

Department of Environment and Resource Management

Public Sector Ethics and the Environmental Professional

Jon Womersley
Director, Regulatory Support and Practice
Environment and Natural Resource Regulation

May 2011

Queensland Government

Department of Environment and Resource Management

Ethics Principals

- Integrity and impartiality
- Promoting the public good
- Commitment to the system of government
- Accountability and transparency

- The ethics principles are established in the *Public Sector Ethics Act 1994*

Queensland Government

Department of Environment and Resource Management

Code of Conduct

- Applies to any Queensland public sector employee
- Applies to volunteers, consultants and contractors
- Applies when:
 - Performing official duties
 - Representing the Queensland Government at conferences, training and business related travel
 - Work related social events

Queensland Government

Department of Environment and Resource Management

Integrity and Impartiality

- Manage conflicts of interest
- Contribute to public discussion in an appropriate manner
- Manage participation in external organisations
- Demonstrate a high standard of workplace behaviour and personal conduct

Queensland Government

Department of Environment and Resource Management

Promoting the Public Good

- Commitment to excellence in service delivery
- Ensuring appropriate community engagement
- Working as an integrated service

Queensland Government

Department of Environment and Resource Management

Commitment to the System of Government

- Commit to our roles in public service
- Maintain appropriate relationships with Ministerial staff
- Ensure proper communication with Members of Parliament

Queensland Government

Department of Environment and Resource Management

Accountability and Transparency

- Ensure diligence in public administration
- Ensure transparency in business dealings
- Ensure appropriate use of official resources, public property and facilities
- Ensure appropriate use and disclosure of official information
- Commit to innovation and continuous performance improvement.

Queensland Government

Department of Environment and Resource Management

CONVERSATION

Queensland Government