

EIANZ 2020 - 2023 CORPORATE PLAN AT A GLANCE

| Mission

Our mission is to connect and support environmental practitioners to promote a sustainable future.

Vision | We Will

- Promote excellence in practice by supporting our members in their professional development throughout their careers
- Support the profession in its contribution to good environmental outcomes
- Be credible, respected and valued
- Represent the diversity of the profession

Values | We Value

- **Excellence:** we establish and encourage high standards of science, policy and practice
- **Ethics:** We are accountable and share a commitment to ethical professional practice
- **Engagement:** we are actively engaged in our profession and advocate constructively for evidence-based environmental management

Performance Outcomes:

based on vision, values, financial management and internal processes.

- 1** We will promote excellence in practice by supporting our members in their professional development throughout their careers by:
 - Accrediting university environmental science and management courses;
 - Mentoring early career professional to develop environmental proficiencies;
 - Developing a coherent framework of professional development for all career stages.
- 2** We will support the profession in its contribution to good environmental outcomes by:
 - Organising events, conferences, webinars and other technical activities.
- 3** We will represent the diversity of the profession through:
 - Developing Special Interest Sections, and partnerships with other professional groups and indigenous people.
- 4** We will be credible, respected and valued by:
 - Marketing and communicating EIANZ and its contribution to the profession.
- 5** We value excellence by establishing and encouraging high standards of science, policy and practice through:
 - Preparing guidance and policy notes on best practice environmental management;
 - Promoting opportunities to build knowledge and skills.
- 6** We value ethics by being accountable and sharing a commitment to ethical professional practice through:
 - Making available advice on ethical practice;
 - Taking disciplinary action in relation to confirmed ethical breaches.
- 7** We value engagement by actively engaging in our profession and advocating constructively for evidence-based environmental management through:
 - Being active in policy and advocacy;
 - Undertaking strategic partnerships.
- 8** We administer the finances of the institute to:
 - Grow revenue, maintain equity, maintain liquidity, and manage revenue and expenditure against budget.
- 9** We manage internal processes for effective integration for:
 - The employee/volunteer interface, central office with Division/Chapter activities, Board, Committees and management, and, Certified Environmental Practitioner programme and EIANZ while maintaining the independence of the certification process.



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