Session Objectives

• Discover how to maximise your chances in securing a job opportunity
• Learn what companies are looking for in graduates and early career professionals
• Discover how you can stand out from the pack
• Learn what current opportunities exist at WSP
• Hear from one of our own young professionals Zoe McLaughlin (Environmental Engineer)
What will make your CV and Cover Letter stand out from the crowd?

1. Extra-curricular activities
2. Undergraduate / Internship experience
3. Achievements to date
Academic marks?

Being successful has to do with much more than having a high IQ!

My personal story....

**Grit in psychology is a positive, non-cognitive trait based on an individual's perseverance of effort combined with the passion for a particular long-term goal or end state (a powerful motivation to achieve an objective).**
How to maximise your chances in securing a job opportunity

Build your professional network!
Why should you grow your network?
Steps to creating a killer LinkedIn profile

Experienced Talent Acquisition Specialist with extensive client-facing experience across the Engineering, Construction, Sales and Marketing Industry in Australia and Mauritius. I am delivery focused and passionate about building long term sustainable relationships between my clients and candidates.

Professional Summary:
- Corporate Talent experience in the Engineering sector, working on both internal consulting assignments and large scale projects.
- International and domestic client support experience, which has enabled the development of successful and diverse relationships.
- Managed the recruitment processes on the Pacific Complete Project valued at $4.3Billion.
- Motivated: to understand the business and priorities of an organisation; to ensure support is aligned in a relevant manner.
- Advance search techniques enabling the exploration of the passive candidate market.
- Extensive experience working in a fast paced delivery focused environments involving contract negotiations and cross border transfers domestically and internationally.
1. Choose the right photo

- Choose the right profile picture
- Make sure the picture looks like you
- Make sure your face takes up around 60% of it
- Smile with your eyes
2. The content

- Make your headline interesting
- Turn your summary into your story
- A well constructed list of professional experience
- List all of your relevant skills, keywords, endorsements
- Involvement in select LinkedIn groups
- Education background
- Highlighted projects
- Publications / Written works
3. Showcase recommendations

- Public proof
- Testament of your strengths
- Stay in touch and top of mind
- Be a stand-out
How to maximise your chances in securing a job opportunity

1. Research organisations you’re interested in working for and connect with those employees on LinkedIn
2. Attend university networking events
3. Join professional organisations (e.g. EI ANZ)
4. Speak. Take every opportunity to speak about your passion.
At interview stage

• Communication skills
• Interpersonal skills
• Teamwork skills
• Cultural alignment
• Leadership skills
• Emotional Intelligence / Passion
• How much do you know about the company and the industry
• Industry experience & technical skills

It takes 7 seconds to make a first impression
Apply for opportunities at WSP

2. Click on the Careers link for current opportunities at WSP
3. Alternatively, express your interest by e-mailing your CV to one of the contacts below:
4. We’re currently recruiting in Sydney!

Marie Victor marie.victor@wsp.com
Daniel Yip daniel.yip@wsp.com
Meera Panicker meera.panicker@wsp.com
Meet Zoe McLaughlin, Environmental Engineer at WSP

Environmental Engineer
WSP
2018 – Present

Graduate Environmental Engineer
WSP
2017 – Mar 2018

Intern in Contaminated Land Management
WSP
June 2015 – Dec 2016