department of Planning and Environment launched the scheme. By the end of the financial year there were 27 REAPs registered through the CEnvP Impact Assessment plus REAP Module program.

The CEnvP Scheme is based on ISO/IEC 17024:2012 "Conformity assessment – General requirements for bodies operating certification of persons". This past year, as part of this commitment to practitioners, EIANZ and external bodies, including regulators, a full revision of the Scheme's management systems was undertaken to ensure clear lines of governance and process are delivered in line with ISO17024, which includes ISO9001 for quality management systems. This was a significant project that sets the Scheme up well for the coming years.

The CEnvP Scheme wishes to thank outgoing Certification Board (Board) Chair Alexandra Blood FEIANZ CEnvP-IA for her service. Alex was Chair from 2019 to 2022 and led the Scheme through a period of change, growth, and diversification. Under her leadership, the Scheme launched multiple new certifications, and was accredited by the NSW State Government as a provider of the REAP Scheme. Alex remains on the Board as an ordinary member.

We also thank Simon Cavendish FEIANZ CEnvP Alumni for his dedication and contributions over nine years of service as a Board member. Simon led many initiatives to improve the governance and compliance of the Scheme.

We welcome incoming Chair Stephanie Brown MEIANZ CEnvP. Steph has served on the Board since 2017 and is the first Aotearoa New Zealand based Chair.

We also welcome incoming Board member Dr Sheridan Coakes MEIANZ who brings over 30 years of research and applied experience in the areas of Social Impact Assessment and stakeholder and community engagement to the role.

The Scheme continues to thrive due to the significant involvement of all volunteers – including the Board, Specialist Environmental Advisory Committees, Registrars, and interview panels of which there are hundreds of individuals. Winners of the 2021 CEnvP Scheme Service Award were Olivia Woosnam, CEnvP and Dr MacLaren North CEnvP (Heritage). The award celebrates the outstanding volunteer contribution an individual has made to the Scheme over the previous period. The Program Office team of Paul Corrigan, Elena Sanfilippo, Noemie Passelande, Jess Villella, and Gabriella Allegretto continue to work hard supporting the volunteers and running a professional Scheme.

"I immensely value EIANZ – my membership and CEnvP – they are invaluable in the industry"



CELEBRATING OUR MEMBERS

EIANZ MERIT AWARD WINNERS

Every year, the Institute recognises members and practitioners who have made an outstanding contribution to the Institute and the environment profession. The EIANZ Merit Awards have been presented annually since 2007. Four awards are named after founding members of the Institute: Simon Molesworth, Mary Lou Morris, Tor Hundloe and Eric Anderson. In the 2021-22 Financial Year we were pleased to recognise and congratulate the following award recipients.

SIMON MOLESWORTH AWARD

FIONA GAINSFORD FEIANZ CEnvP-IA PLUS REAP

The Simon Molesworth Award is the highest award bestowed by the Institute recognising outstanding service to the Institute at an Institute level.

Fiona has made a significant and long-standing contribution to the EIANZ at an Institute level. She has been a driving force behind the NSW Government accrediting the Certified Environmental Practitioner (CEnvP) Scheme, meaning CEnvP Impact Assessment specialists can now be recognised as Registered Environmental Assessment Practitioners (REAPs). She has also been a key figure in re-establishing the Learning to Adapt climate change professional development program and facilitating its delivery as an online course. Fiona has been active in various roles in the NSW Division since 2008 and became the NSW Division President in 2014. She was the inaugural Chair of the Advisory Council.

MARY LOU MORRIS AWARD

MARIA PEDICINI FEIANZ CEnvP

The Mary Lou Morris Award recognises a member of the Institute who has provided outstanding service to the Institute at a Divisional or Chapter level.

Maria has been the mainstay of the South Australian Division for 15 years. She has been President for much of this time and organised many events and activities for the Division. In 2019-20 she took on the role of organising the successful Institute Conference in Adelaide which had positive financial and technical outcomes. She is continuing her involvement at the Division level as Treasurer. She is a respected environmental practitioner as Principal in her own consultancy with involvement in environmental impact assessment of major projects and auditing of significant industrial facilities.



TOR HUNDLOE AWARD

ALEX PRIDEAUX MEIANZ

The Tor Hundloe Award recognises outstanding contributions to the environment profession by a young professional.

Alex is a future leader of the environmental sector in Queensland. He is an inspiration as Chair of the Institute-wide Student and Early Careers Committee (SECC), a mentor to students, an encouraging peer of early career practitioners and is respected by senior professionals in the industry. Alex is dedicated to the development of upcoming environmental practitioners and his work with the Queensland Government is shaping the environmental future of the state. Alex is an outstanding member and very worthy recipient of this award.



EXCELLENCE IN ENVIRONMENTAL PRACTICE AWARD

LUKE AMIES MEIANZ CEnvP-SC

This award recognises outstanding practice by an individual EIANZ member or non-member and is intended to be an exemplar for all environmental practitioners.

Luke exemplifies a modern environmental practitioner. He works across multiple disciplines, maintains the highest ethical standards and demonstrates a strong technical understanding that is grounded in experience. As a leader in his field, Luke is well respected by his peers, clients and regulators, making improvements to the industry that results in better environmental outcomes.



RESILIENCE AWARD

DAN LIM MEIANZ CEnvP

This award recognises resilience and adaptability by an EIANZ member towards the undertaking or continuation of environmental practice during COVID lockdown or restrictions.

Dan has demonstrated a strong commitment to and innovative delivery of his professional and EIANZ voluntary functions, despite significant challenges with COVID. This allowed Dan to continue to perform his ecological work and still contribute to regular Board or committee functions, often in parallel when he was in the field. Dan has provided an excellent example for others on how to adapt to changes and still being able to maintain our environmental practice.



ERIC ANDERSON AWARD

GILLIAN BARBARA AINSWORTH & GEORGETTE LEAH BURNS

The Eric Anderson Award is for the best article published in the 'Australasian Journal of Environmental Management' (AJEM) during the year.

Dr Gillian Barbara Ainsworth and Associate Professor Georgette Leah Burns are the recipients of this award for their article 'Although I use science, it's an emotional thing: conservation practitioners use of positive affect to frame messages about threatened birds', Vol 27 No 4, pp 351-377.

This article is very significant, bringing conservation management into the realm of public communication. The results should be relevant internationally. They have the potential of influencing conservation efforts worldwide.

This is a breakthrough paper, one that brings conservation science into the larger political world of effective communication strategies. The article will resonate with lots of Australians and given the declines in bird numbers, is important research.



Certified Environmental Practitioners. The mark of trusted professionals.

CEnvP SCHEME SERVICE AWARD

This award recognises volunteer contribution to the Certified Environmental Practitioner (CEnvP) Scheme and is decided by the Certification Board.



OLIVIA WOOSNAM CENVP

Olivia has been a CEnvP since March 2015, has volunteered as a convener for Panel Assessment interviews in QLD and has been a Registrar for the Ecology Specialist certification since 2017. Her contribution as a Registrar has been crucial to the success of the Ecology Specialist certification and she has always demonstrated high levels of commitment, work ethic, competency and great leadership attributes.

Olivia is also a passionate advocate for the CEnvP Scheme and her commitment to excellence makes her a worthy candidate for this award.



MACLAREN NORTH MEIANZ CENVP-HERITAGE

MacLaren is a wonderful asset to the CEnvP Scheme and the Heritage specialist certification in particular. He has volunteered many hours of his time for the Heritage Specialist Environmental Advisory Committee with a positive, engaging attitude which has actively shaped and promoted the Heritage certification.

MacLaren has shown dedication and commitment to the Scheme and to the growth of the certification through always being available and ready to respond to questions, participate in panel assessments and presentations, and the continuous improvement of the certification process.

NEW FELLOWS

The status of Fellow is recognition of the leading role that a member has played in the environment profession. It is a well-deserved acknowledgement of their professional standing and commitment to ethical practice over an extended period. This year we were delighted to induct four new Fellows. We congratulate these worthy recipients and thank them for their contributions and dedication to the profession and the Institute:

Alex Blood
FEIANZ CEnvP-IA

Keith Calder
FEIANZ CEnvP

Maria Pedicini
FEIANZ CEnvP

Jeff Richardson
FEIANZ

NEW HONORARY LIFE MEMBER

JON WOMERSLEY HLM EIANZ CENVP



Honorary Life membership is awarded to individuals who have made an outstanding contribution to the environment profession, as demonstrated through their service to the Environment Institute of Australia and New Zealand. Honorary Life Membership is the highest form of distinction awarded by the Institute.

Jon Womersley has had a long and distinguished career in environmental management with the EIANZ. He continues with zeal and vision to make a substantial contribution to the Institute and the profession more broadly.

Jon's 45-year career has included extensive experience in public administration and agency leadership roles in environmental protection, cultural heritage, national park and natural resource management in Queensland and other Australian jurisdictions, as well as mediation, case appraisal and facilitation through the Land Court of Queensland.

He was a Foundation Member of EIANZ and has been a continuous member for over 34 years. As President of the Institute in 2013-15, he led the reform and restructuring of the Institute's governing body into a modern and effective governance Board, with a more sustainable organisational structure. He also contributed substantially to the redrafting of the Certified Environmental Practitioner (CEnvP) provisions and by-law.

Jon was the driving force behind the creation of the Institute's Qualifications Accreditation Scheme (QAS) and is the foundation chair of the QAS Board. He co-ordinated a review of the Code of Ethics and Professional Conduct in 2010-12 and is a current member of the Ethics Committee as well as the CEnvP Land Rehabilitation Specialist Environment Advisory Committee (SEAC).

As a member of the Indigenous Engagement Working Group (IEWG) he has been actively involved in the Institute's Code of Ethics changes to incorporate Indigenous values and engagement, the drafting of the Institute's Reflect Reconciliation Action Plan, and the EIANZ's position statement on Indigenous Engagement. He also continues to contribute actively to the SEQ Division Committee as a mentor and through professional development presentations.

Jon has been a Fellow of the Institute for 10 years, a recipient of the Simon Molesworth Award and a CEnvP. He is also a Fellow of the Institute of Managers and Leaders, and a nationally accredited mediator.



RECOGNISING OUR LIFE MEMBERS AND FELLOWS

We thank all our Life Members and Fellows for their outstanding contributions to the profession and their ongoing commitment to the Institute.

Honorary Life Members

Eric Anderson
Alan Chenoweth
Michael Chilcott
Bill Haylock
Tor Hundloe
Simon Molesworth AO KC
Mary Lou Morris
Nigel Murphy
Jon Womersley

Graham Brown
Patrice Brown
Dianne Buchan
Keith Calder
Carolyn Cameron
David Carberry
Simon Cavendish
Carol Conacher
Clive Cook
Maxine Cooper
Cathy Crawley

Desiree Lammerts
Hugh Lavery
Suzanne Little
Andrew (John) Lothian
Darryl Low Choy
Neil Marshman
David Mercer
Kim McClymont
Charles Meredith
Philip Millin
Anita Mitchell
Darren Murphy

Honorary Fellows

Barry Carbon
Lisa Corbyn
Brian Preston
Peter Skelton
Ian Spellerberg
Penelope Wensley
Morgan Williams

Pat Dale
Diane Dowdell
Frank Downing
David Francis
Fiona Gainsford
Bill Gardyne
Robert Gell
Warwick Giblin
Nicholas Graham-Higgs

Peter Nadebaum
Bronte Nixon
Mark O'Brien
John R Ottaway
Maria Pedicini
Barbara Radcliffe
Jeff Richardson
Judith Roper-Lindsay

Fellows

Ian Ackland
Matthew Baird
Belinda Bastow
Tom Beer
Robert Beeton
David Bell
Terry Bellair
Mark Bellingham
Lee Benson
Alex Blood
Ian Boothroyd
Vicki Brady
Howard Briggs

R. Scott Hanna
Ronnie Harding (dec.)
Rolfe Hartley
Zena Helman
David Hogg
Richard Hoy
Bryan Jenkins
Stephen Jenkins
David Johnson
Paulette Jones
Paul Keighley
Graeme Kelleher
Bruce Kennedy
Jack Krohn

Helen Ross
Fabian Sack
Randall Scott
Richard Sharp
Adam Smith
David Stokes
Nick Thomas
John Thorogood
Geoffrey Wescott
Steve Wilke
Lachlan Wilkinson
Michael Williams
Mark Williamson
Faye Woodward



SUBMISSIONS AND REPRESENTATIONS

We engage in our profession and advocate constructively for evidence-based environmental management

The Institute made numerous submissions and representations across the year, including:

INSTITUTE	<ul style="list-style-type: none"> Released a response to the final report of the EPBC Act Review – September 2021 Published an open letter to Prime Minister Scott Morrison and Prime Minister Jacinda Ardern calling for strong leadership ahead of the COP26 Summit in Glasgow – October 2021 Released a position statement articulating our acknowledgement and respect for the rights and interests of Indigenous Peoples in environmental practice – February 2022 Released a statement ahead of the Australian federal election – March 2022
CLIMATE CHANGE SIS	<ul style="list-style-type: none"> Released a response to the IPCC’s Working Group I Sixth Assessment Report : The Physical Science Basis – August 2021 Released a response to the IPCC Working Group II Sixth Assessment Report: Impacts, Adaptation and Vulnerability – February 2022 Released a response to the IPCC Working Group III Sixth Assessment Report: Mitigation of Climate Change – April 2022 Submission to the Victorian Government Independent Panel’s issues paper on A Victorian Emissions Reduction Target for 2035 – June 2022
ECOLOGY SIS	<ul style="list-style-type: none"> Submission to the Species Listing Eligibility and Conservation Actions for the Koala – July 2021 Submission to the Enquiry into the Integrity of the NSW Biodiversity Offsets Scheme – September 2021 Submission to the NSW Biodiversity Conservation Trust in response to the Biodiversity Conservation Fund Charge System – March 2022
ENVIRONMENTAL ACCOUNTING SIS	<ul style="list-style-type: none"> Submission to the Australian Accounting Standards Board in response to their Exposure Draft 321
IMPACT ASSESSMENT SIS	<ul style="list-style-type: none"> Made representation to the Department of Agriculture, Water and the Environment on their regional planning initiative.
ACT DIVISION	<ul style="list-style-type: none"> Contribution to the submission to the Species Listing Eligibility and Conservation Actions for the Koala – July 2021
NSW DIVISION	<ul style="list-style-type: none"> Submission to the NSW Environmental Protection Authority on their new Regulatory Strategy Contribution to the submission to the Species Listing Eligibility and Conservation Actions for the Koala – July 2021
NT DIVISION	<ul style="list-style-type: none"> Submission to government on the NT Draft Greenhouse Gas Emissions Offsets Policy – October 2021 Division representatives met with the government’s policy team to discuss next steps on the updated Greenhouse Gas Emissions Offsets Policy – March 2022
SEQ DIVISION	<ul style="list-style-type: none"> Contribution to the Review of Queensland’s Environmental Offsets Framework Contribution to the submission to the Species Listing Eligibility and Conservation Actions for the Koala – July 2021
WA DIVISION	<ul style="list-style-type: none"> Submission to the Western Australian Environmental Protection Authority on their Draft Technical Guidance-Subterranean Fauna Survey for Environmental Impact Assessment Submission to the Department of Water and Environmental Regulation (DWER)’s Consultation Draft: Native Vegetation Policy for Western Australia Submission to the DWER’s Draft Guideline: Native Vegetation Referrals Submission to the DWER on their Implementing Cost Recovery for Part IV of the Environmental Protection Act 1986 – Discussion Paper Submission to the DWER’s Consultation Draft Procedure for Environmental Offsets Metric Inputs

OUR GOVERNANCE

EIANZ BOARD

President
Vicki Brady FEIANZ CEnvP (from Nov 2021)
Bryan Jenkins FEIANZ (until Nov 2021)

Vice President (Australia)
Paul Keighley FEIANZ (from Nov 2021)
Vicki Brady, FEIANZ CEnvP (until Nov 2021)

Vice President (New Zealand)
Isobel Oldfield MEIANZ CEnvP

Secretary
Mark Breitfuss MEIANZ CEnvP-IA

Treasurer
Elizabeth Stark MEIANZ

Board member
Fiona Gainsford FEIANZ CEnvP-IA plus REAP (from Nov 2021)
Alan Chenoweth HLMEIANZ CEnvP (until Nov 2021)

Board member
Richard Sharp FEIANZ CEnvP (from Nov 2021)
Dan Lim MEIANZ (until Nov 2021)

ADVISORY COUNCIL

Chair
Western Australian
Belinda Bastow FEIANZ

Tasmania
Kirsten Leggett MEIANZ

Victoria
Martin Juniper MEIANZ CEnvP

Australian Capital Territory
Chris Murphy MEIANZ

New South Wales
Rhidian Harrington MEIANZ

South East Queensland
Geraldine Squires MEIANZ CEnvP (IA)

Far North Queensland
Nicholas Baker MEIANZ

Northern Territory
Jeff Richardson FEIANZ

South Australia
Nathan Zeman MEIANZ

New Zealand
Mark Bellingham FEIANZ CEnvP-Ecology

Impact Assessment
Special Interest Section
Lachlan Wilkinson FEIANZ CEnvP-IA

Ecology
Special Interest Section
Guy Williams MEIANZ (until June 2022)

Environmental Accounting
Special Interest Section
Chris Wilson MEIANZ

Heritage
Special Interest Section
Vanessa Hardy MEIANZ (from March 2022)
Michael Slack MEIANZ (until March 2022)

Climate Change
Special Interest Section
Neil Marshman FEIANZ

Site Contamination
Special Interest Section
Vacant

CENVP CERTIFICATION BOARD

Chair
Alexandra Blood FEIANZ CEnvP-IA

Board Member
Jenny Brereton MEIANZ CEnvP

Board Member
Stephanie Brown MEIANZ CEnvP

Board Member
Simon Cavendish FEIANZ CEnvP (Alumni)

Board Member
Joanne Flint MEIANZ CEnvP

Board Member
Mike Nash CEnvP-SC

Board Member
Warren Pump MEIANZ CEnvP-SC

QUALIFICATIONS ACCREDITATION SCHEME BOARD

Chair
Mr Jon Womersley HLMEIANZ CEnvP

Board member
Assoc Prof Patricia (Trish) Fanning MEIANZ

Board member
Prof Chris Frid MEIANZ

Board member
Emeritus Prof Tor Hundloe AM HLMEIANZ

Board member
Dr Halina Kobryn MEIANZ

Board member
Prof Sarah McLaren (until February 2022)

Board member
Prof Helen Ross FEIANZ



OUR MEMBERS AND CERTIFIED PRACTITIONERS

MEMBERSHIP

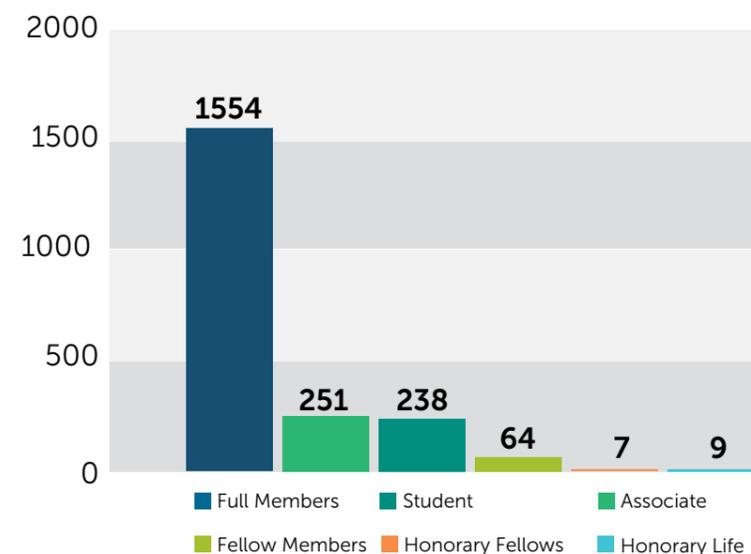
2123

TOTAL NUMBER OF EIANZ MEMBERS AT 30 JUNE 2022

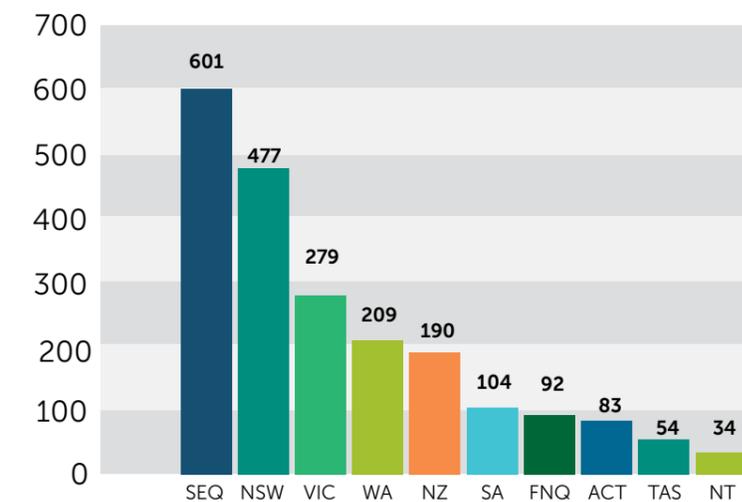
1.92% INCREASE

ON 30 JUNE 2021

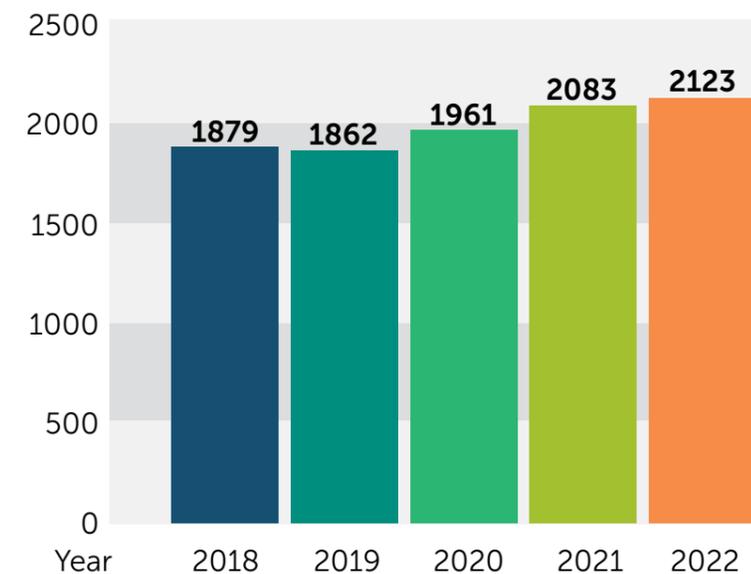
MEMBERS BY CATEGORY



MEMBERS BY LOCATION



MEMBERSHIP OVER TIME



CERTIFIED PRACTITIONERS

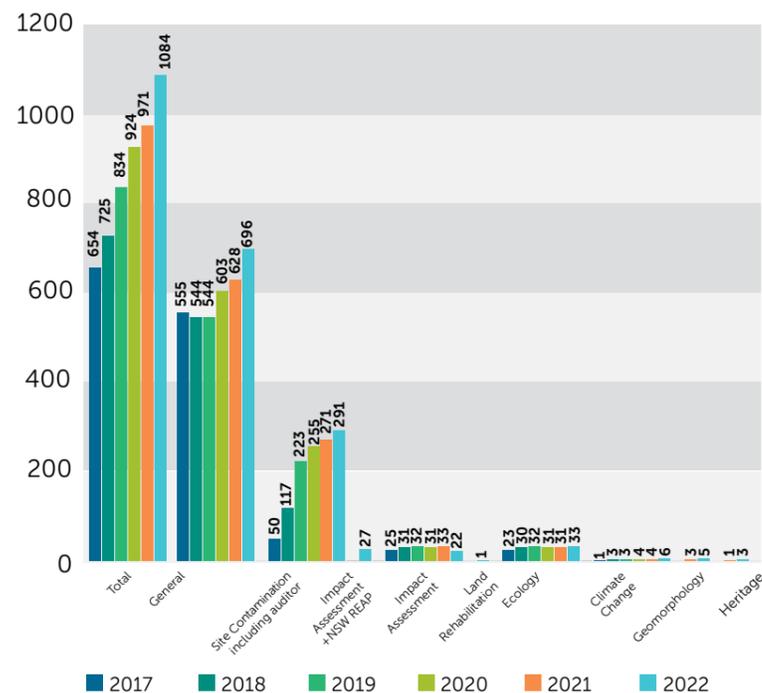
1084

TOTAL NUMBER OF CEnvPs
AT 30 JUNE 2022

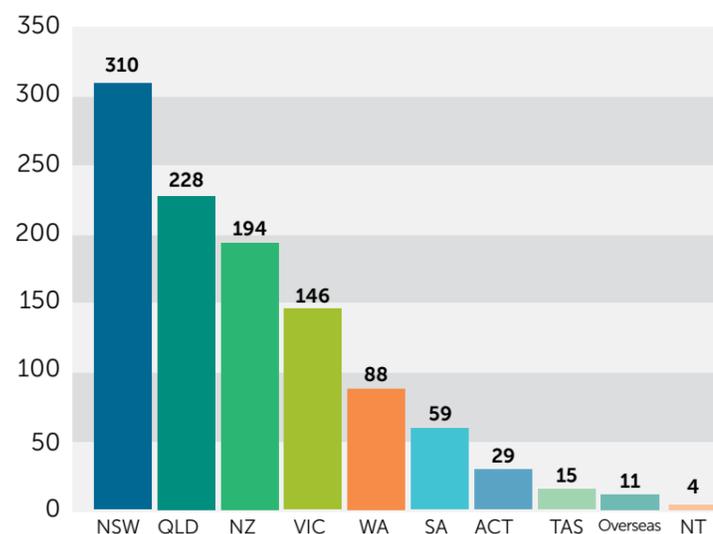
11.6% INCREASE

ON 30 JUNE 2021

CEnvPs BY CATEGORY OVER TIME



CEnvPs BY LOCATION



We connect and support environmental practitioners to promote a sustainable future



FINANCIAL SUSTAINABILITY

Year-on-year revenue growth	Sustainable – decrease offset by lower expenses
Equity greater than 50% of annual operating spend (this ensures the organisation has coverage for at least six months of operations)	Achieved
Cash at hand to current liabilities greater than 1 (this ensures there is adequate liquidity to access assets if needed)	Achieved
Financial performance against budget	Performance against budget for Central Office greater than forecast
	Implementation of 3-year financial strategy remains on track
	Financial delegations framework established
	Renewal of Institute’s risk framework underway

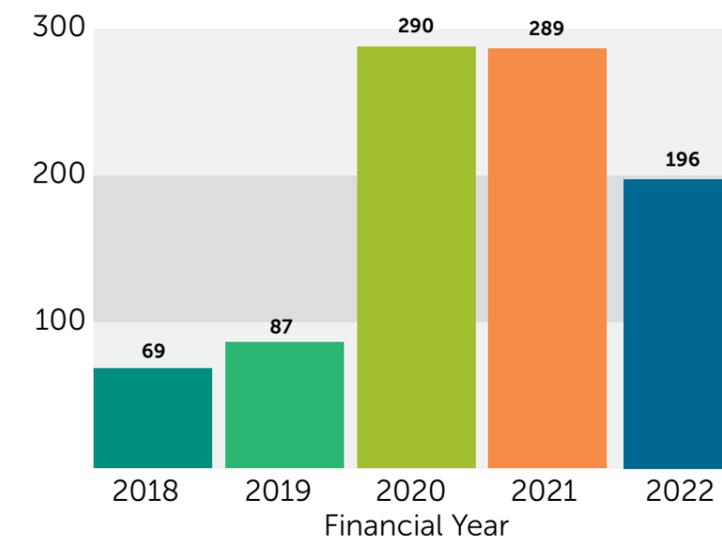
At 30 June 2022, the Institute held \$1.66M in members equity, an increase of 13.4% from the year before. Equity year-on-year continues to grow resulting in increased financial sustainability and the opportunity for thoughtful investment in 2022-23.

The Institute has continued to expand delivery of online professional development to members and the environment profession. This has resulted in more efficient and effective delivery of events, with event and seminar expenses decreasing by 49.2% this year. In a year where overall revenue reduced by 10.2%, largely due to the impacts of sustained lockdowns and associated uncertainty, expenditure reductions helped the Institute deliver an annual surplus of \$196K.

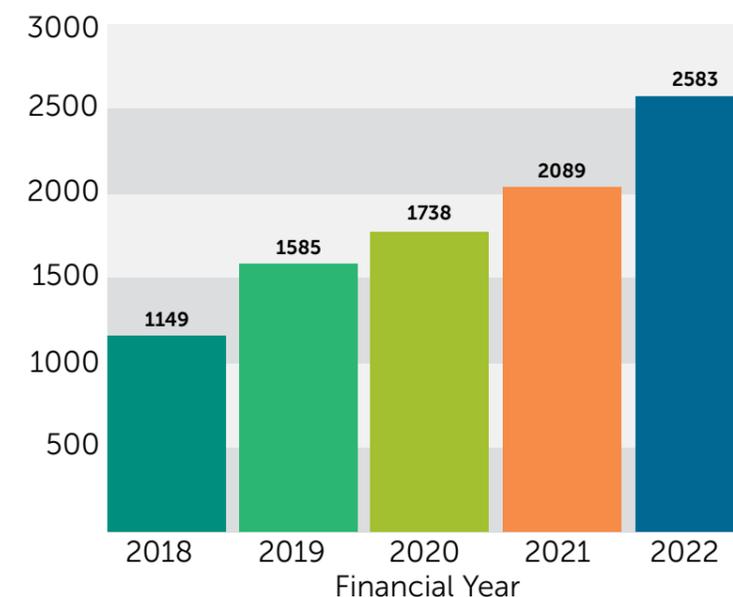
Staff shortages throughout the year contributed to expenses being lower than forecast. The priority going into the new financial year is to build the team at Central Office and provide the staff resources needed to deliver services and support volunteers.

With COVID impacts easing, the Board has committed to substantial investment in the EIANZ’s professional workforce and ICT systems with the aim of increasing value to members through improved services. Further, the Board is looking to expand revenue streams to reduce financial risk and position the Institute for targeted growth.

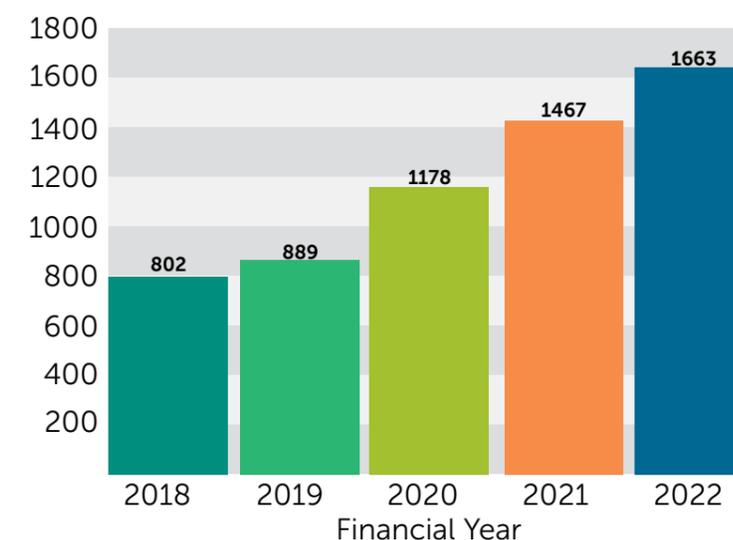
SURPLUS (\$000’s)



TOTAL ASSETS (\$000’s)



MEMBERS EQUITY (\$000’s)



FINANCIAL STATEMENTS

For the year ended 30 June 2022

STATEMENT OF COMPREHENSIVE INCOME

for the year ended 30 June 2022

	Note	2022	2021
REVENUE	2	1,272,791	1,418,039
Employee provision expenses	3	(711,932)	(689,539)
Depreciation and amortisation expenses	3	(7,106)	(7,946)
Event and seminar expenses	3	(74,758)	(147,233)
Journal costs	3	(23,221)	(29,208)
Prior years NZ GST Expense	3	-	(23,681)
Other expenses		(259,956)	(238,053)
Current year surplus / (deficit) before income tax		195,818	282,380
Income tax expense		(135)	(6,589)
Net current year surplus / (deficit)		195,953	288,969
Total comprehensive income for the year, net of tax		195,953	288,969
Total comprehensive income attributed to members of the entity		195,953	288,969

STATEMENT OF FINANCIAL POSITION

as at 30 June 2022

	Note	2022	2021
ASSETS			
CURRENT ASSETS			
Cash on hand and deposits	5,12	1,872,791	1,968,033
Accounts receivable and other debtors	6,12	117,121	96,992
Other financial assets	7	551,613	-
Other current assets	8	13,959	6,201
TOTAL CURRENT ASSETS		2,555,484	2,071,226
NON-CURRENT ASSETS			
Property, plant and equipment	9	25,787	14,769
Website	9	2,558	3,411
TOTAL NON-CURRENT ASSETS		27,345	18,180
TOTAL ASSETS		2,582,829	2,089,406
CURRENT LIABILITIES			
Accounts payable and other payables	10,13	126,218	97,107
Employees leave provisions	14	52,674	37,628
Revenue received in advance	11	734,399	485,411
Provision for income tax		(30)	(1,529)
TOTAL CURRENT LIABILITIES		913,261	618,617
NON-CURRENT LIABILITIES			
	14	6,382	3,556
TOTAL LIABILITIES		919,643	622,173
NET ASSETS		1,663,186	1,467,233
EQUITY			
Retained surplus		1,663,186	1,467,233
TOTAL EQUITY		1,663,186	1,467,233

The accompanying notes form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY

for the year ended 30 June 2022

	Retained Surplus \$	Total \$
BALANCE AT 1 JULY 2020	1,178,264	1,178,264
COMPREHENSIVE INCOME		
Net surplus for the year (2020-21)	289,969	289,969
Balance at 30 June 2021	1,467,233	1,467,233
Balance at 1 July 2021	1,467,233	1,467,233
COMPREHENSIVE INCOME		
Net surplus for the year (2021-22)	195,953	195,953
BALANCE AT 30 JUNE 2022	1,663,186	1,663,186

STATEMENT OF CASH FLOWS

for the year ended 30 June 2022

	Note	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members and events		1,500,547	1,555,899
Payments to suppliers and employees	3	(1,029,009)	(1,081,908)
Interest received		1,104	1,274
Net cash inflows from operating activities	12	472,642	475,265
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment		(16,271)	(4,289)
Establish other financial assets	8	(551,613)	-
Net cash (outflows)/inflows from investing activities		(567,784)	(4,289)
CASH FLOWS FROM FINANCING ACTIVITIES			
Net increase/(decrease) in cash held		(95,242)	470,976
Cash on hand at beginning of financial year		1,968,033	1,497,057
Cash on hand at end of financial year	5	1,872,791	1,968,033



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

The general purpose financial statements cover the Environment Institute of Australia and New Zealand Inc. as a single entity, including the financial operations of the Certified Environmental Practitioner Scheme (CEnvP) which were previously deconsolidated from the financial statements.

The Environment Institute of Australia and New Zealand Inc. is an incorporated association under the *Associations Incorporation Reform Act 2012* (Vic). It operates within the terms of the EIANZ Rules of Association and By-Laws that establish the Australian and New Zealand Chapters, Divisions, Special Interest Sections and the Certified Environmental Practitioner Scheme. The financial operations of the Australian Chapter Divisions and the New Zealand Chapter, the Special Interest Sections and the Certified Environmental Practitioner Scheme are consolidated in these financial statements.

The Environment Institute of Australia and New Zealand Inc. was registered under the Corporations Act 2001 (Cwth) as a Registrable Australian Body on the 25 November 2014, allowing it to operate under the provisions of its Victorian incorporation in all Australian jurisdictions. The Institute sought registration under the *Companies Act 1993* (NZ) as a body corporate incorporated in Australia and carrying on business in New Zealand, which was granted on the 8 July 2016.

On 17 September 2016, at a duly constituted Special General Meeting, a resolution of the members of the Environment Institute of Australia and New Zealand Inc. was passed which had the effect of replacing the existing Rules of Association with new Rules of Association that comply with the *Associations Incorporation Reform Act 2012* (Vic). The new EIANZ Rules of Association were approved by the Victorian Department of Justice with effect from 30 September 2016.

These financial statements were authorised for issue on XX October 2022 by the members of the Board.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

These general purpose financial statements have been prepared in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board. The EIANZ is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and

are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

a. Income Tax

The EIANZ's profits in Australia are exempt from income tax under Section 50-45 of the *Income Tax Assessment Act 1997*. The EIANZ operations in New Zealand are subject to the taxation laws of that country and any profits are subject to income tax.

b. Property, Plant and Equipment

Each class of property, plant and equipment are carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment is measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(d) for details of impairment).

The cost of fixed assets constructed by the EIANZ includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the EIANZ and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Leasehold improvements	20%
Website Development	25%
Leased plant and equipment	35%
Office equipment	35%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing

net proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income.

c. Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Institute commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost. *Fair value* represents the amount for which an asset could be exchanged, or a liability settled between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the *effective interest method*.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) over the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of income or expense in profit or loss.

The EIANZ does not designate any interests in subsidiaries, associates or joint venture entities as being subject to the requirements of Accounting Standards specifically applicable to financial instruments.

(i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

(ii) Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost.

Impairment

At the end of each reporting period, the Institute assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of instrument is considered to determine whether an impairment has arisen.

Impairment losses are immediately recognised in the profit and loss. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

Derecognition

Financial assets are derecognised where the contractual right to receipt of cash flows expires or the asset is transferred to another party, whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

d. Impairment of Assets

At the end of each reporting period, the EIANZ assesses whether there is any indication that an asset may be impaired. The assessment will consider both external and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of that asset, being the higher of the asset's fair value less costs to sell and its value-in-use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is immediately recognised in profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the Institute estimates the recoverable amount of the cash-generating unit to which the asset belongs.

e. Employee Benefits

Provision is made for the EIANZ's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits (other than termination benefits) that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the EIANZ to an employee superannuation fund and are charged as expenses when incurred.

The EIANZ's obligations for short term employee benefits such as wages, salaries and sick leave are recognised as part of current trade and other payables in the statement of financial position.

f. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

g. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivables after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount

initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the provision of membership subscriptions and conference is recognised on a straight-line basis over the financial year.

Change of Accounting Policy in recognising revenue

Prior to the 2018 financial year the Institute had accounted for its CEnvP registration revenue on a cash basis. From 1 July 2017 the institute has treated the percentage of the registration fee that relates to the period after 30 June as unearned income. This treatment is consistent with the recognition of revenue from membership subscriptions.

All revenue is stated net of the amount of goods and services tax.

h. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the taxation authorities.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authorities is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable, to the taxation authorities are presented as operating cash flows included in receipts from customers or payments to suppliers.

In prior years EIANZ New Zealand operations were not registered for GST because they were considered below the threshold level for registration. However, during 2021 EIANZ determined that the minimum threshold has now been exceeded and so now New Zealand GST does apply. It was also determined that the threshold was exceeded in prior years going back to 2017. This resulted in a one-off expense of prior year GST as shown in note 3.

i. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Where the EIANZ retrospectively applies an accounting policy, makes a retrospective restatement or reclassifies items in its financial statements, an additional statement of financial position as at the beginning of the earliest comparative period will be disclosed.

j. Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the EIANZ during the reporting period

that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

k. Critical Accounting Estimates and Judgements

The EIANZ Board evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key Estimates

(i) Impairment

The EIANZ assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the organisation that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

NOTE 2: REVENUE AND OTHER INCOME

	2022 \$	2021 \$
Revenue		
Membership subscriptions – EIANZ - AU	519,030	489,177
Membership subscriptions – EIANZ - NZ	49,293	47,627
Certification fees - CEnvP	408,218	368,188
Conference and seminars	166,737	176,868
QAS Program	9,591	5,868
Sponsorship	7,000	21,498
Journal	26,878	27,230
Donations – restricted (AIEA)	-	10,627
Interest received – EIANZ - AU	733	780
Interest received – EIANZ - NZ	250	306
Interest received – CEnvP	120	187
Other income	88,397	106,342
Government grants	5,171	166,916
Foreign currency gain / (loss)	(8,627)	(3,575)
TOTAL REVENUE	1,272,791	1,418,039

Notes: EIANZ Membership subscriptions reflect where monies were received (i.e. in AU or NZ) and not necessarily where members are based.

The amount 'Donations – restricted in 2021' represented the closing funds transferred to EIANZ from the former Australian Institute of Environmental Auditing in June 2021.

The Government grants received related to the COVID Pandemic. In 2022, the amount received was for JobMaker. For 2021, the amounts received included Jobkeeper \$73,500, and Cash Flow Boost \$81,976

NOTE 3: MAJOR EXPENSES FOR THE YEAR

	2022 \$	2021 \$
Expenses		
Depreciation: Property, plant and equipment, and website	7,106	7,946
Employee wages and superannuation	703,223	684,848
Event and seminar expense	74,758	147,233
Journal costs	23,221	29,208
Rental expenses	41,034	41,686
NZ GST Expense from prior years (2017-2020)	-	23,681

Note: The NZ GST Expense from prior years in 2021 was a one-off item and represents the amount of GST owed to the New Zealand Inland Revenue Department (IRD) after a tax compliance review was undertaken by EIANZ during 2021.

NOTE 4: AUDITORS FEES

	2022 \$	2021 \$
Remuneration of the auditor of the Association for		
Auditing and reviewing the financial report	17,700	16,500
- Taxation services	-	-
- Due diligence services	-	-
- Taxation services provided by an associated entity of the auditor	-	-
TOTAL	17,700	16,500

NOTE 5: CASH ON HAND

	NOTE	2022 \$	2021 \$
Cash at bank - unrestricted		1,839,461	1,893,394
Term deposits (short term)		-	52,928
Cash on hand/in transit		33,330	21,711
Total cash on hand	12	1,872,791	1,968,033

NOTE 6: ACCOUNTS RECEIVABLE AND OTHER DEBTORS

	NOTE	2022 \$	2021 \$
Trade receivables		117,121	96,992
Other debtors		-	-
Total current accounts receivable and other debtors	13	117,121	96,992

Note: No impairment of the above was required at 30 June 2022 (2021 \$nil)

NOTE 7: OTHER FINANCIAL ASSETS

	Note	2022 \$	2021 \$
Current			
Term Deposits (> 90 days) held in AUD		500,000	-
Term Deposits (> 90 days) held in NZD		51,613	-
Total other financial assets	13	500,613	-

NOTE 8: OTHER CURRENT ASSETS

	2022 \$	2021 \$
Prepaid expenses (amounts paid in advance for goods and services to be received in the next financial year)	8,454	851
Other assets	5,506	5,350
Total other current assets	13,960	6,201

NOTE 9: PROPERTY, PLANT AND EQUIPMENT

	2022 \$	2021 \$
Property, plant and equipment:		
At cost	118,520	102,249
Accumulated depreciation	(91,175)	(84,069)
Total property, plant and equipment (and website)	27,345	18,180

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current and previous financial years.

		Property, Plant and Equipment \$	Total \$
Balance at 1 July 2020		22,457	22,457
+ Additions	2020-21	4,289	4,289
- Disposals	"	(620)	(620)
- Depreciation expense	"	(7,946)	(7,946)
Balance at 30 June 2021		18,180	18,180
+ Additions	2021-22	16,271	16,271
- Disposals	"	-	-
- Depreciation expense	"	(7,106)	(7,106)
Carrying amount at 30 June 2022		27,345	27,345

NOTE 10: ACCOUNTS PAYABLE AND OTHER PAYABLES

	2022 \$	2021 \$
CURRENT		
Unsecured liabilities:		
Accounts payable	53,438	58,728
Sundry payable	72,780	38,379
Total accounts payable and other payables	126,218	97,107

NOTE 11: REVENUE RECEIVED IN ADVANCE

	2022 \$	2021 \$
CURRENT		
Revenue in advance (amounts received for membership renewals, certification renewals, and event takings not due until the next financial year)		
Membership renewals in advance - EIANZ	84,034	86,461
Conferences, seminars and other events in advance	299,363	58,470
Certification renewals in advance - CEnvP	351,002	340,480
Total revenue received in advance	734,399	485,411

NOTE 12: CASH FLOW INFORMATION

	2022 \$	2021 \$
Reconciliation of cash flow from operating activities with net current year surplus		
Current year surplus after income tax	195,954	288,969
Cash flows excluded from current year surplus:		
-depreciation expense	7,106	7,946
-loss on sale of fixed assets	-	620
-movement in leave and income tax provisions	16,545	4,758
Changes in assets and liabilities:		
-(increase)/decrease in receivables	(20,128)	103,839
-(increase)/decrease in other current assets	(7,759)	11,892
-increase/(decrease) in accounts payable and other payables	31,936	21,947
-increase/(decrease) in revenue in advance	248,642	35,294
	472,642	475,265

NOTE 13: FINANCIAL RISK MANAGEMENT

The EIANZ's financial instruments consist mainly of deposits with banks, local money market instruments, investments in listed shares, receivables and payables, and lease liabilities. The totals for each category of financial instruments, measured in accordance with AASB 139, as detailed in the accounting policies to these financial statements, are as follows:

	2022 \$	2021 \$
Financial assets		
Cash and cash equivalents	5 1,872,461	1,968,033
Loans and receivables	6 117,121	96,992
Other financial assets	7 551,613	-
Total financial assets	2,541,195	2,065,025

Financial liabilities			
Financial liabilities at amortised cost:			
Accounts payable and sundry payables	11	126,218	97,107
Total financial liabilities		126,218	97,107

NOTE 14: EMPLOYEE PROVISIONS

	Annual Leave \$	Long Service Leave \$	Total \$
Analysis of Employee Provisions			
- Leave Entitlements			
Opening balance at 1 July 2021	33,229	7,654	40,883
Additional provisions	39,740	5,170	44,910
Amounts used	(26,737)	-	(26,737)
Balance at 30 June 2022	46,232	12,824	59,056
Allocated as follows:			
- Current Liabilities	46,232	6,442	52,674
- Non-current Liabilities	-	6,382	6,382
	46,232	12,824	59,056

Employee Provisions – Annual Leave Entitlements

The provision for employee benefits represents amounts accrued for annual leave.

Based on past experience, the EIANZ does not expect the full amount of annual leave to be settled wholly within the next 12 months. However, the amount must be classified as a current liability because the organisation does not have an unconditional right to defer the settlement of the amount in the event employees wish to use their leave entitlements.

NOTE 15: LEASE LIABILITIES

EIANZ commenced a lease on June 1, 2016 to occupy the premises at Suite 3, 255 Whitehorse Road, Balwyn, VIC 3103 for a period of 5 years. That initial term expired on May 31, 2021. EIANZ exercised an option to extend for a further 3 years. Note that the landlord has changed and now the lease is with Harbour Grand no 2 Pty Limited ATF Harbour Grand no 2 Unit Trust of 2 Domville Avenue Hawthorn VIC 3122. Year 6 rental was \$31,513 plus GST. A separate licence to occupy exists for a single car parking bay at a cost of \$1,860 PA plus GST. Both rentals are subject to an annual review of 3.5%. Estimated outgoing of \$9,036 per annum are in addition to these costs. The amount owing for the COVID 15% rent relief from prior years was provided in the accounts for the 2022 financial year. This has been subsequently repaid in full during the 1st quarter of the 2023 financial year.

NOTE 16: SEGMENT REPORTING

The EIANZ operates in Australia and New Zealand. New Zealand operations are not considered material for separate disclosure.

NOTE 17: CHAPTERS AND DIVISIONS

The EIANZ maintains its presence in Australia and New Zealand through a network of Chapters and Divisions. The EIANZ CEnvP Scheme is operated at arm's length by the independent Certification Board. The following is a list of the organisational units, the financial operations of which are consolidated in these financial statements:

- Environment Institute of Australia and New Zealand (ACT)
- Environment Institute of Australia and New Zealand (FNQ)
- Environment Institute of Australia and New Zealand (NSW)
- Environment Institute of Australia and New Zealand (NT)
- Environment Institute of Australia and New Zealand (SA)
- Environment Institute of Australia and New Zealand (SEQ)
- Environment Institute of Australia and New Zealand (TAS)
- Environment Institute of Australia and New Zealand (VIC)
- Environment Institute of Australia and New Zealand (WA)
- Environment Institute of Australia and New Zealand (NZ Chapter)
- Environment Institute of Australia and New Zealand (CEnvP Scheme)

Note: The parent body is "The Environment Institute of Australia and New Zealand Inc."

The financial operations of the Special Interest Sections are included in the parent body accounts.

ABN: 39 364 288 752
NZBN: 9429041314777

NOTE 18: CONTINGENCIES AND COMMITMENTS

There are no contingencies or commitments that require disclosure within the financial statements.

NOTE 19: MEMBERS

At 30 June 2022, the number of financial members was 2,123 (2021: 2,083)

NOTE 20: ASSOCIATED ENTITIES

The financial performance of the Certified Environmental Practitioner Scheme has previously been reported as an un-audited note to the annual financial statements of the EIANZ. For the financial year ended 30 June 2017 and onwards, the financial performance of the Scheme has been consolidated with the financial statements of the EIANZ, in order to present an accurate picture of the trading position of the EIANZ, as an entity.

NOTE 21: PERFORMANCE BY ORGANISATIONAL UNIT

The figures in note 21 represent the performance by organisational unit. Table 1 profit and loss summary presents both a consolidated and deconsolidated result. The result tab presents the membership inclusive result whilst the consolidated net position tab eliminates the inter unit transfers to present a consolidated position. Table 2 balance sheet summary presents actuals within the Net Assets tab which is inclusive of inter-entity balance sheet accounts. The consolidated net position presents performance by organisational unit after all inter-entity balance sheet items have been removed.

TABLE 1: PROFIT AND LOSS SUMMARY

	Revenue	Expenses	Result	Consolidation Eliminations	Consolidated Net Position
Central Office	759,761	624,907	134,854	8,721	143,575
ACT	3,070	439	2,631	(1,089)	1,542
FNQ	1,261	10	1,251	(1,259)	(8)
NSW	17,569	11,870	5,699	(7,027)	(1,328)
NT	406	2,036	(1,630)	(406)	(2,036)
SA	2,437	3,067	(630)	(1,479)	(2,109)
SEQ	31,321	9,232	22,089	(7,676)	14,413
TAS	816	2,270	(1,454)	(780)	(2,234)
VIC	25,648	7,805	17,843	(15,607)	2,236
WA	11,943	8,277	3,666	(2,774)	892
NZ	50,095	34,070	16,025	29,376	45,401
CEnvP	443,726	448,116	(4,390)	-	(4,390)
TOTAL	1,348,053	1,152,099	195,954	-	195,954

TABLE 2: BALANCE SHEET SUMMARY

	Assets	Liabilities	Net Assets	Consolidation Eliminations	Consolidated Net Position	Cash on Hand
Central Office	1,159,199	455,881	703,318	708	704,026	1,089,652
ACT	48,617	1	48,616	438	49,054	49,055
FNQ	12,075	(1)	12,076	208	12,284	12,283
NSW	182,123	3,882	178,241	(2,545)	175,696	179,578
NT	20,740	(1)	20,741	(169)	20,572	20,571
SA	18,563	130	18,433	(1,167)	17,266	17,396
SEQ	65,605	4,592	61,013	(1,536)	59,477	64,069
TAS	25,867	-	25,867	(451)	25,416	25,416
VIC	189,010	41,270	147,740	379	148,119	189,388
WA	57,634	62	57,572	(373)	57,199	57,261
NZ	132,410	8,459	123,951	4,508	128,459	132,946
CEnvP	675,494	409,876	265,618	-	265,618	586,789
TOTAL	2,587,337	924,151	1,663,186	-	1,663,186	2,424,404

NOTE 22: INSTITUTE DETAILS

The registered office of the Institute is:
Suite 3, 255 Whitehorse Road
Balwyn VIC 3103

The principal place of business is:
Suite 3, 255 Whitehorse Road
Balwyn VIC 3103

CERTIFICATE BY THE MEMBERS OF THE BOARD

ANNUAL STATEMENTS GIVE TRUE AND FAIR VIEW OF FINANCIAL POSITION AND PERFORMANCE OF INCORPORATED ASSOCIATION

We, Vicki Brady and Elizabeth Stark, being members of the Board of The Environment Institute of Australia and New Zealand Inc. certify that

- the attached financial statements and notes thereto are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012;
 - the attached financial statements and notes thereto comply with Australian Accounting Standards;
 - the attached financial statements and notes thereto give a true and fair view of the financial position of the association as at 30 June 2022 and of its performance for the year ended on that date;
- and
- there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-Profits Commission Regulation 2013.

Vicki Brady
President

Elizabeth Stark
Treasurer

20 October 2022
Melbourne



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ENVIRONMENT INSTITUTE OF AUSTRALIA AND NEW ZEALAND INC.

Report on the audit of the financial report

Opinion

We have audited the financial report of the Environment Institute of Australia and New Zealand Inc (the "Entity"), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements comprising a summary of significant accounting policies and other explanatory information, and the Committee's certification on the annual statements giving a true and fair view of the financial position and performance of the Entity.

In our opinion, the accompanying financial report of the Entity is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- giving a true and fair view of the Entity's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Committee are responsible for the other information. The other information comprises the information included in the Entity's annual report for the year ended 30 June 2022 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Committee for the Financial Report

The Committee of the Entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the Committee determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee are responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so. The Committee are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

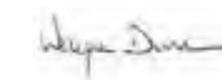
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee.

- Conclude on the appropriateness of the Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.



Wayne C. Durdin
Director
20 October 2022
Melbourne

E F McPhail and Partners
Suite 12, 602 Whitehorse Road
Mitcham Vic 3132

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
REVENUE		
Operating activities:		
• membership subscriptions and certification fees	976,541	904,991
• Conference and events	166,737	176,868
• Journal	26,878	27,230
• Other	110,159	311,251
Non-operating activities:		
• Interest received	1,103	1,274
• Foreign exchange gain	(8,627)	(3,575)
Total Revenue	1,272,791	1,418,039
EXPENDITURE		
Accounting and audit services	42,654	43,813
Bank charges and interest expense	1,262	591
Depreciation	7,106	7,946
General operational expenses	119,340	138,471
Journal costs	23,221	29,207
Conference and events	74,758	147,233
Superannuation	63,785	58,225
Wages	639,438	626,623
All other expenses	105,409	83,550
Total Expenditure	1,076,973	1,135,659
Current year surplus (deficit) before income tax	195,818	282,380
Income tax expense (benefit)	(135)	(6,589)
Current year surplus (deficit) after income tax	195,953	288,969



Environment Institute
of Australia and
New Zealand Inc.



ENVIRONMENT INSTITUTE OF AUSTRALIA AND NEW ZEALAND

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