

Waste Reform- Effects on Business

What's Changed

- o Clear Targets and Priorities
- o New Legislation
- o The Price Signal

**What does it all mean for the
business community?**

Increased Regulation

- Private landfill operators and local governments are going to see a significant increase in regulation at their end.
- The majority of Queensland businesses not directly involved in the collection and disposal of waste, will not face a direct impact as a result of increased regulation.

A Shift in the Economics

- Current economics do not punish thoughtless waste management
- The new waste levy will alter the economic picture significantly. The aim is for diversion to become more financially attractive than disposal

Cost Increases

- Waste disposal costs will increase significantly for those businesses within the levy zone
- Additional costs will be made up of the levy charge and contractor/landfill administration costs associated with levy payment and reporting

Operational Changes

- New policies and procedures will need to be developed around waste management
- New resource accounting procedures will need to be developed and implemented by most businesses

New Infrastructure

- Businesses will need to invest time and money securing the infrastructure required to manage waste more effectively and efficiently
- Investment requirements are likely to be directly related to the degree of exposure

New Partnerships

- Business owners / operators will need to develop closer working relationships with.....
- Waste contractors
- Local government waste management officials
- DERM officials
- Industry and business associations
- Consultants and advisors
- Their staff body

Behavioural Change

- The success of most waste efficiency improvements rely on staff participation and ownership
- If improvement initiatives are to be successful, management teams will need to affect cultural and behavioural change

What Can Businesses Do?

- It's not all beyond the control of the Queensland business owner
- There are several things businesses can do to reduce the impacts of the reform

1. Understand your needs

- How much waste does your business produce?
- Is your current waste management set up the right fit for your business?
- What part of parts of your business are the most resource intensive?

- What material types are waste as a result of your business activities and in what volumetric mix?
- What are you paying for and why?
- Do you read and understand your waste invoices and contracts?

2. Assess your exposure

- Related to the size and complexity of your waste footprint and the types of waste you are generating
- Do you have the contract flexibility you need?
- Your commitment will need to match your exposure

3. Assess internal capability

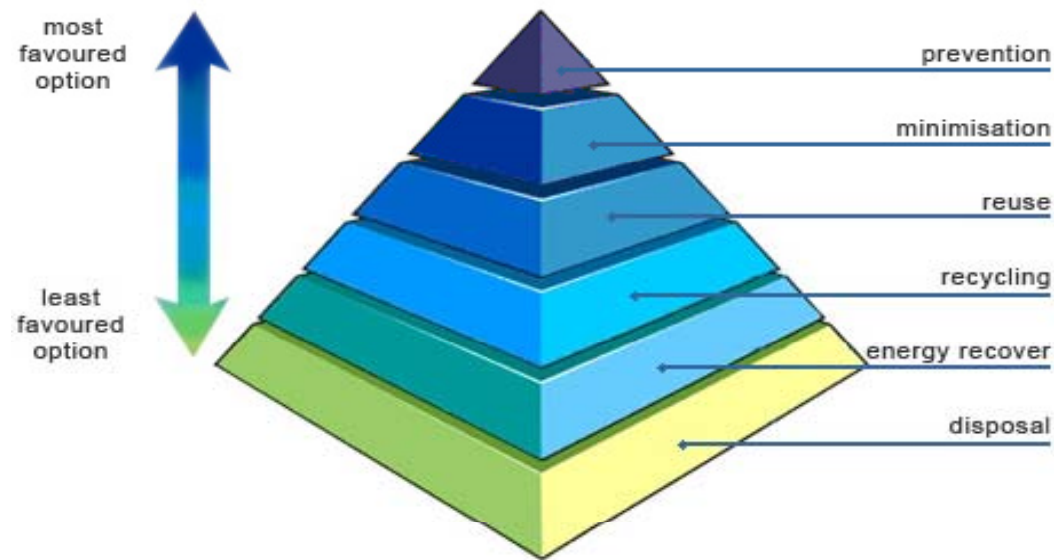
- Who is it within your business that will manage and monitor the improvement process?
- Who are your waste efficiency champions?
- Do you require some external support?

4. Set your baseline

- You can't manage what you don't measure
- You can't measure your progress and plan for the future if you don't know where you started
- Calculate a cost comparison figure to inform investment decisions. \$ / Tonne or \$ / M³

5. Build an action plan

- Follow the action plan mantra... What, by who, by when
- Base your action plan around the waste hierarchy



5. Act to increase efficiency

- Make sure you have all of the information you need
- Set and formalise your waste efficiency KPI's
- Go for the low hanging fruit first
- Track your progress with regular inspections and internal audits and modify your targets activities if required

Behavioural / Cultural Change

- The most important consideration in all of this
- One of the hardest things a business owner will ever attempt
- Make it count at the coal face
- Habits can work against you and for you

Self Fulfilling Prophecy

- You have limited resources to commit to change
- You have a choice to focus on the opportunities or the impost
- Your focus and attitude will define the outcomes

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For Additional Advice or Assistance

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