Why you should become a CEnvP
November 2016
Where has CEnvP come from?

- An initiative of the Environment Institute of Australia and New Zealand (EIANZ)
- Developed over a 2 year period (2003-04).
- Related to the purpose of the EIANZ:
  - facilitate interaction among environmental professionals
  - promote environmental knowledge and awareness
  - advance ethical and competent environmental practice.
Why was it implemented?

- The environment profession was maturing and becoming increasingly specialised
- Community was demanding a greater environmental accountability from industry and government
- Professional indemnity insurance was becoming more expensive and harder to get for environmental professionals
- Some incompetent and unethical behaviour was undermining the credibility of the profession
Benefits for the practitioner

- CEnvP certification can:
  - Provide formal Australia and New Zealand wide recognition of competence to perform environmental work.
  - Encourage ongoing upgrading of skills.
  - Improve ability to relocate.
  - Provide career opportunities which may lead to promotions and higher wages.
  - Provide easier access to professional indemnity insurance.
  - Provide credibility and accountability in the profession.
  - Provide a basis for international comparability and reciprocal recognition, facilitating the mobility of environmental professionals.
Benefits for employers

- CEnvP certification can:
  - Provide an easier means of evaluating the competence of an employee or prospective employee.
  - Decrease costs associated with the employee selection process.
  - Provide greater assurance that competent employees are hired.
  - Demonstrate a commitment to responsible environmental management.
  - Improve access to capital and insurance.
  - Reduce incidents that result in environmental liability.
  - Assist in providing a due diligence defense.
Benefits for the profession

- CEnvP certification can:
  - Assist in improving the image of the industry.
  - Increase public awareness of and trust in the environmental profession.
  - Assist in ensuring that Australia and New Zealand maintains a competent environmental work force.
  - Assist in the harmonisation of State and national standards
  - Assist in promoting the export of professional practice in the environmental sector.
Where are we today?

- CEnvP initiative established under an EIANZ by-law in 2004
- Strong governance arrangements in place (Board, Appeal process, budget, insurances)
- Certification Board, Assessment Panels & Registrar established for first applicants in late 2004
- There are currently 670 CEnvPs*, including 43 Contaminated Land Specialists, 24 Environmental Impact Assessment Specialists, 20 Ecology Specialists and 1 Climate Change Specialist.
- Next application intake closes 3 March 2017

*Source: CEnvP as at 21 November 2016
The increasing number of CEnvPs

Source: CEnvP 21 Nov 2016
CEnvP Application Forms & Materials

Downloads
- CEnvP Application Form
- Standard CEnvP Guidance Notes
- CEnvP CPD Guidelines & CPDLog
- Referee Report (.doc) or Online
Certification Requirements I

- A relevant environment-related degree.
- Five years of full time experience in the functional areas of environmental practice during the last 10 years.
- Statement of ethical conduct
- Nomination by three respected environmental professionals who are willing to act as referees for the candidate.
- Evidence in the form of referee statements (at least two), publications, citations, curriculum vitae, reports etc. that the candidate is a respected, competent, ethical and active member of the profession.
Certification Requirements II

- Ongoing commitment to training and professional improvement (in the order of 100 points* of training, professional improvement, service to professional practice over a two year period).
- A signed (and witnessed) statement of claim covering qualifications, experience, ethics, commitment and the accuracy of materials provided to the Certification Board.
- An interview with an Assessment Panel is an essential part of the application process.

*Download the CPD Log and Guidance notes from the CEnvP website for more details.
<table>
<thead>
<tr>
<th>CPD Category No.</th>
<th>CPD Activity</th>
<th>Typical Evidence</th>
<th>Points per hour</th>
<th>Limit of points that can be credited</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Formal education and training, including distance education, where there is a formal assessment</td>
<td>Certificates of attendance or attainment; Certificates / degrees / diplomas awarded from formal assessment</td>
<td>2</td>
<td>No limit</td>
</tr>
<tr>
<td>2</td>
<td>Short courses, including in-house training</td>
<td>Certificates of attendance or attainment</td>
<td>2</td>
<td>No limit</td>
</tr>
<tr>
<td>3</td>
<td>Attending Conferences, meetings, seminars, including Professional Environmental Practice (PEP) talks</td>
<td>Attendance records, receipts of payments made to attend a seminar or conference</td>
<td>1</td>
<td>No limit</td>
</tr>
<tr>
<td>4</td>
<td>Service activities to EIANZ – committees, Board, CEnvP Panels, and service activities to the environment profession by non-EIANZ members, or within other environmental-related professional associations such as CASANZ, SSEE, AWA where the activity is predominantly environment-profession related including committees etc, with a maximum of 40 points allowed per 2 year period.</td>
<td>Minutes of meetings, attendance records</td>
<td>1</td>
<td>40 per 2 year period</td>
</tr>
<tr>
<td>5</td>
<td>Presentations to conferences/seminars where there is a contribution to the environment profession. For a presentation where the paper is not published in a refereed journal, 10 points per hour of presentation has been allocated to allow for preparation of the presentation, and its delivery, with a minimum of not less than 5 points per presentation.</td>
<td>Acceptance letter/email from Conference Organiser; Handout notes; conference brochures which name the person and the paper etc</td>
<td>10</td>
<td>No limit, but a minimum 5 per time</td>
</tr>
<tr>
<td>6</td>
<td>Publication of technical or research papers: In a refereed journal, allow 30 points per paper; In the case of presenting the paper as a technical or research paper to a conference, allow 20 points per paper rather than the 10 points per hour of duration of the presentation as in category 5 above</td>
<td>The actual publication in which the paper appears; acceptance letter from an editor, conference organiser</td>
<td>NA</td>
<td>No limit</td>
</tr>
<tr>
<td>7</td>
<td>Part-time or guest lecturer to environmental courses at academic institutes (Points are per hour of actual face-to-face presentation and allows for time of preparation of the lecture material), and a minimum of not less than 5 points per presentation.</td>
<td>Academic institute records, course notes presented, receipts of payments made as a lecturer</td>
<td>5</td>
<td>40 per 2 year period, with a minimum of 5 per time</td>
</tr>
<tr>
<td>8</td>
<td>EIANZ Mentoring program, up to a maximum of 40 points allowed per 2 year period</td>
<td>Diary records, statement from recipient of mentoring, records from local Mentor organiser</td>
<td>1.5</td>
<td>40 per 2 year period</td>
</tr>
<tr>
<td>9</td>
<td>Private study of journals, texts etc (informal learning activities), up to a maximum of 20 points per 2 year period</td>
<td>Diary records, personal declaration</td>
<td>0.5</td>
<td>20 per 2 year period</td>
</tr>
<tr>
<td>10</td>
<td>Pro bono activities, including involvement with local community environmental committees, eg at Local Council level</td>
<td>Records of the organisation with which the involvement takes place; diary entries</td>
<td>1</td>
<td>No limit</td>
</tr>
<tr>
<td>11</td>
<td>Academia involvement in industry</td>
<td>Diary entries; Time sheets or similar attendance records; academic institute records</td>
<td>1</td>
<td>No limit</td>
</tr>
</tbody>
</table>
Certification Categories

General Certification

- A relevant environment-related degree.
- **Five years** of full time experience in the functional areas of environmental practice during the last 10 years.
- Statement of ethical conduct
- Nomination by three respected environmental professionals who are willing to act as referees.
- Evidence in the form of referee statements (at least two), publications, citations, curriculum vitae, reports etc that the candidate is a respected, competent, ethical and active member of the profession.
- Ongoing commitment to training and professional improvement (in the order of 100 points* of training, professional improvement, service to professional practice over a two year period).
- A signed (and witnessed) statement of claim covering qualifications, experience, ethics, commitment and the accuracy of materials provided to the Certification Board.
- An interview with an Assessment Panel is an essential part of the application process.

Impact Assessment Specialist

- A relevant environment-related degree.
- **Ten years** of full time experience in the functional areas of environmental practice during the last 15 years, 5 must be EIA specific.
- Statement of ethical conduct
- Nomination by three respected EIA professionals who are willing to act as referees.
- Evidence in the form of referee statements (at least two), publications, citations, curriculum vitae, reports etc that the candidate is a respected, competent, ethical and active member of the profession.
- Ongoing commitment to training and professional improvement (in the order of 100 points* of training, professional improvement, service to professional practice over a two year period).
- A signed (and witnessed) statement of claim covering qualifications, experience, ethics, commitment and the accuracy of materials provided to the Certification Board.
- An interview with an Assessment Panel is an essential part of the application process.
- A list of documents to demonstrate the required competencies of Impact Assessment practice. These documents must cover a minimum period of 3 years active IA practice

Ecology Specialist

- A relevant environment-related degree.
- **Ten years** of full time Ecology experience.
- Statement of ethical conduct
- Nomination by three respected ecology professionals who are willing to act as referees.
- Evidence in the form of referee statements (at least two), publications, citations, curriculum vitae, reports etc that the candidate is a respected, competent, ethical and active member of the profession.
- Ongoing commitment to training and professional improvement (in the order of 100 points* of training, professional improvement, service to professional practice over a two year period).
- A signed (and witnessed) statement of claim covering qualifications, experience, ethics, commitment and the accuracy of materials provided to the Certification Board.
- An interview with an Assessment Panel is an essential part of the application process.
- A brief personal testimony describing how you have achieved the six key proficiencies for practicing ecologists
- A list of published Ecology citations
Certification Categories

**Climate Change Specialist**
- A relevant environment-related degree.
- Ten years of full time experience in the functional areas of environmental practice during the last 15 years, 5 must be Climate Change specific.
- Statement of ethical conduct
- Nomination by three respected Climate Change professionals who are willing to act as referees.
- Evidence in the form of referee statements (at least two), publications, citations, curriculum vitae, reports etc that the candidate is a respected, competent, ethical and active member of the profession.
- Ongoing commitment to training and professional improvement (in the order of 100 points* of training, professional improvement, service to professional practice over a two year period).
- A signed (and witnessed) statement of claim covering qualifications, experience, ethics, commitment and the accuracy of materials provided to the Certification Board.
- An interview with an Assessment Panel is an essential part of the application process.
- A list of documents to demonstrate the required competencies of Climate Change practice. These documents must cover a minimum period of 3 years active IA practice

**Contaminated Land Specialist**
- A relevant environment-related degree.
- Ten years of full time Contaminated Land experience.
- Statement of ethical conduct
- Nomination by three respected Contaminated Land professionals who are willing to act as referees.
- Evidence in the form of referee statements (at least two), publications, citations, curriculum vitae, reports etc that the candidate is a respected, competent, ethical and active member of the profession.
- Ongoing commitment to training and professional improvement (in the order of 100 points* of training, professional improvement, service to professional practice over a two year period).
- A signed (and witnessed) statement of claim covering qualifications, experience, ethics, commitment and the accuracy of materials provided to the Certification Board.
- An interview with an Assessment Panel is an essential part of the application process.
- A brief signed and witnessed statement of claim covering qualifications, experience, ethics, commitment and the accuracy of the materials provided to the Certification Board.
Application Form and Guidance Notes

Visit www.cenvp.org/apply
# Certification Costs

<table>
<thead>
<tr>
<th>CEnvP Applications</th>
<th>Application Fee</th>
<th>Annual Renewal Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary Applicant</td>
<td>$520</td>
<td>$400</td>
</tr>
<tr>
<td>EIANZ Member Applicant</td>
<td>$260</td>
<td>$200</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Specialist Applications - Ecology, IA and CC</th>
<th>Application Fee</th>
<th>Annual Renewal Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary Applicant</td>
<td>$665</td>
<td>$545</td>
</tr>
<tr>
<td>EIANZ Member Applicant</td>
<td>$333</td>
<td>$273</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Specialist Applications - CL</th>
<th>Application Fee</th>
<th>Annual Renewal Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary Applicant</td>
<td>$775</td>
<td>$585</td>
</tr>
<tr>
<td>EIANZ Member Applicant</td>
<td>$388</td>
<td>$293</td>
</tr>
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</table>

Fees correct as at April 2016
Application Process I

Applications submitted to the Certification Registrar

Applications assessed by the Certification Registrar (for completeness and preliminary checks). Applicants advised of receipt.

Applications sent to appropriate Assessment Panel and to the Certification Board.

Assessment Panel assesses application and convenes assessment interview. Makes recommendation to the Certification Board.
Application Process II

Panel recommendation accepted or rejected by the Certification Board.

The Board (through the Certification Registrar) notifies the applicant as to whether their application has been accepted or otherwise.

If successful and on payment of certification fee, Certificate and Registration Card will be sent to the applicant, and the applicant’s name will be added to the publicly-available register of CEnvP professionals.

If an application is rejected, the applicant can lodge an appeal to the CEnvP Certification Board.
Application Advice

- Take seriously, the process is rigorous.
- Make sure you have the requisite experience and qualifications – you need to be able to provide evidence to the Assessment Panel. Contact the Registrar if you are not certain.
- Seek referees that are your peers. Seek at least one referee that works for a different company to your current employer.
- Submit a typed application with no missing or incomplete materials. Review the checklist given in the Guidance Notes before submission.
- Include a detailed CV, CPD Log (Continued Professional Development) and any other supporting documents.
- Ensure you post ‘Part H: Statement of Claim’ of the application form, and certified copies of your Qualifications to the CEnvP office. Everything outside of these 2-3 pages can be submitted via email.
Interview Advice

- Bring any outstanding documentation requested by the Registrar to the Interview.
- Take the requirement for Continuing Professional Development seriously and bring materials demonstrating your commitment.
- Bring any additional references, reports, certificates or other materials supporting your Application.
Mr Adam Davis CEnvP

Adam Davis
Cert No. 0277
61 Manjola Roberts
GPO Box 91
Sydney
NSW 2001
Tel: 02 9248 8840
Fax: 02 9248 8840
Email: Adam Davis

Professional Profile

Adam is currently a Senior Manager – Sustainability for a large private sector in sustainability and environmental management services, particularly with respect to the development of infrastructure and property development. Adam has extensive experience in management of sustainability strategies and policies, assessments and developing environmental management systems.

Directory

This is a complete listing of all current and active Certified Environmental Practitioners.

Your search for all records had the following results.

<table>
<thead>
<tr>
<th>Registration No</th>
<th>Location of Work</th>
<th>Areas of Practice</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adam Abbott</td>
<td>CEnvP</td>
<td>Ecology</td>
</tr>
<tr>
<td>Cert No. 0594</td>
<td>2013 – 2015</td>
<td>Environmental Audit</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Environmental Advisor</td>
</tr>
<tr>
<td>Michael Alberon</td>
<td>CEnvP</td>
<td>Ecology</td>
</tr>
<tr>
<td>Cert No. 0511</td>
<td>2011 – 2015</td>
<td>Environmental Approvals</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Construction Management/Auditing</td>
</tr>
<tr>
<td>Ian Ackland</td>
<td>CEnvP</td>
<td>Environmental Auditing</td>
</tr>
<tr>
<td>Cert No. 057</td>
<td>2005 – 2015</td>
<td>Environmental Management Systems</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Review of Impact Assessment &amp; Environmental Planning Documents</td>
</tr>
</tbody>
</table>

Upcoming Events

- Laboratory and Legal Aspects of Contaminated Land
  - 8 July @ 7:30 am - 9:30 am
- Level 4 EIS Plan Preparers & CPECC Preparation
  - 32 July - 23 July
- Erosion and Sediment Control
  - 5 August - 6 October
  - 11 August - 12 August
- ACT – Forum on the State of Rivers, Creeks, Lakes and Ponds
Alleged Malpractice / Misconduct

- The Scheme includes a mechanism for third party complaints against a CEnvP, and this will be treated in the strictest confidence.
- The CEnvP Certification Board will determine the matter and if it is established that the complaint is justified and is not frivolous, malicious or mischievous then the CEnvP person may be struck off the Register. In that event, the practitioner may exercise a right of appeal to an Appeals Committee.
Further Information

- Application forms, guidance notes and further information can be obtained by visiting our website

www.cenvp.org

Email: info@cenvp.org

My contact details: lwilkinson@jbsg.com.au