

Embracing Change in Government Roles

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All change

“I want to be Miss USA or Miss America. I would bring the trophy back to Nebraska. My interests are agriculture and corn. Hey, I'm just riding this train as long as I can. As long as I'm having fun, I'll do it. When it stops being fun, I'll try something else”

– Miss Nebraska

One Station, Many Platforms



All Aboard

- * Graduate of University of Manchester '03
- * From '03-'07 worked for one nightclub and three health clubs in Manchester and London
- * Moved to Brisbane June '07
- * Final managers role at Goodlife health clubs

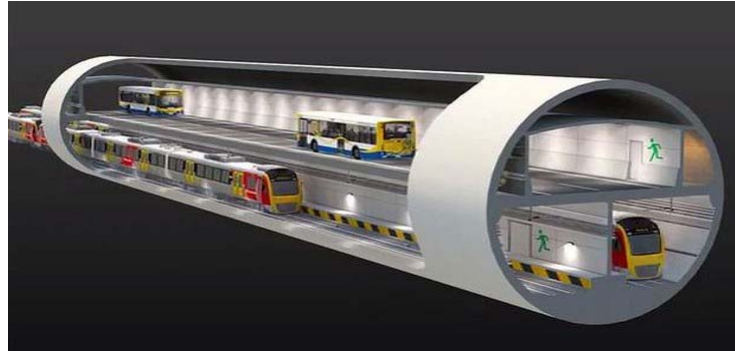
What Powers my Engine

- * I needed to use my education and passion
- * In '07, made the leap from Health club manager to project assistant for Greening Australia
- * From there, joined the Qld EPA in Nov '07
- * Excited, energised and motivated by wanting to preserve and improve Qld's environment

Full Steam Ahead

- * EPA/DERM Environmental Officer until June 2011
- * Project manager for Airport Link, Gateway Duplication and several other ERA's
- * Established environmental conditions for future projects; Legacy Way and BaT tunnel
- * Assessed and regulated the gas fields in the Surat Basin

On the Right Track?



The Fat Controller

- * Lack of training
- * Colleague scepticism
- * GFC- budget cuts
- * MoG's and elections
- * Changing agenda's and priorities
- * Slow career progression

Change Line

- * Identified my extrinsic motivation
 - * Money
 - * Success
 - * An office
 - * Better holidays

Transferrable Ticket

- * Whilst staying true to my intrinsic values
 - * Being transparent
 - * Bettering myself and Queensland
 - * Being a good citizen
 - * Work/life balance
 - * Having fun

Change Carriage

- * Wanted to stay within an environmentally focussed workplace
- * Worked on my resume and improved my writing skills.
- * Alerts and searches established
- * Applying for roles where my previous skills were transferrable
- * Increase my exposure to the Departmental hierarchy

Haven't looked back....

- * Opportunity working for DERM in their Corporate Governance team
- * Re-energised and new personal vision established
- * Three promotions and 6 departments in 3 years
- * The realisation that Corporate Governance can be applied across all departments. Increased opportunities
- * Regular training opportunities

Between Stops

- * Regular one to one catch-ups with former Environmental colleagues
- * Staying LinkedIn
- * Networking and crosspollination
- * Checking in with myself regarding my motivation

Destination Manhattan



Questions

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