EIANZ 2020 - 2023
CORPORATE PLAN
AT A GLANCE

Mission
Our mission is to connect and support environmental practitioners to promote a sustainable future.

Vision | We Will
- Promote excellence in practice by supporting our members in their professional development throughout their careers
- Support the profession in its contribution to good environmental outcomes
- Be credible, respected and valued
- Represent the diversity of the profession

Values | We Value
- Excellence: we establish and encourage high standards of science, policy and practice
- Ethics: We are accountable and share a commitment to ethical professional practice
- Engagement: we are actively engaged in our profession and advocate constructively for evidence-based environmental management

Performance Outcomes:
based on vision, values, financial management and internal processes.

1. We will promote excellence in practice by supporting our members in their professional development throughout their careers by:
   - Accréditing university environmental science and management courses;
   - Mentoring early career professional to develop environmental proficiencies;
   - Developing a coherent framework of professional development for all career stages.

2. We will support the profession in its contribution to good environmental outcomes by:
   - Organising events, conferences, webinars and other technical activities.

3. We will represent the diversity of the profession through:
   - Developing Special Interest Sections, and partnerships with other professional groups and indigenous people.

4. We will be credible, respected and valued by:
   - Marketing and communicating EIANZ and its contribution to the profession.

5. We value excellence by establishing and encouraging high standards of science, policy and practice through:
   - Preparing guidance and policy notes on best practice environmental management;
   - Promoting opportunities to build knowledge and skills.

6. We value ethics by being accountable and sharing a commitment to ethical professional practice through:
   - Making available advice on ethical practice;
   - Taking disciplinary action in relation to confirmed ethical breaches.

7. We value engagement by actively engaging in our profession and advocating constructively for evidence-based environmental management through:
   - Being active in policy and advocacy;
   - Undertaking strategic partnerships.

8. We administer the finances of the institute to:
   - Grow revenue, maintain equity, maintain liquidity, and manage revenue and expenditure against budget.

9. We manage internal processes for effective integration for:
   - The employee/volunteer interface, central office with Division/Chapter activities, Board, Committees and management, and, Certified Environmental Practitioner programme and EIANZ while maintaining the independence of the certification process.