

CERTIFIED ENVIRONMENTAL PRACTITIONER SCHEME

Why you should become a CEnvP

November 2016



CEnvP – an initiative of the Environment Institute of Australia and New Zealand





Where has CEnvP come from?

- An initiative of the Environment Institute of Australia and New Zealand (EIANZ)
- Developed over a 2 year period (2003-04).
- Related to the purpose of the EIANZ:
 - facilitate interaction among environmental professionals
 - promote environmental knowledge and awareness
 - advance ethical and competent environmental practice.





Why was it implemented?

- The environment profession was maturing and becoming increasingly specialised
- Community was demanding a greater environmental accountability from industry and government
- Professional indemnity insurance was becoming more expensive and harder to get for environmental professionals
- Some incompetent and unethical behaviour was undermining the credibility of the profession



Benefits for the practitioner

- CEnvP certification can:
 - Provide formal Australia and New Zealand wide recognition of competence to perform environmental work.
 - Encourage ongoing upgrading of skills.
 - Improve ability to relocate.
 - Provide career opportunities which may lead to promotions and higher wages.
 - Provide easier access to professional indemnity insurance.
 - Provide credibility and accountability in the profession.
 - Provide a basis for international comparability and reciprocal recognition, facilitating the mobility of environmental professionals.



Benefits for employers

- CEnvP certification can:
 - Provide an easier means of evaluating the competence of an employee or prospective employee.
 - Decrease costs associated with the employee selection process.
 - Provide greater assurance that competent employees are hired.
 - Demonstrate a commitment to responsible environmental management.
 - Improve access to capital and insurance.
 - Reduce incidents that result in environmental liability.
 - Assist in providing a due diligence defense.



Benefits for the profession

- CEnvP certification can:
 - Assist in improving the image of the industry.
 - Increase public awareness of and trust in the environmental profession.
 - Assist in ensuring that Australia and New Zealand maintains a competent environmental work force.
 - Assist in the harmonisation of State and national standards
 - Assist in promoting the export of professional practice in the environmental sector.

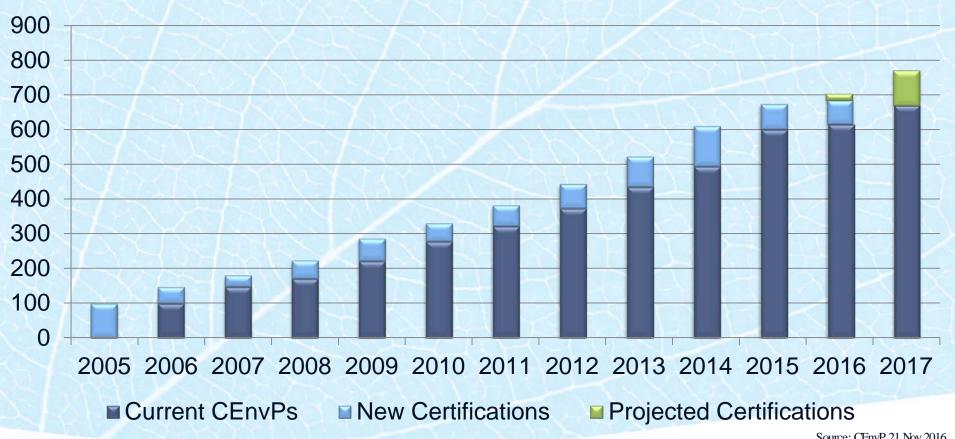


Where are we today?

- CEnvP initiative established under an EIANZ by-law in 2004
- Strong governance arrangements in place (Board, Appeal process, budget, insurances)
- Certification Board, Assessment Panels & Registrar established for first applicants in late 2004
- There are currently 670 CEnvPs*, including 43 Contaminated Land Specialists, 24 Environmental Impact Assessment Specialists, 20 Ecology Specialists and 1 Climate Change Specialist.
- Next application intake closes 3 March 2017

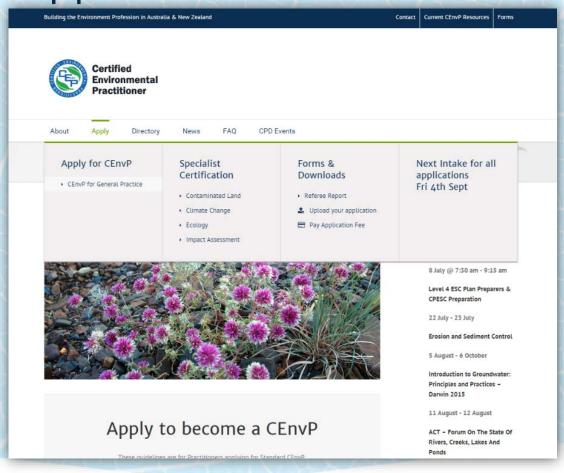


The increasing number of CEnvPs





CEnvP Application Forms & Materials



Downloads

CEnvP Application Form

Standard CEnvP Guidance Notes

CEnvP CPD Guidelines & CPDLog

Referee Report (.doc) or Online



Certification Requirements I

- A relevant environment-related degree.
- Five years of full time experience in the functional areas of environmental practice during the last 10 years.
- Statement of ethical conduct
- Nomination by three respected environmental professionals who are willing to act as referees for the candidate.
- Evidence in the form of referee statements (at least two), publications, citations, curriculum vitae, reports etc. that the candidate is a respected, competent, ethical and active member of the profession.



Certification Requirements II

- Ongoing commitment to training and professional improvement (in the order of 100 points* of training, professional improvement, service to professional practice over a two year period).
- A signed (and witnessed) statement of claim covering qualifications, experience, ethics, commitment and the accuracy of materials provided to the Certification Board.
- An interview with an Assessment Panel is an essential part of the application process.



Certification Review and CPD

	PD ategory No.	CPD Activity	Typical Evidence	per	Limit of points that can be credited
1		Formal education and training, including distance education, where there is a formal assessment	Certificates of attendance or attainment; Certificates / degrees / diplomas awarded from formal assessment	2	No limit
2		Short courses, including in-house training	Certificates of attendance or attainment	2	No limit
3		Attending Conferences, meetings, seminars, including Professional Environmental Practice (PEP) talks	Attendance records, receipts of payments made to attend a seminar or conference	1	No limit
4		Service activities to EIANZ – committees, Board, CEnvP Panels, and service activities to the environment profession by non-EIANZ members, or within other environmental-related professional associations such as CASANZ, SSEE, AWA where the activity is predominantly environment-profession related including committees etc, with a maximum of 40 points allowed per 2 year period.	Minutes of meetings, attendance records	1	40 per 2 year period
5		Presentations to conferences/seminars where there is a contribution to the environment profession. For a presentation where the paper is not published in a refereed journal, 10 points per hour of presentation has been allocated to allow for preparation of the presentation, and its delivery, with a minimum of not less than 5 points per presentation	Acceptance letter/email from Conference Organiser; Handout notes; conference brochures which name the person and the paper etc	10	No limit, but a minimum 5 per time
6		Publication of technical or research papers: In a refereed journal, allow 30 points per paper; In the case of presenting the paper as a technical or research paper to a conference, allow 20 points per paper rather than the 10 points per hour of duration of the presentation as in category 5 above	The actual publication in which the paper appears; acceptance letter from an editor, conference organiser	NA	No limit
7		Part-time or guest lecturer to environmental courses at academic institutes (Points are per hour of actual face-to-face presentation and allows for time of preparation of the lecture material), and a minimum of not less than 5 points per presentation.	payments made as a lecturer	5	40 per 2 year period, with a minimum of 5 per time
8		EIANZ Mentoring program, up to a maximum of 40 points allowed per 2 year period	Diary records, statement from recipient of mentoring, records from local Mentor organiser	1.5	40 per 2 year period
9		Private study of journals, texts etc (informal learning activities), up to a maximum of 20 points per 2 year period	Diary records, personal declaration	0.5	20 per 2 year period
1	0	Pro bono activities, including involvement with local community environmental committees, eg at Local Council level	Records of the organisation with which the involvement takes place; diary entries	1	No limit
1	1	Academia involvement in industry	Diary entries; Time sheets or similar attendance records; academic institute records	1	No limit



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Certification Categories



General Certification

- Arelevant environment-related degree.
- Five years of full time experience in the functional areas of environmental practice during the last 10 years.
- Statement of ethical conduct.
- Nomination by three respected environmental professionals who are willing to act as referees.
- (at least two), publications, citations, curriculum vitae, reports etc that the candidate is a respected, competent, ethical and active member of the profession.
- professional improvement (in the order of 100 points* of training, professional improvement, service to professional practice over a two year period).
- claim covering qualifications, experience, ethics, commitment and the accuracy of materials provided to the Certification Board.
- An interview with an Assessment Panel is an essential part of the application process.



Impact Assessment Specialist

- Arelevant environment-related degree.
- Ten years of full time experience in the functional areas of environmental practice during the last 15 years, 5 must be EIA specific.
- Statement of ethical conduct.
- Nomination by three respected **EA professionals** who are willing to act as referees.
- Evidence in the form of referee statements (at least two), publications, citations, curriculum vitae, reports etc that the candidate is a respected, competent, ethical and active member of the profession.
- Ongoing commitment to training and professional improvement (in the order of 100 points*of training, professional improvement, service to professional practice over a two year period).
- A signed (and witnessed) statement of claim covering qualifications, experience, ethics, commitment and the accuracy of materials provided to the Certification Board.
- An interview with an Assessment Panel is an essential part of the application process.
- A list of documents to demonstrate the required competencies of Impact Assessment practice. These documents must cover a minimum period of 3 years active IA practice



Ecology Specialist

- Arelevant environment-related degree.
- **Ten years** of full time Ecology experience.
- Statement of ethical conduct
- Nomination by three respected ecology professionals who are willing to act as referees.
- Evidence in the form of referee statements (at least two), publications, citations, curriculum vitae, reports etc that the candidate is a respected, competent, ethical and active member of the profession.
- Ongoing commitment to training and professional improvement (in the order of 100 points*of training, professional improvement, service to professional practice over a two year period).
- A signed (and witnessed) statement of claim covering qualifications, experience, ethics, commitment and the accuracy of materials provided to the Certification Board.
- An interview with an Assessment Panel is an essential part of the application process.
- A brief personal testimony describing how you have achieved the six key proficiencies for practicing ecologists
- A list of published Ecology citations

• Evidence in the form of referee statements • Ongoing commitment to training and • A signed (and witnessed) statement of



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Certification Categories



Climate Change Specialist

- Arelevant environment-related degree.
- Ten years of full time experience in the functional areas of environmental practice during the last 15 years, 5 must be Climate Change specific.
- Statement of ethical conduct
- Nomination by three respected Climate Change professionals who are willing to act as referees.
- Evidence in the form of referee statements (at least two), publications, citations, curriculum vitae, reports etc that the candidate is a respected, competent, ethical and active member of the profession.
- Ongoing commitment to training and professional improvement (in the order of 100 points* of training, professional improvement, service to professional practice over a two year period).
- A signed (and witnessed) statement of claim covering qualifications, experience, ethics, commitment and the accuracy of materials provided to the Certification Board.
- An interview with an Assessment Panel is an essential part of the application process.
- A list of documents to demonstrate the required competencies of Climate Change practice. These documents must cover a minimum period of 3 years active IA practice



Contaminated Land Specialist

- Arelevant environment-related degree.
- **Ten years** of full time Contaminated Land experience.
- Statement of ethical conduct
- Nomination by three respected Contaminated Land professionals who are willing to act as referees.
- Evidence in the form of referee statements (at least two), publications, citations, curriculum vitae, reports etc that the candidate is a respected, competent, ethical and active member of the profession.
- Ongoing commitment to training and professional improvement (in the order of 100 points*of training, professional improvement, service to professional practice over a two year period).
- A signed (and witnessed) statement of claim covering qualifications, experience, ethics, commitment and the accuracy of materials provided to the Certification Board.
- An interview with an Assessment Panel is an essential part of the application process.
- Abrief signed and witnessed statement of claim covering qualifications, experience, ethics, commitment and the accuracy of the materials provided to the Certification Board



Application Form and Guidance Notes

Visit www.cenvp.org/apply







Applications

(8) (9)





Certification Costs

CEnvP Applications	Application Fee	Annual Renewal Fee
Ordinary Applicant	A\$ 520	A\$ 400
EIANZ Member Applicant	A\$ 260	A\$ 200
Specialist Applications - Ecology, IA and CC	Application Fee	Annual Renewal Fee
Ordinary Applicant	A\$ 665	A\$ 545
EIANZ Member Applicant	A\$ 333	A\$ 273
Specialist Applications - CL	Application Fee	Annual Renewal Fee
Ordinary Applicant	A\$ 775	A\$ 585
EIANZ Member Applicant	A\$ 388	A\$ 293



Application Process I

Applications submitted to the Certification Registrar

Applications assessed by the Certification Registrar (for completeness and preliminary checks).

Applicants advised of receipt.

Applications sent to appropriate Assessment Panel and to the Certification Board.

Assessment Panel assesses application and convenes assessment interview.

Makes recommendation to the Certification Board.



Application Process II

Panel recommendation accepted or rejected by the Certification Board.

The Board (through the Certification Registrar) notifies the applicant as to whether their application has been accepted or otherwise.

If successful and on payment of certification fee, Certificate and Registration Card will be sent to the applicant, and the applicant's name will be added to the publicly-available register of CEnvP professionals

If an application is rejected, the applicant can lodge an appeal to the CEnvP Certification Board.

Application Advice

- Take seriously, the process is rigorous.
- Make sure you have the requisite experience and qualifications you need to be able to provide evidence to the Assessment Panel. Contact the Registrar if you are not certain.
- Seek referees that are your peers. Seek at least one referee that works for a different company to your current employer.
- Submit a typed application with no missing or incomplete materials. Review the checklist given in the Guidance Notes before submission.
- Include a detailed CV, CPD Log (Continued Professional Development) and any other supporting documents.
- Ensure you post 'Part H: Statement of Claim' of the application form, and certified copies of your Qualifications to the CEnvP office. Everything outside of these 2-3 pages can be submitted via email.



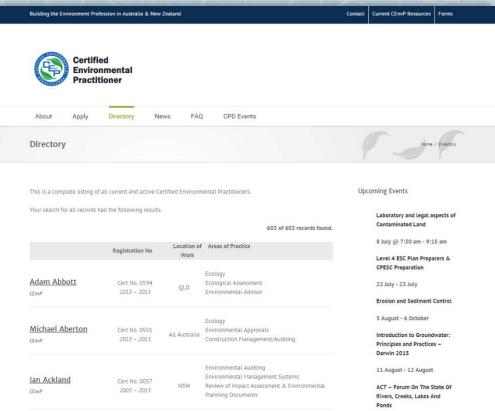
Interview Advice

- Bring any outstanding documentation requested by the Registrar to the Interview.
- Take the requirement for Continuing Professional Development seriously and bring materials demonstrating your commitment.
- Bring any additional references, reports, certificates or other materials supporting your Application.



CEnvP Directory







Alleged Malpractice / Misconduct

- The Scheme includes a mechanism for third party complaints against a CEnvP, and this will be treated in the strictest confidence.
- The CEnvP Certification Board will determine the matter and if it is established that the complaint is justified and is not frivolous, malicious or mischievous then the CEnvP person may be struck off the Register. In that event, the practitioner may exercise a right of appeal to an Appeals Committee.



Further Information

 Application forms, guidance notes and further information can be obtained by visiting our website

www.cenvp.org

Email: info@cenvp.org

My contact details: lwilkinson@jbsg.com.au

