



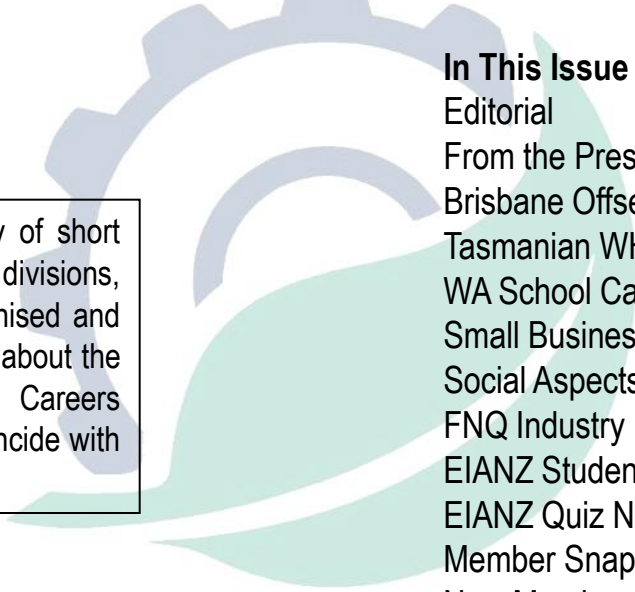
Photo by Helen Monks

# The Environmental Practitioner

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In this issue of TEP we have a variety of short reports from around the EIANZ divisions, highlighting the diversity of events organised and supported by the Institute. We also hear about the inaugural EIANZ Students and Early Careers Congress planned for next month, to coincide with the 2012 Annual Conference.

## In This Issue

Editorial	2
From the Presidents Desk	3
Brisbane Offsets Forum	4
Tasmanian WHIMBY Seminar	6
WA School Careers Evening	9
Small Businesses and Energy Efficiency	9
Social Aspects of Sustainability	10
FNQ Industry Breakfast	12
EIANZ Students & Early Careers Congress	13
EIANZ Quiz Nite – WA	15
Member Snapshots	15
New Members	18
EIANZ Directory	19

Opinions expressed in this newsletter reflect the views of the authors and do not necessarily represent the views of the Environment Institute of Australia and New Zealand Inc. unless specifically stated.



Photo by Dave Fleming

## Editorial

Hallo all and welcome to the September 2012 issue of The Environmental Practitioner.

As the year speeds quickly, I hope this issue finds you all well and persevering through the public holiday drought to the summer months.

### Responsibility Offsets

Last month I had the opportunity to attend the Environmental Offsets forum in Brisbane organised by the SEQ division. A short report of the event appears in this issue of the newsletter. I must say that the event was very well patronised – an indication of the high level of interest in this topic. Having encountered over the last few years in my consulting work the challenges presented by evaluating the need and type of offsets for projects in Queensland, it was valuable to understand how the science of environmental offsets grew and accreted concepts from a diversity of fields. The fast pace of offset policy development in recent years has apparently left regulators short-skilled, and looking to industry for guidance in implementation. Indeed, the uncertain state of affairs has seemed to produce a greater rate of success in responsibility offsets than in environmental offsets. The void that remains between offsets theory and practice however, beckons to those intrepid and creative enough to make good in a complex field of practice.

### *Australasian Journal of Environmental Management*

The AJEM journal editorial team is in the last stages of launching the online manuscript submission and handling function, which will make your submissions and communications with the journal that much easier. Also, the 2011 Journal Citation Reports and Impact Factors were released by Thomson Reuters in July 2012.



The Institute is glad to see AJEM increase its impact factor to 0.548, testament to the hard work of the editors, the quality work of contributing authors, and the distribution and marketing efforts of AJEM's publisher Taylor and Francis.

The deadline for the next issue of The Environmental Practitioner is Friday 30 November 2012. So submit your articles, notices, photos and member snapshots to [communications-editor@eianz.org](mailto:communications-editor@eianz.org) before then.

**Bec McIntyre MEIANZ**  
**EIANZ Communications Editor**



Photo by Ed Cooper

## From the President's Desk

### Institute Division AGMs

One of the pleasures I have had as President during the past few months has been to attend a number of the AGMs of our Divisions and the NZ Chapter. All were well attended and the enthusiasm of members for the work the Institute is undertaking on their behalf was energising. Some highlights included:

**New Zealand Chapter AGM:** The NZ AGM was held in Christchurch, and hosted by MWH Global. The videoconferencing facilities of MWH were used to link the principal meeting venue on Christchurch with gatherings of members in both Wellington and Auckland. A great innovation. All locations had good turnouts, and we are seeing the emergence of a strong Auckland branch that is supporting key members of the NZ Executive. This growth of the EIANZ in Auckland complements the already strong branches in Christchurch and Wellington.

**FNQ AGM:** The guest speaker for the Far North Queensland AGM was Professor Helene Marsh from James Cook University. Professor Marsh is an icon in Australian marine science, particularly in relation to marine mega-fauna such as dugongs and turtles. She is also the Chair of the Commonwealth's Threatened Species Scientific Committee. Professor Marsh offered several insights into the environmental assessment and approvals process as they related to major port developments in Australia. Her message was that much more needs to be done to ensure that the significant investments being made in the collection of impact assessment data is actually producing useful information. She also stressed that a key to achieving this is the framing of conditions of approval requiring that data collection. Both were extraordinarily useful insights for all those professionals attending the meeting, whether they worked in the public or private sector sides of this issue.

### Regulatory reviews in Australia

As this newsletter goes to press, a number of significant regulatory reviews are underway in Australia. They include a Commonwealth-led review, under the auspices of COAG, on the efficiency of project approvals processes, and in NSW a review of the environmental planning regime that has operated in that State since 1979.

The EIANZ will provide inputs to both reviews. In NSW, this will be through the preparation of a submission on the government's Green Paper outlining proposed reforms. For the Commonwealth/COAG review, it will be through our continuing expression of interest in the proposed National Centre for Cooperation on Environment and Development, where the Institute will seek standing as a Partner in this process. The Institute has engaged with the Commonwealth on this initiative and will continue its efforts to strengthen the Commonwealth/State project assessment and approval processes.

### 2012 Conference

The 2012 EIANZ Conference is less than two months away and it's been great to see the response of members to this event. Clearly the speakers organised for this year have caused some excitement among practitioners, and we are seeing record registrations. With a capacity of 230 for the Conference venue, there is a sense that the event may well be close to capacity come October 24.





Photo by Ed Cooper

## From the President's Desk *ctd...*

The keynote address by Professor Ross Garnaut reflecting on the introduction of carbon pricing and its likely development is highly anticipated. It could not be timelier for the profession to hear from one of the architects of the carbon pricing regime.

Early bird registrations close on 23 September. I encourage those members who intend to join us at the Conference to register early and secure your place.

### **Corporate Plan 2012-2015**

In previous newsletters I have noted the efforts of the EIANZ Council to develop a corporate plan for the Institute for the period 2012-2015. The final draft of this plan was endorsed by Council at its meeting on August 14. We are now moving from planning to implementation, and putting into our work program delivery on the Plan's Five Pillars of Action, namely:

- Representing the profession;
- Supporting EIANZ members;
- Advancing professional practice;
- Connecting practitioners; and
- Leading the profession.

My thanks to all those members of Council and Divisions for the ideas and energy delivered to this task during the past 12 months.

**Michael Chilcott** MEIANZ CEnvP  
EIANZ President

## EIANZ Offsets Forum - Brisbane

On the 9th of August, a group of over 150 people from a range of disciplines came together in Brisbane to attend the *Growing Offsets in Queensland* forum hosted by the South East Queensland Division of EIANZ. Presenters came from a variety of backgrounds, including government, private industry, legal firms and CSIRO.

There was a large scope covered by the presentation topics, ranging from broad-scale mapping techniques of potential offset sites across Queensland to the role of offsets in major development projects, legal issues that have arisen and what policies are being implemented at a local council level. For those of us who were not as familiar with the process, there was also an overview explanation of the history of offsets, what they involve, what is required by law and what is expected to be the future offset scenario in Queensland.

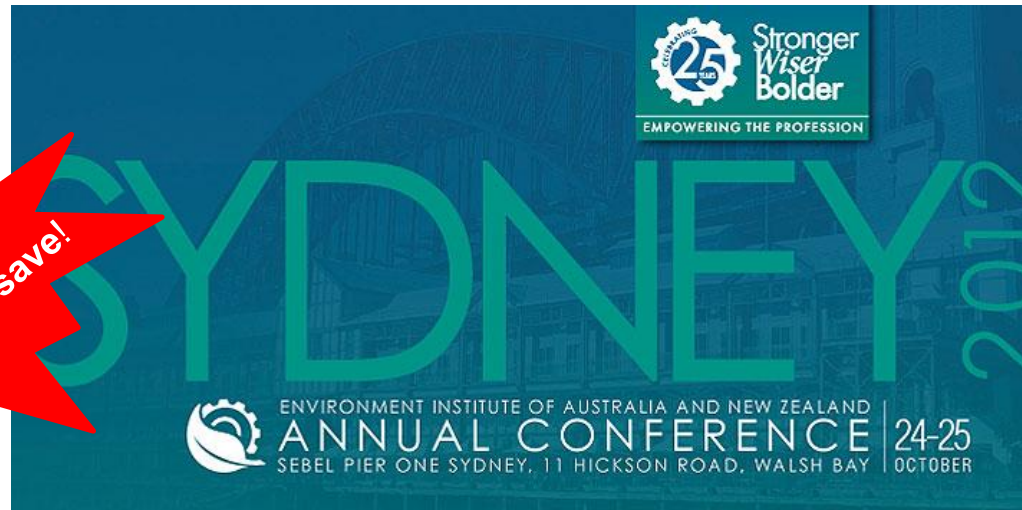
During the breaks and at a social following the event, an excellent opportunity was provided for those working across related disciplines to network and share their knowledge and learnings in the offsets space.

All of the presentations from the day are available for download on the EIANZ SEQ Division website <http://www.eianz.org/aboutus/past-events/9-august-2012--growing-offsets-in-queensland>.

A special thanks to Vicki Low who put many hours of hard work into getting this event organised and running so smoothly.

**Renae Barnes**

# An Environmental Profession for the Future



In 2012, the Environment Institute of Australia and New Zealand celebrates 25 years of supporting environmental practitioners.

Celebrate with us as we recognise the environment profession's achievements over the past quarter of a century. Join **your** colleagues and help us to reflect on what we have done well and why; what we could have done better and how and the challenges that lie ahead.

We encourage **you** to attend the Conference. From our lead Plenary speaker address by Professor Ross Garnaut AO, through to the wonderful collection of papers by **your** peers, we believe that **you** will find great value in attending this year's conference.

From 23rd - 25th of October 2012 be inspired with innovative presentations that will challenge **your** thinking, energise **your** career and empower **your** profession.

Celebrate the achievements of the profession at the gala awards dinner.

[Register here now!](#)



Photo by Justine Coup

## EIANZ Tasmanian Division - WHIMBY Seminar 30 May 2012, Hobart

Fifteen people attended the May WHIMBY Session and were treated to two very interesting and informative sessions.

### Stormwater Management – John Chrispijn (Derwent Estuary Program)

John provided a very informative session on the State Stormwater Strategy released in December 2011. Details can be found at the following website:

<http://epa.tas.gov.au/epa/state-stormwater-strategy>.

Key points that John made included:

- Despite Tasmania's use of "clean water" in various marketing activities (eg BOAG's Beer) the reality is quite different. The *Keep Australia Beautiful* Litter Index (2010/11) places Tasmania as the No.1 state for volume of litter per capita. Given that 80% of marine debris comes from land-based sources – stormwater management becomes a major means of improving water quality.
- The Strategy is aimed at a variety of audiences including planners and engineers, and provides practical guidelines on how to include and improve stormwater management.
- The Strategy has been incorporated into the *Water Sensitive Urban Design (WSUD) Engineering Manual* for Tasmania 2012.
- Tools such as MUSIC (Model for Stormwater Improvement Conceptualisation) are now available.

### Fish Species Mapping in Tasmanian Waters – Dr. Gretta Pecl (Institute for Marine and Arctic Studies)

Gretta provided a historical overview of the Redmap Project – a copy of her powerpoint slides can be found [here](#) or for more information about the whole project go to <http://redmap.org.au/>

Fundamentally, the project is an example of a "Citizen Science engagement project" which tracks the shifting presence of species in Tasmanian waters, resulting from the change in the East Australian Current. While there are a number of other sites that engage communities such as INOAH, Earthwatch, CSIRO Atlas of Living Things, and the Reef Life Survey, Gretta felt that key success and differentiating factors for the Redmap project include:

- Extensive consultation with key stakeholders, such as professional and recreational fishermen,
- Easy and fun-to-use website,
- The network of experts that has been sourced to perform speedy fish identification and
- The extensive network of sponsors and support organisations.



Photo by Justine Coup

## ***Hobart WHIMBY ctd.....***

Gretta outlined that the impetus of the project came from her desire to perform research on a species that was not acknowledged by the 'powers that be' as being present in Tasmanian waters. Hence, before she could do her research, she had to prove their presence. It was an interesting case study of how the perseverance and drive of one person can indeed make a difference.

While professional fishermen acknowledge that the environment is changing as reflected in their catches, most of them do not acknowledge that climate change is causing the change. Gretta explained that the climate change phenomenon ran being counter to their value systems and hence data (evidence) that did not fit their beliefs was ignored. The implications for the project were that the focus has never been on changing people's belief systems, but rather on focusing them on tangible activities (such as reporting their catches) as their contribution. A valuable lesson for environmentalists to consider when engaging with the wider community.

If you want to support the team – get on the website and register for the e-newsletter, which became available on the 12th of June.

The project concept is now being rolled out nationally. If anyone is interested in using a similar approach for their citizen science project – please get in touch with Gretta, she is happy to provide more specific advice, her email is [Gretta.Pecl@utas.edu.au](mailto:Gretta.Pecl@utas.edu.au)

**Indra Boss**

## **Call for Celebration Posters – EIANZ Annual Conference 2012**

### **We want to learn about your successes in the environmental field!**

We are inviting applications to provide celebration posters to be displayed at the conference. The format will be a poster session in which you get to tell the industry about your successes in growing your business, your people or, most importantly, achieving positive environmental outcomes over the past 25 years.

Cost for poster entry will be \$1,200 for organisations employing 10 or more personnel, \$500 for those with less than 10 personnel, \$100 for students .

- Posters must be A1 in size and your logo may be no more than 1/8th of the size of the poster. We recommend you use Arial or Arial Narrow Font and a print size of no less than 20pt.
- We will encourage conference delegates to view your posters by encouraging feedback through a voting system during conference breaks. The posters with the most votes will be included on the EIANZ web site for three months post-conference.

There are two prizes: a conference committee choice and a participants choice.

To apply request an application form from EIANZ Central Office [office@eianz.org](mailto:office@eianz.org) . Early bird registrations finishes on 23 September. To register at the early bird rate go to [www.eianz.org/conference](http://www.eianz.org/conference).



SMI Knowledge Transfer Presents  
A Workshop on:



## Investing in Environmental Performance 'Environmental Leadership for the Resources Sector'



15-17 October 2012 | Adelaide, SA

This workshop provides an excellent opportunity for leaders in industry and government, professional consultants and NGOs to consider the policy, regulatory and practical aspects of environmental management associated with the planning and operation of resource development projects. Delegates will be encouraged to exchange experiences and discuss new approaches to specific site and company wide environmental management issues relevant to the mining, petroleum and gas, infrastructure, and natural resource management sectors.



*SMI Knowledge Transfer is a business unit within JKTech. JKTech's range of technologies is supported by the ongoing research activities of the Sustainable Minerals Institute at The University of Queensland.*  
T: +61 7 3346 5923 | E: [smikt@jktech.com.au](mailto:smikt@jktech.com.au) | W: [www.jktech.com.au](http://www.jktech.com.au)

**SMI** Sustainable  
Minerals  
Institute



Photo by Bec McIntyre

## WA - School Careers Evening

The WA division of the EIANZ was pleased to reprise its role as an exhibitor at the combined Hale School and St Mary's Anglican Girls' School Careers Evening in 2012, held at the Hale School Memorial Hall on the 23rd of July.

Committee members were available to lend their experience in answering the questions of year 10, 11 and 12 students considering further studies in science, especially those subjects that would lead to a green career. Students were also encouraged to become involved in extracurricular activities. To facilitate this every student who asked a question about studying science or a career in the environmental sector were given a native plant to take home and care for – the small number of plants left at the end of the night is hopefully indicative of an enthusiastic new wave of students looking for a fulfilling career working in the environmental field!

The WA Division Committee thanks Richard Morup, Ian Counsell, Susan Giles and Cory Fletcher for their time and also to Toni Munro and Richard Morup for organising the native plants.

### Cory Fletcher



## Small Businesses and Energy Efficiency

There are around 2.7 million small businesses in Australia and they are not required to pay the carbon price. While there are a range of indirect impacts from carbon pricing on energy and other costs, it is important to realise that electricity costs have been rising in recent years irrespective of the carbon price. Transforming energy use in your small business will reduce these costs, lower your impact on the environment and improve your ability to operate in a low-carbon emissions economy.

There are tips are designed to give you practical, effective advice which will work in most small business environments [www.cleanenergyfuture.gov.au](http://www.cleanenergyfuture.gov.au). Most of these tips are about changing behaviour and will cost your business nothing to implement. Where there are costs involved, ensure that you consider whether purchases make financial sense for your business.

If you are considering purchasing more energy efficient equipment, you may be able to take advantage of the Government's small business instant asset write-off. As of 1 July 2012 the instant asset write-off has been increased, enabling eligible small businesses to write-off depreciating assets costing less than \$6,500 in the income year in which they start to use the asset or have it installed ready for use. There is no limit to the number of items that can be written off in a financial year. Assets which cost \$6,500 or more can be allocated to the general small business pool and depreciated at a rate of 15% in the year of allocation and 30 per cent in following years.

Your local energy provider is likely to have plenty more information available to further improve your energy efficiency. Check out [www.livinggreener.gov.au](http://www.livinggreener.gov.au) and [www.eex.gov.au](http://www.eex.gov.au) for more detailed advice. A range of useful industry information on refrigeration and air conditioning and heating is available at [www.airah.org.au](http://www.airah.org.au) . **Clean Energy Future (Aust. Govt)**



Photo by Bec McIntyre

## EIANZ Draft Position Statement - Social Aspects of Sustainability

A draft position statement on "Social Aspects of Sustainability" was provided to Council on 15 August, 2012.

This version of the statement has taken account of previous comments from Council and other comments received on the Position Statement presented to the Annual EIANZ Conference in September 2011.

The Policy and Practice Committee believes that it is important that the social aspects of sustainability are acknowledged by environmental professionals as part of the total response to the implementation of sustainability.

The position statement has been placed on the website for member only comment for a three month period which expires on Sunday 14 October 2012.

The draft Position Statement is [here](#)

If you wish to comment on this paper, please provide your feedback to Central Office at [office@eianz.org](mailto:office@eianz.org) by 14 October 2012.

## Next CEnvP Application Closing Date – 21 September 2012

The Scheme is open to all environmental professionals who can meet the requisite competency criteria of training, experience, professional conduct and ethical behaviour.

To be eligible to apply for Certified Environmental Practitioner status you must have the relevant education, training and experience and carry out your work to high professional and ethical standards. You will need:

1. an environment-related degree;
2. five years of relevant environmental experience over the past ten years;
3. three referees prepared to vouch for your skills, performance and professional conduct;
4. a signed statement of ethical conduct;
5. commitment to a minimum over two years of 50 hours of continued professional development; and
6. additional supporting evidence of claim including at least two referee reports.

In addition, there are now specialist categories of CEnvP which require additional criteria, including 10 years environmental experience - CEnvP for Ecology Specialists, or CEnvP for IA Specialists.

**The next intake deadline is 21 September 2012.** For more information visit [www.cenvp.org](http://www.cenvp.org).

## OUR TRAINERS KNOW ENVIRONMENTAL AUDITING

**Training represents a continuous effort to improve employee proficiency and therefore strengthen an organisation's performance.**

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## FNQ Industry Breakfast

The FNQ Division of EIANZ recently hosted an industry breakfast and AGM in Townsville on Thursday 30th August. Approximately 30 attendees enjoyed presentations by Mr Michael Chilcott, President of EIANZ and Professor Helene Marsh from James Cook University, as well as an opportunity to meet industry professionals over a delicious continental breakfast at Reef HQ.

Michael presented an overview of EIANZ and shared his experiences of being an environmental practitioner and what this will mean in the future. Michael recognised the need for support for environmental professionals and outlined an initiative of EIANZ, called STEPS. STEPS is a professional development program that will guide our members from graduation to certification under the Certified Environmental Professional (CEnvP) program. Michael also touched on the benefits of being actively involved in the EIANZ, such as:

- Providing a forum for exchange of ideas with like-minded individuals;
- Provision of support, guidance and mentoring to advance ethical and competent environmental practice; and
- Promoting environmental knowledge and awareness.

Professor Marsh presented an engaging and challenging topic regarding the challenges facing Environmental Impact Assessment, regulation and research in a climate of large-scale development and tight regulatory timeframes. Some of the challenges outlined included:

- Difference in scale of project eg development (local) versus animal populations that operate on a regional scale.

- Conditions of development eg these are often unachievable due to the paucity of data and/or patterns of movement or behaviour of species.
- Timescale of EIA process compared to environmental timescales eg industry is required to provide an overview of environmental processes within a 12 month period, which often does not take into account seasonal processes or influences that might be present.

Although the focus was on port development and marine mammals/reptiles, these challenges also resonate with land-based development issues. A new committee was formed at the AGM with members from both Townsville and Rockhampton volunteering their precious time to advance the vision of EIANZ within the FNQ region. More committee members are always welcome and ideas for events to be held through the year are also welcome at any time.

### Kim Wright MEIANZ



Michael Chilcott MEIANZ CEnvP,  
EIANZ President



Professor Helene Marsh,  
James Cook University

## Register now for the inaugural EIANZ Students and Early Careers Congress!

The EIANZ invites you to the **Students and Early Careers Congress**, to be held in Sydney on 23 October 2012 (the day before the EIANZ annual conference!).

This full day of professional development activities is targeted at environmental students and early career practitioners. You will learn about the latest practice from experts, develop key professional skills through interactive workshops and build your network of contacts.

**Where:** Coal Loader Centre for Sustainability, 2 Balls Head Drive, Waverton, Sydney. Click [here](#) for more information

**When:** Tuesday, 23 October 2012, 8:30am rego for a 9am start. 5pm finish.

**Cost** (incl GST): \$50 full-time students who are EIANZ members, \$75 EIANZ members/student non-members (full- or part-time), \$100 non-member, non-student price.

### Confirmed speakers and sessions include:

- Future of sustainable cities in Australia - Assoc. Prof. Phil McManus, University of Sydney
- Rebuilding Christchurch: a professional and personal perspective - Craig Redmond, NZ Transport Agency and vice-president EIANZ (NZ Chapter)
- Core skills workshop: stakeholder engagement - Kath Elliott, Stakeholder Engagement Principal, GHD.
- Core skills workshop: environmental impact assessment.

- Core skills workshop: ethical practice – Fiona Gainsford, Director, Gainsford Environmental
- Workshop: find your leadership niche - Kate Harris, Director of Learning and Development, Centre for Sustainability Leadership.
- Careers forum - Liz Floyd, Bayside and Lisa Tarry, Turning Green

### Networking and social activities include:

- Students and early careers welcome - 6pm Monday 22 October, the Australian Hotel, The Rocks, Sydney.
- EIANZ Annual Conference welcome function - 6:30pm Tuesday 23 October, Sebel Pier 1, The Rocks, Sydney.

### What's included:

- A full day of targeted professional development activities.
- Lunch, morning and afternoon teas.
- Water taxi from the Congress to the EIANZ welcome function.
- Admittance to the EIANZ welcome function.

**Who should attend:** those studying part-time and full-time in environment-related degrees or new to the industry (say, those within the first five years of careers). All ages and specialisations welcome!

Your host: Paul Keighley, Chair of the EIANZ Students and Early Careers Committee. Contact Paul for more information at +61 415 983 330 or [paul.keighley@gmail.com](mailto:paul.keighley@gmail.com)

To register, click [here](#)

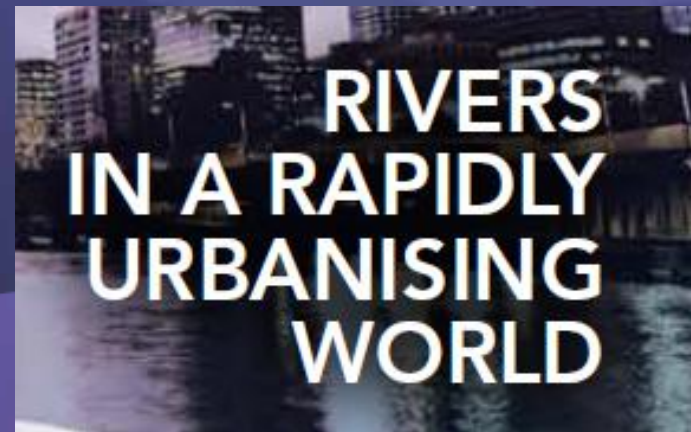


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Photo by Geoff Mitchell

## Member Snapshot – Martin Brabec

**Quals:** PhD in Atmospheric Science

**What do you do?**  
Environmental Consultant

**Best aspects of your work?**  
Getting away from the computer and going into the field for measuring or consulting purposes.

**How did you get there?**  
After finishing my PhD in Zurich, Switzerland, where I was strongly involved in measurements and consulting activities, I moved to Australia. Once I received my permission to work, I contacted a few environmental consultancy companies. In EGC ([www.egc.com.au](http://www.egc.com.au)) I found the perfect company for me to use my knowledge and to learn a lot from very experienced colleagues.

**Biggest environmental concern?**  
Climate change. All of life's systems are interwoven into the climate and therefore we should treat it with respect.

**How and why did you get involved with EIANZ?**  
I'm very interested in what environmental problems Australia and New Zealand have to face. I want to be part of the community and contribute to solve or improve current environmental problems.



## EIANZ WA Quiz Night

The WA Division held its annual quiz night on the 28th June 2012. With eight teams competing this year for great prizes (and bragging rights), it was a closely contested event.

The winners for 2012 were 'The Astronauts', closely followed by 'Sustainability' in second place and 'Team Cupcakes' in third place.

The winners of the wooden toothbrushes will remain known only to those who attended on the night.

Regardless of team placing, the event was enjoyed by everyone and the WA Division Committee thanks everyone who attended and supported the event, particularly the 2012 event sponsors, Pendragon Environmental Solutions and Western Environmental.

**Richard Morup MEIANZ**

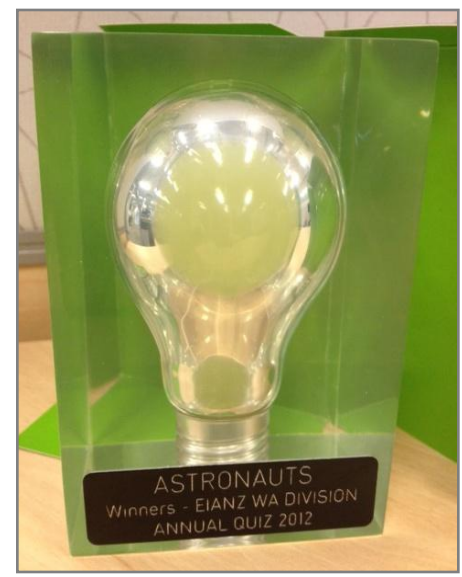




Photo by Geoff Mitchell

## Member Snapshot – *Fahran Javed*

### **Quals:**

BSc (Chemical Engineering), MBA, Bachelor in Law (LLB).

### **What do you do?**

I am currently working as Operations Manager for one of largest power plant of Pakistan. In addition to this, I'm responsible for implementation and running the Environment Management Systems of the power plant. I am a jack of all trades, and have diversified experience from my work, which includes environment, project development, clean development mechanism systems, operations and dealing with local government bodies for environment and business contracts etc. I have also registered CDM projects for my company in UNFCCC in order to reduce the emissions through energy efficiency measures.

### **How did you get there?**

By a long and round-about way, through different assignments in my career, and strong enthusiasm allowed me to reach at this point. Along the way I have picked up some handy experience and skills, most of them have been very useful in my practical life. I remain a person who accepts challenges and grasps opportunities which can be beneficial for me and society as a whole.

### **Best aspects of your work?**

The best aspect of my work is the variety of work experience and ability to set trends. This has made my position unique within the company. Due to this versatility, the position has taken me to a level where I secured some international awards both personally and for my company.

### **Biggest environmental concern?**

My biggest concern is climate change and its global impact. Recent events, such as droughts followed by floods and cyclones, do make me reflect on the fact that we should be a lot more careful with our actions. I believe that, while the systems are complex, with our determination and dedication, we can reach up to the desired level and make our planet a peaceful and sustainable place through saving the environment.



This all should be done by starting our efforts from home then taking it towards collective effort to save our earth for future generations.

### **How and why did you get involved with EIANZ?**

I got involved with EIANZ last year after evaluating its network and the similar initiatives which are being taken up all over globe. I think it is best to motivate people to start with small measures for environmental sustainability, then working towards higher levels. Being a member has helped my professional career, and linked me with ongoing learning and networking. My aim is to get further good opportunities through this platform in Australia or New Zealand, to invest my abilities and skills over there for betterment of the overall system.



## Certified Environmental Practitioner (CEnvP)

Certified through a process of peer and Board assessment, Certification can provide a greater level of assurance to the community, employers, clients and professional associates of the credentials and peer recognition of an environmental professional.

Maintaining high quality professional outputs of practitioners not only has positive environmental and social results, but may offer economic gains by enhancing sector competitiveness.

The CEnvP Scheme was established in 2004 as an initiative of EIANZ. It is Australasia's first certification scheme for general environmental practice, and one of the first in the world.

There are currently over 400 CEnvPs across Australia and New Zealand (as at Jun 2012).

We encourage suitably qualified practitioners to participate in this important initiative for the environment profession.

**For more information about certification criteria and the application process, please visit [www.CEnvP.org/apply](http://www.CEnvP.org/apply).**

Please do not hesitate to contact the CEnvP Program Manager, Peta Haasbroek, with any questions.

**Australia: 03 9001 6948  
New Zealand: 03 741 3102  
[info@cenvp.org](mailto:info@cenvp.org)**

**[www.CEnvP.org/apply](http://www.CEnvP.org/apply)**

*Photo by Ian Wiseman, CEnvP, Mt Hut, NZ*



**DON'T MISS THIS OPPORTUNITY TO APPLY FOR CENVP STATUS AND BE RECOGNISED!**

### **NEXT CEnvP APPLICATION CLOSING DATE FRIDAY 21 SEPTEMBER 2012**

The Board of the Certified Environmental Practitioner Scheme encourage suitably qualified practitioners to participate in this important initiative for the environment profession. To qualify for CEnvP, you will need:

- An environment-related degree;
- 5 years of relevant environmental experience over the past 10 years;
- 3 referees prepared to vouch for your skills, performance and professional conduct;
- A signed statement of ethical conduct;
- Commitment to continued professional development through a minimum of 100 points every two years;
- Additional supporting evidence of claim including at least 2 Referee reports.

An assessment interview conducted by a certification panel completes the process.

EIANZ Members and Fellows receive significant discounts on application and annual certification fees.

For further details on how to apply for CEnvP or the Specialist Certification programs, please visit [www.CEnvP.org/apply](http://www.CEnvP.org/apply).

#### **IMPACT ASSESSMENT & ECOLOGY SPECIALISTS**

The Certified Environmental Practitioner Scheme (CEnvP) launched its new Ecology Specialist and Impact Assessment Specialist programs in December 2010.

CEnvPs Specialist Certification Programs give recognition to professionals who have high levels of expertise and ethical standards in specialist areas of practice such as Ecology and Environmental Impact Assessment (IA).

*Current CEnvPs should visit the 'Current CEnvP' section of the website for details on how to apply for Specialist Certification as the requirements are slightly different.*

# New Members

Division	Category	First Name	Last Name
FNQ	FULL MEMBER	Stuart	Rutledge
FNQ	FULL MEMBER	Cassandra	Jenkins
FNQ	FULL MEMBER	Kerry	Beggs
FNQ	FULL MEMBER	Fergus	Power
FNQ	FULL MEMBER	Simon	Danielsen
FNQ	ASSOCIATE	Alistair	Maloy
FNQ	STUDENT	Rosa	Thomson
NSW	FULL MEMBER	Kathryn	Burton
NSW	FULL MEMBER	Alison	Kriegel
NSW	FULL MEMBER	Simon	Witney
NSW	ASSOCIATE	Abbee	Warskitt
NSW	FULL MEMBER	Darren	Braggs
NSW	FULL MEMBER	Benjamin	Thorne
NSW	FULL MEMBER	Emmanuel	Woelders
NSW	FULL MEMBER	David	Trewin
NSW	FULL MEMBER	Chris	Fay
NSW	STUDENT	Linden	Burch
NSW	FULL MEMBER	Andrew	Homewood
NSW	FULL MEMBER	Helen	Ketelbey
NSW	ASSOCIATE	Rachel	Hannan
NSW	FULL MEMBER	Erin	Kelley
NSW	STUDENT	Christiana	McDonald-Spicer
NSW	STUDENT	James	Daley
NSW	FULL MEMBER	Evelyn	Melinis
NSW	FULL MEMBER	Denise	Woods
NSW	STUDENT	Ashleigh	Jones
NT	FULL MEMBER	Emily	Godsiffe
NT	FULL MEMBER	Kevin	Boland
NT	FULL MEMBER	Gwendoline	Raban
NT	FULL MEMBER	Jeff	Richardson
NT	FULL MEMBER	Sally	Horsnell
NZ	FULL MEMBER	Stephanie Jane	Large
NZ	FULL MEMBER	Rebecca	Bibby
NZ	FULL MEMBER	Jeff	Matthews
NZ	FULL MEMBER	Richard	Griffiths
NZ	STUDENT	David	Birch

Division	Category	First Name	Last Name
NZ	ASSOCIATE	Denise	Davis
NZ	FULL MEMBER	Stephen	Rowlands
NZ	FULL MEMBER	Carol	Bannock
NZ	FULL MEMBER	Robert	Mitchell
NZ	FULL MEMBER	Jo	Ritchie
NZ	FULL MEMBER	Shane	Kelly
NZ	FULL MEMBER	Damian	Cloeter
SA	FULL MEMBER	Travis	How
SA	STUDENT	So	Lok Man
SA	FULL MEMBER	Alistair	Fraser
SA	FULL MEMBER	Anita	Nedosyko
SA	FULL MEMBER	David	Hudson
SA	STUDENT	Anna	Kakoschke
SEQ	FULL MEMBER	Eva	Montgomery
SEQ	FULL MEMBER	Peter	Allen
SEQ	ASSOCIATE	Ella	Castillo
SEQ	FULL MEMBER	Kane	Smith
SEQ	FULL MEMBER	David	Curwen
SEQ	FULL MEMBER	Cameron	Ginn
SEQ	FULL MEMBER	Carl	Moller
SEQ	FULL MEMBER	James Nicholas	Collins
SEQ	FULL MEMBER	Gerĳan	Van Der Lee
SEQ	STUDENT	Luke	Reade
SEQ	FULL MEMBER	Jane	Barratt
SEQ	FULL MEMBER	Emily Madeline	Russell
SEQ	FULL MEMBER	Benjamin	Lumsden
SEQ	FULL MEMBER	Kent	Hutchinson
SEQ	FULL MEMBER	Andrea	Leverington
SEQ	FULL MEMBER	Sarah Madeleine	Stephens
SEQ	FULL MEMBER	Craig	Chargulaf
SEQ	FULL MEMBER	Patrick	Tobin
SEQ	ASSOCIATE	Mary	Timms
SEQ	FULL MEMBER	Patrick	Murphy
SEQ	ASSOCIATE	Natasha	Teffer
SEQ	FULL MEMBER	Cameron	Playsted
SEQ	FULL MEMBER	Jennifer	Black
SEQ	FULL MEMBER	Shelley	Trevaskis

Division	Category	First Name	Last Name
SEQ	FULL MEMBER	Christopher	Hansen
SEQ	FULL MEMBER	Elizabeth	Zeller
SEQ	FULL MEMBER	Jonathan James	Cull
SEQ	FULL MEMBER	James	McCarthy
SEQ	FULL MEMBER	Bhumika	Selot
SEQ	FULL MEMBER	Megan	Bytheway
SEQ	FULL MEMBER	Samantha	Smith
SEQ	FULL MEMBER	Matthew	Schneider
SEQ	FULL MEMBER	Angela	Shearn
SEQ	FULL MEMBER	Doug	Mohr
SEQ	FULL MEMBER	Patricia	Chadwick
SEQ	STUDENT	Natalie	Frost
SEQ	FULL MEMBER	Janine	Bedros
TAS	STUDENT	Anita	Bourn
TAS	FULL MEMBER	Alex	McLeod
TAS	STUDENT	Thomas	Webster
VIC	FULL MEMBER	Lachlan	Milne
VIC	FULL MEMBER	Lukas	Clews
VIC	ASSOCIATE	Brett	Davis
VIC	FULL MEMBER	Martin	Holliday
VIC	FULL MEMBER	Kylie	Annett
VIC	FULL MEMBER	Mick	Aberton
VIC	FULL MEMBER	Adrian	Flynn
VIC	ASSOCIATE	Josie	Lester
VIC	ASSOCIATE	Corey	Bosley
VIC	FULL MEMBER	Jodi	Braszell
VIC	FULL MEMBER	Nicholas	Symons
VIC	FULL MEMBER	Nicolas	Bourgeot
VIC	STUDENT	Hazem	Farag
VIC	FULL MEMBER	Chad	Browning
WA	FULL MEMBER	Michael	Taylforth
WA	FULL MEMBER	Lara	Saunders
WA	ASSOCIATE	Cory	Fletcher
WA	FULL MEMBER	Clare	Grosser
WA	FULL MEMBER	Amine	Fisher
WA	STUDENT	Jessica	Harrap



Photo by Bec McIntyre

## EIANZ Directory

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