



## NZ Mentoring Pairing Questions

**Contact Isobel (03 341 4748 or [isobel.oldfield@stantec.com](mailto:isobel.oldfield@stantec.com))**

Please take a few moments to answer the following questions. Your answers will assist us to pair you with a suitable mentee or mentor. Please try and answer all the questions below.

Please email your completed form back by **Monday 1<sup>st</sup> January by 5pm** to **Isobel Oldfield** via [isobel.oldfield@stantec.com](mailto:isobel.oldfield@stantec.com) or post it to Isobel Oldfield c/o Stantec PO Box 13-052, Christchurch, 8141.

Thank you for your participation and we look forward to seeing you at the breakfast.

<b>Name:</b>			
<b>Position:</b>			
<b>Organisation:</b>			
<b>Phone:</b>		<b>Mobile:</b>	
<b>Email:</b>			

*Please type or write your answer in the space provided, or place an 'X' in the appropriate box.*

1. Who is your current employer?		
2. How many years have you been in the environmental industry?		
3. What is your current role?		
4. In which suburb/area do you work?		
5. What qualifications do you hold?		
6. Do you want to be a mentor or a mentee?	<b>Mentor</b>	
	<b>Mentee</b>	
7. Have you been in a mentoring relationship before, either formally or informally?	<b>YES</b>	
	<b>NO</b>	
8. Would you prefer that your mentor/mentee work in the same area of the environmental industry as you (if possible)?	<b>YES</b>	
	<b>NO</b>	
	<b>Don't mind</b>	
9. Would you prefer for a mentor/mentee to be in the same location to where you work (if possible)?	<b>YES</b>	
	<b>NO</b>	
	<b>Don't mind</b>	

<p>10. Which area of the environmental industry do you currently work in, or have previously worked in? (You can select multiple choices)</p>	<b>Research</b>	
	<b>Policy</b>	
	<b>Government</b>	
	<b>Law</b>	
	<b>Education</b>	
	<b>Consulting</b>	
	<b>Construction</b>	
	<b>Community Initiative</b>	
	<b>University</b>	
	<b>Utility</b>	
	<b>Other (please specify)</b>	

<p><b>11.</b> <b>MENTEES</b> Please rank each area on the adjacent list from 1-5 where: 1 - Is key area that you would like assistance with; and 5 - is not interested</p> <p><b>MENTORS</b> Please rank each area on the adjacent list from 1 to 5 where you are: 1 - experienced, qualified or trained; 3 - have limited knowledge, experience and/or skills in this area; and 5 – have no knowledge, experience and or skills.</p>	<b>Career path and career goal setting</b>	
	<b>Delegation</b>	
	<b>Achieving a healthy work-life balance</b>	
	<b>Learning &amp; development opportunity</b>	
	<b>Stress and time management</b>	
	<b>Negotiation skills</b>	
	<b>Communication and networking</b>	
	<b>Leadership and management skills</b>	
	<b>Job search issues</b>	
	<b>Teamwork</b>	
	<b>Specific Technical Skills (please specify)</b>	
	<b>Other (please specify)</b>	

<p>12. How often do you want to be in contact with your Mentor/Mentee?</p>	<b>Weekly</b>	
	<b>Monthly</b>	
	<b>Quarterly</b>	
<p>13. What is your preferred method of contact with your Mentor/Mentee?</p>	<b>Phone</b>	
	<b>Face to Face</b>	
	<b>Email</b>	

<p>14. Is there any other information you think might help us to match you with a mentor/mentee?</p>	<p>Please type or write your response here:</p>
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<p>15. What do you expect to get out of the NZ EIANZ mentoring Breakfast?</p>	<p>Please type or write your response here:</p>
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